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TOWN REPORT



WARE & MASS.

Cover design by William Ward,
junior at
Ware High School.

Annual Report of the

TOWN OF WARE

for the year 1955



PRINTED BY THE WARE RIVER NEWS
WARE, MASSACHUSETTS



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1955

Town Officers

(Elective Officers)

SELECTMEN

Anthony J. Tombor, Chairman

Neill W. Schoonmaker, Secretary

B. Joseph Kmon

TOWN CLERK AND TREASURER

Peter J. Rzeknikiewicz

TAX COLLECTOR

Alton B. Winslow

HIGHWAY SURVEYOR

Anthony L. Roy

Term expires 1957

TREE WARDEN

Theophane Gervais

ASSESSORS

Louis F. Barbiasz

Term expires 1956

John T. Casey

Term expires 1957

Rene A. Giard

Term expires 1958

SCHOOL COMMITTEE

William E. Bowler

Term expires 1956

William L. Wade

Term expires 1956

Harry Gafney

Term expires 1957

Ernest W. Deslauriers

Term expires 1958

Thaddeus A. Gumula

Term expires 1958

WATER COMMISSION

Gilbert S. Southworth

Term expires 1956

Ernest Gervais

Term expires 1957

Walter T. Starodoj

Term expires 1958

CEMETERY COMMISSION

Fred S. Conkey	Term expires 1956
Latimer B. Hyde	Term expires 1957
George O. Packard*	Term expires 1958

*Deceased: Joseph E. Greenwood, elected to serve remainder of year.

PARK COMMISSION

Edgar T. Ricard	Term expires 1956
Leo J. Senecal	Term expires 1957
John T. Storrs	Term expires 1958

BOARD OF HEALTH

Odilon Desforges	Term expires 1956
Adelard Bousquet	Term expires 1957
John E. McQuaid	Term expires 1958

(Appointive officers)

BOARD OF HEALTH

Henry L. Richard	Milk and food inspector
Fortuna F. Fournier	Plumbing inspector
Robert Quigley	Assistant plumbing inspector
Pauline Demers	Burial agent
Alfred Piche	Slaughtering inspector
Antonio L. Poulin	Sanitary inspector
Dr. Joseph Burgiel	Dental clinician
Dr. J. V. Kowalski	St. Mary's School physician
Dr. Roland Tessier	Mt. Carmel School physician
Eugene Bourgault	Garbage collector

BOARD OF PUBLIC WELFARE

Agnes S. Carroll	Agent and clerk
Matthew Siarkiewicz	Social worker
Helen Kencki	Clerk-typist

FINANCE COMMITTEE

Irving O. Mattson, chairman; Carl Erickson, Herman Gorden, Michael Guzik, Henry Harper, Henry Macuga, William McCrystal, Arlan Schoonmaker, Raymond St. George.

POLICE DEPARTMENT

Stephen A. Pilch, chief

George V. Gallagher	Joseph E. Bator
Edward F. Meegan	Earl E. Roy

Walter Topor

Temporary Intermittent Patrolmen

Joseph Charbonneau

Casimer Kencki

Special Patrolmen

George S. Adams, John Adamecyk, Victor Allard, Oswald Baker, Louis F. Barbiasz, Roland Beauregard, Henry O. Blair, Lawrence Buxton, Joseph Charbonneau, David Carroll, William Carroll, Frank Castellano, Stanley Ciurczak, George N. Clish, Douglas Desforges, Leo G. Dubois, John Dangutis, Oliver P. Denis, Leon Dudek, Ludovic Duquette, Arthur Eddy, Frederick Gadziala, Richard Giard, Leo Goudreau, Francis Grise, William G. Grushey, Michael Houlihan, Alexander Jablonski, Stanley Kmon, Matthew Kierys, Henry Kozik, Stanley Koziol, Walter Larzazs, Jr., George Labossiere, Harvey Labossiere, Alphonse Lanier, Leo Lanier, Ernest Lemon, John Luszc, Merle H. Mason, Henry W. Mack, John W. Majocha, Albert W. Markot, John Malboeuf, Ernest E. Masse, Louis Masse, Robert McBride, John E. McQuaid, Charles Midura, Stephen J. Milos, Edward L. Miner, Hormidas Monat, Leslie Moulson, Daniel Mulvaney, Dominic Petracone, Adrian J. Phaneuf, Joseph Pierpont, John S. Pilch, Milton L. Ratcliffe, George Renaud, Maurice Renaud, Edgar T. Ricard, Henry L. Richard, George Richtmyer, Samuel E. Rindge, George S. Rolla, Antonio Roy, Charles Roy, Theodore Rusiecki, Peter Rzeznikiewicz, Walter Sambor, Bernard Satz, Joseph Serwa, John J. Skiffington, Leo Strack, Stanley Sydla, Maurice Talbot, Anthony J. Tombor, William I. Trudeau, Alexander J. Trudeau, Cyprian Uracius, William H. Wade, Bernard Wilson, Blazej Windyga, William Worden.

DOG OFFICER

Stephen A. Pilch

FIRE DEPARTMENT

Officers

Chief Theodore A. Deslauriers

Dep. Chief Joseph Cebula

Dep. Chief Arthur Lavallee

Permanent Members

Alfred Jasnocha
Eugene Riggie

Robert Hevey
Elphege Provencal

Norman Tetreault

Company No. 1

Louis Desforges, Captain; Walter Sinkoski, Sylvio Letourneau, Clerk, Joseph Filip, Joseph Sojka, Leo Duquette, Henry Wojtowicz, Felix Sidur.

Company No. 2

Stanley Chrabaszcz, Captain; Henry Deslauriers, Clerk,
Rudolph Wojtowicz, George Pariseau, Noel Couture,
Clarence Mongeau, Herbert Sloat, Henry Robidoux.

Company No. 3

Albert Ducharme, Captain; Patrick Saletnik, John Filip,
Clerk; James Reilly, Raymond Mongeau, Claude Laval-
lee, William Lasonde, Alex Simoneau, Roger Beauregard.

FENCE VIEWERS

Matthew Siarkiewicz Thomas F. Moriarty
 Marcel Talbot

PUBLIC WEIGHERS

Irving King, Stanley Andrew Harper, Napoleon St.
George, Perry Dunham, Ronald Beauregard, Frederic
Buelow, Sylvio Letourneau, Norman Gurwitz, Francis
Grise, Alex Simoneau, Albert Laperle, Richard St.
George, Bernard Sorel, Roland Sorel.

TOWN FOREST COMMITTEE

Eugene Morin Theophane Gervais
 Gilbert S. Southworth

MEASURERS OF WOOD AND BARK

Theophane Gervais Edmund Lignar

SEALER OF WEIGHTS AND MEASURES

Henry L. Richard

INSPECTOR OF ANIMALS

Stanley J. Chrabaszcz

FOREST FIRE WARDEN

Theodore Deslauriers

MOTH SUPERINTENDENT

Theophane Gervais

SUPERVISOR OF TOWN HALL

Douglas Desforges

CARETAKER OF TOWN CLOCK

Merrill S. Howard

TOWN COUNSEL

Patrick S. Martowski

INSPECTOR OF WIRES

Joseph F. Higney

LICENSING AGENT

Lucille Provost

POUND KEEPER

Stephen A. Pilch

INSPECTORS OF GARAGES

Earl E. Roy, George V. Gallagher, Joseph E. Bator,
Stephen A. Pilch, Edward F. Meegan.

REGISTRARS OF VOTERS

Alexander Jablonski	Term expires 1956
Louis H. Kaplan	Term expires 1957
Jeannette King	Term expires 1958
Peter J. Rzeznikiewicz, ex-officio	

BUILDING INSPECTOR

Theodore Deslauriers

VETERANS' SERVICE AGENT AND DIRECTOR

Raymond Gravel

VETERANS' MEMORIAL FIELD TRUSTEES

Stanley A. Sydla, Stephen A. Pilch, Anthony J. Tombor,
William M. Bowler.

TOWN ACCOUNTANT

Kenneth B. Titus

PERSONNEL BOARD

Anthony J. Tombor	Term expires 1956
Joseph Bator	Term expires 1957
Adrian J. Phaneuf	Term expires 1957
Bernard Wilson	Term expires 1958
Thomas R. McBride	Term expires 1958

SPECIAL COMMITTEES

INSURANCE

Arthur L. Davis, Robert F. Cebula, C. Henry Leahan

TOWN GOVERNMENT

Robert Bourdeau, chairman; Dr. Charles T. Hinckley, Richard Winslow, Gaston C. Como, Robert Cebula, Michael Urban, Frederick C. Hickok, Anthony Rolla, Matthew Kierys.

SEWAGE DISPOSAL STUDY

Norbert Lanier, chairman, Stanley Sidur, Mathew Siarkiewicz, Antonio Roy and members of the Board of Selectmen.

SHADE TREE STUDY

Antonio L. Roy, Gilbert Southworth, Theophane Gervais, Joseph T. Martowski, Ulysses N. Taylor (deceased 1955).

OFF STREET PARKING

Louis Kaplan, William Francis, Henry Harper, Richard Durepo, Stephen A. Pilch.

Governmental Representatives

United States Senators

Leverett Saltonstall, Newton

John Kennedy, Boston

Representative in Congress

Philip J. Philbin, Fitchburg

Governor's Councillor

Bruce Crane, Easthampton

State Senator

Ralph C. Mahar, Orange

Representative in General Court

Isaac A. Hodgen, Belchertown

County Commissioners

Raymond A. Lyman, Easthampton
Hiram H. Brownell, Northampton
John R. Callahan Jr., Hadley

District Attorney

Sanford Keedy

Judge of Probate and Insolvency

William M. Welch

Register of Probate

Frank E. Tuit, II

Sheriff

Albert G. Beckman

Clerk of Courts

Grace T. Hawksley

County Treasurer

Howard A. Banner

Register of Deeds

Raymond A. Warner

District Court of Eastern Hampshire

James R. Nolen, Justice

John T. Storrs, Special Justice

Neil W. Schoonmaker, Clerk

Albert A. Durepo, Probation Officer

Dr. Joseph V. Kowalski, Medical Examiner

School Directory

Superintendent of Schools

Everett J. Sullivan

Residence, 33 Church Street

Office, Town Hall, Telephone 69

Office hours by appointment

Clerk
Eleanor M. Jordan Residence, 77 ½ Pleasant Street

Office Hours
Monday to Friday: 9 a.m. to noon; 1:30 to 5 p.m.

Attendance Officer
Joseph E. Bator, 20 Sherwin Street, Telephone 3

School Calendar

Sessions
High School and Grade VII and VIII, 8 a.m. to 1:35 p.m.
Grades I through VI, 8:45 to 11:45 a.m.; 1 to 3 p.m.

Vacations

Schools reopen	January 3
Winter vacation	Feb. 27 to March 5
Spring vacation	April 27 to May 7
Grade Schools close	June 15
High school closes	June 22
Schools reopen	Sept. 7
Schools close for Christmas	Dec. 21

Holidays: Washington's Birthday, Feb. 22; Good Friday, March 30, Patriots' Day, April 19; Memorial Day, May 30; Columbus Day, Oct. 12; Veterans' Day, Nov. 12; Thanksgiving Day, Nov. 22 and 23.

Report of Annual Town Meeting

March 7, 1955

In accordance with the warrant, the inhabitants of the town of Ware qualified to vote at elections and in town affairs, met at the town hall on Monday March 7, 1955 at 6 a.m. and took the following action:

Article 1. Elected William M. Hyde as moderator by ballot.

Article 2. Voted to proceed with the election of all elective officers of the town as named in the warrant.

Article 3. Voted in consideration of Article 2 and all subsequent articles in the warrant, except this article be postponed to Monday March 14 at 7 p.m. and when the polls closed the meeting stand adjourned to that date and hour.

At the adjourned meeting on March 14, more than 350 voters being present, consideration of the remaining articles of the warrant resulted as follows:

Article 4. Voted to hear the report of the Finance Committee.

Article 5. Voted that the town of Ware accept as a town way, a private way heretofore known as Bond Street.

Article 6. Voted that the town of Ware accept as a town way, a private way heretofore known as Mountain View Drive.

Article 7. Voted that the plans and recommendations of the so-called Wage and Salary Committee, as amended in collaboration with the Finance Committee (agreeably to the distributed schedule) be adopted, this adoption to include the appointment by the moderator of a five-member Personnel Committee to administer the plan, with two of the five members to be town employees.

Article 8. Voted to dismiss a proposal that the town establish a uniform fund for the police and fire departments.

Article 9. Voted authority to the Park Commissioners to relocate the watering trough at Charbonneau Square to a position inside the fence around the square.

Article 10. Voted that the sum of \$1200 be appropriated from available funds to establish a town garage land account for the purchase of a tract of land by and for the Highway Department.

Article 11. Voted that the sum of \$24,000 be transferred from the sale of real estate account to a town garage account for use in constructing a highway department garage under the supervision of the highway surveyor.

Article 12. Voted that the highway surveyor be authorized to dispose of obsolete equipment, proceeds to be credited to the road machinery account.

Article 13. Voted that the town raise and appropriate for the purpose of defraying its expenses for the year 1955 the amount of \$623,756.53 as recommended by the Finance Committee as follows: General government (total \$46,711.63) Selectmen \$1850, town accountant \$3790, clerk and treasurer, \$9870.50, tax collector \$4990.50, assessors \$8672.50, town counsel \$550, finance committee \$150, licensing agent \$206, engineering \$750, registrars \$1455, elections \$590, town hall \$6301.73, auditorium redecoration \$3035.40, rest room renovations \$5000. Protection of persons and property: (Total \$79,101.) Ground Observer Corps \$154, Civil defense

program \$3605, police department \$25,815, fire department \$33,662.50, sealer of weights and measures \$1605, forestry department \$13,809.50, inspection \$450. Health and Sanitation (Total \$14,846.66) Health department \$11,846.66, sanitary sewers \$2500, town dump \$500; Highway department (Total \$70,538.56) highway department \$56,775, improvements \$2050, street lighting \$11,288.56, traffic lines \$25, street signs \$200, traffic signs \$200; School Department \$207,781; library \$5500; charities (Total \$125,425) welfare department \$114,015, veterans' benefits \$11,410; pensions \$7281.93; debt and interest \$37,875; recreation (Total \$6091.83) Charbonneau Square \$150, Grenville Park \$2584.23, Veterans' Memorial Field \$2647.50, band concerts \$700. Cemeteries \$8905; unclassified (Total \$13,678.25) insurance \$11,793.25, miscellaneous \$1885. Also under this article voted to transfer \$14,000 to the reserve account.

Article 14. Voted that the salary and compensation of elected officers of the town be fixed as follows: selectmen \$1200 each, welfare commissioners \$400 each, clerk and treasurer \$4000, tax collector \$2200, assessors \$1585 each, tree warden \$1.60 per hour, highway surveyor \$4480, health commissioners \$50 each, water commissioners \$50 each.

Articles 15. Voted that the town authorize the water commissioners to incur liabilities for the expenses of the Water Department not to exceed \$49,190.50.

Article 16. Voted that the town appropriate from funds on hand and from the Water Department receipts of 1955 the sum of \$5853 for payment of principal and interest on notes or bonds issued by the town of Ware for use of the Water Department in the years 1938, 1952 and 1953 or subsequently.

Article 17. Voted that a sum of money not to exceed \$13,625 be appropriated from Water Department surplus for the purpose of extending water mains of not less than six inches in diameter in the following streets: Route 32 (Gilbertville Road), Gould Road, Mountain View Road, Anderson Road.

Article 18. Voted that the amount of the dog fund, \$824.38, be appropriated for use of the Young Men's Library Association.

Article 19. Voted that the sum of \$4150 be appropriated from available funds for the purpose of extending sanitary sewers six inches in diameter in the following streets: Greenway Avenue 330 feet, Chester Avenue 450 feet, Lowell Avenue 240 feet.

Article 20. Voted that the sum of \$2000 be appropriated from available funds for the purpose of installing surface drainage facilities in Lovewell Street, Eagle Street and Chester Avenue.

Article 21. Not voted.

Article 22. Voted to authorize the treasurer with the approval of the selectmen to borrow money from time to time in anticipation of revenue of the financial year beginning Jan. 1, 1955 and to issue a note or notes therefor payable within one year and to renew any note or notes as may be given for a period of less than one year.

Article 23. Tabled. (Transfer of balance of completed accounts to general fund.)

Article 24. Dismissed. (Change annual town meeting date from first Monday in March to first Monday in February.)

Article 25. Voted to authorize the moderator to appoint a finance committee.

Article 26. Voted to raise and appropriate \$9000 under the provisions of Chapter 90 for resurfacing Church Street and installing drainage in Highland Street, and authorized transfer of \$26,000 from available funds representing the state and county share of Chapter 90 work, said sum to be restored to available funds upon receipts of the respective shares of the state and the county.

Article 27. Voted to raise and appropriate \$300 to pay outstanding bills of the Board of Assessors incurred in the year 1954.

Article 28. Voted to appropriate from available funds the sum of \$5000 for the purpose of rebuilding and improving Pleasant Street.

Article 29. Dismissed. (Installation of three street lights in Belchertown Road.)

Article 30. Not voted. (Installation of four street lights in Old Belchertown Road.)

Article 31. Dismissed. (Installation of five street lights in Old Greenwich Road.)

Article 32. Voted to raise and appropriate \$1325 for installation of mercury vapor lights in Main Street and increase lighting efficiency of approaches to Main Street.

Article 33. Voted to continue the special Town Government Committee with instructions to report progress, activities and recommendations at the next annual town meeting.

Article 34. Voted to continue the special storm sewer, flood protection and sewage disposal committee with the same powers as voted in 1951.

Article 35. Voted to authorize the selectmen to dispose of the land and building known as the High Street School.

Article 36. Voted to accept provisions of the General Laws providing payment of part of the premiums for group life insurance for permanent municipal employees.

Article 37. Voted to raise and appropriate the sum of \$1200 to pay the town's share of group life insurance and authorized the selectmen to pick the plan best suited to the town employees from competitive bids.

Article 38. Voted to accept bequests totalling \$3000, the income to be expended for perpetual care of lots in St. Mary's Cemetery.

Article 39. Voted to accept bequests totalling \$900, the income to be expended for the perpetual care of lots in Holy Cross Cemetery.

Article 40. Voted to accept bequests totalling \$575, the income to be expended for perpetual care of lots in Aspen Grove Cemetery.

Article 41. Voted to accept a gift of \$50 for the maintenance of Grenville Park.

Article 42. Voted to appropriate the sum of \$160,000 from available funds to establish a stabilization fund in accordance with the provisions of Section 5B, Chapter 40 of the General Laws.

Article 43. Voted to accept the sum of \$2894 donated by various persons and groups of persons for the purpose of purchasing portable bleachers for Veterans' Memorial Field, the money to be expended by the trustees of Memorial Field.

Article 44. Voted to raise and appropriate the sum of \$1584 to supplement funds received under Article 43 for the purpose of purchasing portable bleachers for Veterans' Memorial Field.

Article 45. Voted to appropriate \$7500 from the parking meter fund for enforcement and maintenance of metered parking areas as follows: Maintenance \$400, replacement parts \$500, parking lines \$600, snow and ice removal \$2000, police labor account \$4000.

Article 46. Voted that the selectmen choose a committee of five members to make a study of off-street parking of automobiles and report at the next annual town meeting.

Article 47. Tabled. (Hear reports of other committees.)

Article 48. Voted to transfer from free cash \$25,000 to be used in stabilizing the tax rate.

Article 49. Voted to authorize the Park Commissioners to dispose of a 1931 Chevrolet truck and apply proceeds to Grenville Park expense account.

Article 50. Voted that a piece of land situated westerly of the building now or previously known as the Old Otis Co. office building, said land now or previously referred to as Louis S. Charbonneau Square hereafter be called Nenameseck Square.

Article 51. Voted to accept the reports of the selectmen, board of public welfare, town treasurer, school committee, water commissioners, assessors, board of health, cemetery commissioners, highway surveyor, town clerk and other town officers as printed in the town report.

1955 Births in Ware

RESIDENTS OF WARE

Date of
Birth

Child's Name

JANUARY

3	Frank Michael Wnek	Joseph Stanley & Mildred (Messier)
5	Jeanine Marie Tessier	Roland N. & Louise E. (Giangricco)
5	Kathleen Ann McHugh	Bernard Joseph & Angelina (Berthiaume)
11	Beverly Lois Goldstein	Harvey Robert & Sarah Hanna (Mazur)
17	Phillip Donald Robidoux	Henry George & Dorothy Anita (Mongeau)
23	Carol Marie Konicki	Frederick Joseph & Marion Theresa (Benoit)
27	Joseph Robert DeSantis	Henry Frank & Lorraine Aurore (Piche)
31	Carol Eldene Higgins	Clifford Earl & Mattie Inez (Richards)

FEBRUARY

- | | |
|---------------------------------|--|
| 2 Patricia Helen Maziarz | Mitchell Stanley & Helen Margaret (Czaja) |
| 2 Pierre Paul Desforbes | Paul Thomas & Genevieve Pierette (Crampel) |
| 2 Ronald Ernest Gratton | Albert E., Jr. & Doris M. (Wyman) |
| 5 Joseph Henry Adamczyk | Andrew Henry & Genevieve Mary-ann (Koziol) |
| 8 Frederic John Zulkiewicz, Jr. | Frederick J. & Mary Flora (Baker) |
| 9 Deborah Ann Robichaud | Richard Earl & Muriel (Brazee) |
| 9 Joy Elaine Harder | Edwin Clinton & Frances Louisa (Roberts) |
| 15 Rose Marie Homans | William John & Irene (Clark) |
| 17 Ellen Jane Banas | Stanley J. & Jean (Boronski) |
| 17 Andrea Theresa Boronski | Walter & Claire (Labier) |
| 19 Myra Madigan | Albert & Mary M. (Belisle) |
| 21 Cheryl Ann Lukaskiewicz | Joseph P. & Doris V. (Dominie) |

MARCH

- | | |
|------------------------------|--|
| 6 Philip Roland Phaneuf | Roland J. & Doris M. (Harper) |
| 8 Susan Debra Motyka | Joseph Richard & Anna Rita (Roy) |
| 9 Pamela Jane Renaud | Robert D. & Marcella (Nowicki) |
| 10 Patricia Ann Mahaney | Thomas John & June Marie (Lami-rande) |
| 12 Norman William Descoteaux | Norman Ambrose & Margaret Anne (Shea) |
| 14 Cheryl Ann Mlynarski | Chester Edwin & Alice Theresa (Lanou) |
| 16 Paul Edward Larzazs | Walter Frank, Jr. & Frances Evelyn (Pilch) |
| 19 Rose Anne McQuaid | James Alfred & Anna Bernadette (Wielkiewicz) |
| 23 Randy John Hannum | John & Marjorie Winifred (Lyon) |
| 23 Carol Geralyn Tombor | Bernard & Julia (Tenczar) |
| 26 Diane Alice Giard | Bernard Emmaneul & Irene Alice (Demers) |
| 27 Bruce Edward Landry | Zoel, Jr. and Cecile (Jerz) |

APRIL

- | | |
|----------------------------|---|
| 1 Paula Mary McLaughlin | Francis A., Jr. & Edna E. (Desfor-ges) |
| 1 Christine Judith Juda | Edward Thomas & May Rose (Gos-selin) |
| 12 Neva Anne Weeks | Newell Eaton & Dorothy Isabel (Cady) |
| 15 Cedric Thayer Reynolds | Bion Edward & Emily Jane (Wood-cock) |
| 22 Daniel Kevin Healey | Girard Joseph & Emily Evelyn (Lindemuth) |
| 24 Michael William Cullen | William Joseph Jr. & Dolores Flor-ence (Mach) |
| 25 Lorraine Mary Skaza | John Paul & Elaine Esther (O'Brien) |
| 27 Lorraine Pauline Forand | Bernard & Eleanor (Marritt) |
| 28 Paul Raymond Sloat | Herbert Hanscomb & Alice Marie (St. George) |
| 30 James Michael Moriarty | James William & Elaine Olive (King) |

MAY

- | | |
|-------------------------|--|
| 6 David Michael Goodman | Julius & Shirley (Raffier) |
| 7 Cheryl Ann Haznar | Henry Joseph & Jane Ann (Koziol) |
| 8 Susan Lee Stacy | Eugene Donald & Rita Irene (La-taille) |
| 17 Debra Ann Leroux | Horace Albert & Irene Marie (Brothers) |
| 20 Michael James Kupiec | Michael John & Anne Lillian (Swin-dlehurst) |
| 24 Marc Richard Lagrant | Richard Robert & Constance Agnes (Provencal) |
| 25 Mark Steven DeSantis | Armand J. & Lillian E. (Ostiguy) |
| 26 Rosemarie Szt Tyler | Joseph W. & Virginia Rosemarie (Cox) |
| 30 Ronald Edward Pelski | Walter John & Natalie Rose (Fur-gal) |

JUNE

- | | |
|-----------------------------|--|
| 2 Katheryn Louise Nowak | Matthew Joseph & Fernande Martha (Daignault) |
| 5 Rene Ernest Sorel | Raymond Ernest & Louisa (LaFlam) |
| 6 Charlotte Sandra Chmura | Joseph Stanley & Florence (Chrus-ciel) |
| 7 Henry Komosa, Jr. | Henry, Sr. & Virginia Ann (Char-tier) |
| 10 David Edward Berthiaume | Rolland Norbert & Winifred Vero-nica (Langley) |
| 11 Carolyn Rose Pikul | George & Rita (Bacon) |
| 13 Mark Rzeznikiewicz | Joseph Albert & Sophie E. Leman-ski) |
| 13 Robert Gratton | Alfred Gratton & Virginia C. (Tow-er) |
| 14 Cheryl Lynn Turek | Stephen Eugene & Bridget Rose (Szadek) |
| 15 Janet Opalinski | Henry & Lucy Diana (Urban) |
| 18 Gary Piontkowski | Stephen Joseph & Nancy (Cioch) |
| 23 Deborah Lynn Major | Clarence Walter & Pearl D. (Dubay) |
| 27 Douglas Edmond Cloutier | Edmond Charles & Cammillia Eliz-abeth (Polack) |
| 28 Mary Cynthia Moulson | Bernard Vincent & Charlotte Ann (Rapalus) |
| 30 Daniel Francis Mazik | Frank Joseph & Sheila Mae (Swee-ney) |
| 30 Ronald Stanley Zebrowski | Stanley & Fleurette Helen (Demers) |

JULY

- | | |
|----------------------------|--|
| 3 Peter Deslauriers | John Joseph & Ellen Mae (Oberg) |
| 7 Richard Charles Mirabile | Santo James & Stephanie Julia (Rolla) |
| 7 Douglas Francis Daigle | Ernest Joseph, Sr. & Claire Ann (Cogswell) |
| 8 Christine Jean Gravel | Raymond Ferdinand & Jean Mary (Ploof) |
| 9 Daniel Raymond Jordan | Milton Storrs & Gloria Helen (Ray-mond) |
| 11 David Riendeau | Rene Romeo & Mary (Szczepanek) |
| 15 Kenneth Zemojtel | Alexander M. & Ruth E. (LaMay) |
| 25 George Emil Chrabaszc | Emil George & Dorothy Elizabeth (Bloom) |

- 27 Peter Stanley Sojka
- 27 Wayne Francis Tucker
- 30 Mary Chartier

- Rudolph Joseph & Isabelle (Adamczyk)
- Glenn E. Tucker & Betty L. (Turner)
- Joseph Paul & Easter Delores (Anderson)

AUGUST

- 8 Alan Francis Joubert
- 3 Elizabeth Ann Gosselin
- 8 Ernest Arthur Goudreau
- 9 Anne Louise Giliberti
- 17 Joseph Paul Palano
- 17 Christopher John Palano
- 17 Ronald William Boucher, Jr.
- 18 Denise Anne Deslauriers
- 19 Dolan
- 20 Charles Albert Elmore
- 25 Kenneth Paul Frazier
- 29 Michael John Gadziala
- 27 Janine Estelle Millier
- 30 Thomas Lloyd Ballou
- 31 Margaret Delia Sorel

- Francis M. & Stephanie (Grzywacz)
- Albert P. & Patricia A. (Dougan)
- Ernest Delphis, Jr. & Roberta (Thompson)
- Joseph John & Louise (L'Heureux)
- Joseph Thomas & Stephanie Barbara (Klek)
- Joseph Thomas & Stephanie Barbara (Klek)
- Ronald William & Beatrice Eva (Allard)
- Ernest Wilfred & Sophie Mae (Tobor)
- Walter E. & Margery I. (Swan)
- Gerald George & Mildred Katherine (Zelasko)
- Kenneth & Patricia Jane (Corbett)
- Chester Lexton & Catherine (O'Sullivan)
- Raymond J. & Lydia Anne (Roy)
- Lloyd Walter & Lillian Emily (Slosek)
- Roland Elie & Marie Dorothy (Charbonneau)

SEPTEMBER

- 1 Thomas Kevin Trudeau
- 3 Diane Czabaj
- 7 Douglas Michael Charbonneau
- 8 Mark Edward Gorden
- 11 Joseph Edward Majocka
- 15 John Andrew Schott, Jr.
- 16 David Wayne McKee
- 16 Jacqueline Linda Marie Kane
- 14 Ernest Bruce Carlson
- 18 William Patrick Hogan
- 25 Wayne Leo Loranger
- 30 Sandra Jean Serwa

- Alexander J. & Theodore Mary Duprepo)
- John Chester & Eleanor Jane (Mazurek)
- Roger E. & Diane (Lanciault)
- Paul Herbert & Norma (Weiner)
- Julian E. Majocka & Josephine C. (Piechota)
- John Andrew & Carolyn L. (Smith)
- Robert & Anita (Godbout)
- Dennis & Rita (Boulerice)
- Leonard A. and Nancy (Holbrook)
- Howard Matthew, Jr. & Lorraine (Chartier)
- Leo Joseph & Jennie Margaret (Shattuck)
- Edward Joseph & Jeanette Evelyn (Messier)

OCTOBER

- 1 Ellen Louise Bacon
- 2 Ann Catherine McGuire

- Warren A. & Helen Florence (Tucker)
- William F. & Grace R. (Crowley)

8 Melanie Ann Chrabaszcz
 11 Darlene Dorothy Szczepanik
 11 Thomas Edward Kularski
 12 Eileen Jean Demers
 13 Debra Lynne Tobiasz
 15 Janet Antonia Ciejka
 16 Cheryl Marlene Houston
 16 Philip Joseph Cole
 18 Paulette Marie Dansereau
 18 Michael Paul Deslauriers
 19 Kenneth Michael Leonard
 24 Richard Francis Renaud
 25 Marie Annette Supczak

Stanley M. & Winifred B. (Zuchara)
 Edwin F. and Dorothy Mary (Gurski)
 Paul Joseph and Theresa Lucille (Anair)
 George J. & Madeleine (Daigle)
 Joseph E. & Josephine S. (Szlosek)
 Frank Patrick & Julie Barbara (Kozlowski)
 William F. & Stephanie M. (Kupiec)
 Philip R. & Doris M. (Lacroix)
 Paul A. & Irene Doris (LaBrecque)
 Paul A. & Kathryn Ann (Kanevski)
 Kenneth F. & Lillian (Germain)
 Charles Francis & Evelyn Mary (Muniec)
 Joseph A. & Doris E. (Deslauriers)

NOVEMBER

11 Thomas Anthony Gozdur
 17 Suzette Martha Kmon
 18 Susan Diane Eddy
 22 Cheryl Ann Sibley
 26 Joseph Michael Kochanek Jr.
 29 Judith Ann Podkowska

Benny Anthony & Rita Barbara (Fountain)
 Edward Stanley & Yvette Martha (Jacques)
 Herman Arthur & Barbara R. (Cady)
 Robert A. & Jacqueline Mae (Chant)
 Joseph Michael & Felixa M. (Guzik)
 Chester Walter & Frances Lou (Warren)

DECEMBER

4 Thomas Jan Smigiel
 5 James Alton Bonnayer
 6 Daniel Paul Durepo
 6 Joann Lenkarski
 6 Deborah Bernice Calkins
 8 Richard Adamczyk
 14 Michael William Piche
 15 Vincent James Hoffman
 16 Ronald Joseph Ryzewski
 19 Peter Joseph Wilson
 25 Jean Noel Martowski
 27 Thomas Luke Sambor
 29 Robert Edward McGuire
 30 Michael Thompson

Walter Stanley & Matilda Ann (Rogowski)
 Alton William, Jr. & Alma Pauline (Ouimette)
 Richard Joseph & Kathleen Mary (Metcalf)
 Joseph Francis & June Ivy (Harrington)
 Charles Albert & Jean Elizabeth (Lemon)
 Walter John & Mary Janet (Falkiewicz)
 Leo & Frances Ruth (Renaud)
 Edward James & Madeleine G. (Vincent)
 Roman Stanley, Jr. & Patricia June (Roach)
 Bernard & Eleanor Dolores (McDonough)
 Patrick S. & Raymonde (Sarrazin)
 Walter P. & Mary Betty (Edlen)
 Edward W. & Olga Agnes (Majka)
 William B. & Mary P. (Mitchell)

1955 Marriages in Ware

RESIDENTS OF WARE

Date	Name	Residence	Name	Residence
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JANUARY

8	Robert A. Lacombe	Gilbertville	Lillian M. Laplante	Ware
22	Maximillian Piontkowski	Ware	Mary Misiaszek	Warren

FEBRUARY

8	John E. Beaudry	W. Warren	Dorothy M. Miner	Ware
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MARCH

19	Kenneth J. Potter		Olive L. (Jackson) Fitzgibbon	Ware
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APRIL

9	Thomas Williams, Jr.	Westfield	Clara T. Szczygiel	Ware
16	Donald R. Demers	Ware	Patricia A. Hrapek	Warren
16	Donald J. Simons		Loretta Berthiaume	Ware
	Stafford Springs, Ct.			
16	Stanley Chrabascz	Ware	Anne Marie Coache	Three Rivers
23	Roger Ernest Savage	Holland	Lucille E. Houle	Ware
23	John R. Irvin, Jr.		Louise M. Guertin	Ware
	Leymone, Penn.			
30	Henry Ksen	Ware	Mary R. Lapierre	Ware
30	Robert Emmett Simons, Jr.	Ware	Wanda Edwina Kulaga	Ware

MAY

14	James P. McBride	Ware	Barbara R. Bowse	Maynard
14	Donald R. Spink	Ware	Mary Ann Ziemienski	Three Rivers
21	Francis S. Kuras	Ware	Eleanor H. Beaudin	Ware
21	Anthony J. Krasnecky	Ware	Jennie A. Nowakowski	Three Rivers
28	Anthony J. Tombor	Ware	Marion J. Scougall	Springfield
28	Joseph J. Kamienski	Ware	Antonia (Boron) Moryl	Gilbertville
29	Joseph Lask	Ware	Pauline Gottlieb	Lowell
30	James W. Oliver	Brookfield	Gloria J. Piche	Ware

JUNE

4	John Francis Farrar	Northbridge	Anna May Guertin	Ware
12	Kenneth J. Odell	Bondsville	Irene Chlebus	Ware
18	William R. Trudeau	Ware	Gertrude M. A. Bisnette	Palmer
18	Leopold M. Szczepanek	Ware	Elaine J. Fontaine	Ware
25	John P. Moore, Jr.	Palmer	Jeanne Leona Casavant	Ware
26	Francis Paul Loftus	Belchertown	Bertha Mabel Wilder	Ware

JULY

2	Stanley Stec	Ware	Enis Babb	Ware
2	Ignatius E. Przybyla	Ware	June C. Gage	Gilbertville
16	Robert H. Heffernan	Ware	Theresa A. Izyk	Thorndike
17	Walter F. Meurisse	Monson	Constance Alice Marie Houle	Ware
30	Guy J. Beaudet	W. Springfield	M. Alice Bousquet	Ware

AUGUST

6	John F. Lynch		Rose E. Lagrant	Ware
	East Hartford, Conn.			

17	Ulric Levasseur	Ware	Eva M. Gregoire	Ware
20	Ronald J. Buskey	Ware	Barbara A. Bonn	Ware
27	George Joseph Brodrick, Jr.	Clinton	Marlene Louise Bloom	Ware
27	William J. St. George	Ware	Beatrice A. Roberts	Hardwick
28	Raymond W. Green	Ware	Marlene R. Myers	Ware
28	John J. Palczynski	Westfield	Shirley A. Gervais	Ware
29	Alfred E. Gernon	Ware	Irene F. Burnett	Ellington, Conn.

SEPTEMBER

5	Godfrey A. Wenzel	Holyoke	Lorraine M. O'Brien	Ware
10	Richard P. Davies	Ludlow	Eunice Marchessault	Ware
17	Theodore E. Pajak	Ware	Lillian R. Tenczar	Ware
17	Rene A. Berthiaume	Ware	Jeannine C. Lavoie	Gardner
17	Carl J. Cloutier	Ware	Constance L. Gariepy	Ware
24	Cleophas Desforges	Ware	Lillian B. Miskiewicz	Ware
24	Norman Morrisette	Ware	Eleanor D. Spink	N. Brookfield
24	Roger J. Beauregard	Ware	Marlene T. Gibbs	Ware

OCTOBER

1	Bernard J. Sorel	Ware	Marjorie R. Moore	Ware
1	Charles McKeon	W. Warren	Sally Ann Jasnocha	Ware
1	Edward J. Urban	Ware	Barbara Ann Feeney	Ware
1	Ludgero Almeida	Ludlow	Elizabeth A. Dubois	Ware
2	George W. Boynton	Ware	Fanny Haire	W. Brookfield
8	Joseph Szlosek	Palmer (Thorndike)	Lucille A. Couture	Ware
5	Patrick A. Adamczyk	Ware	Isabelle P. Brazowski	(Wheelwright) Hardwick
15	Robert E. Papuga	Palmer (Thorndike)	Anatolie Wojtowicz	Ware
15	Leo E. Provost	Ware	Ann T. Bernat	(Three Rivers) Palmer
22	Wallace J. Miner	Springfield	Joan D. Beauregard	Ware
28	Luther E. Via, Jr.	Ware	Mary A. Shoum	Ware

NOVEMBER

5	Frederick J. Levesque	Ware	Harriet A. McCloskey	Ware
11	Arthur Alfred Provost, Jr.	Ware	Jeanne Marie Ladouceur	West Warren
24	Bolac S. Karcz	Palmer (Bondsville)	Beatrice F. Roy	Ware
24	Joseph W. Bonwell	Kent, Wash.	Adele P. DeSantis	Ware
24	Martin T. Wrubel, Jr.	West Warren	Lucille M. Comeau	Ware
26	Rosaire L. Halle	Auburn, Maine	Florence V. Lanctot	Ware

DECEMBER

26	Norman L. Robertshaw	Holland, Mass.	Ethel (Marritt) Fontaine	Ware
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1955 Deaths in Ware

RESIDENTS OF WARE

Date	Name	Age Years	Months	Days
JANUARY				
6	Honorata (Padol) Bator	60	—	—
10	Milton Lambert Jordan	56	11	18
11	Agatha (Zoladz) Jurczyk	54	—	—
25	Exina Dextrateur Deslauriers St. Jacques	74	3	22
27	Noel Lancot	82	1	25
28	Katherine Agnes (Fitzpatrick) Mertel	88	—	—
FEBRUARY				
4	Theresa (Labier) Cebula	27	7	—
7	Edward Morin	87	6	5
17	Cyprien Yelle	76	3	1
18	Georgianna (Avey) Riel	75	—	14
19	Michael Gilson	76	—	—
24	Mary Fallon	83	—	—
28	Antoni Bator	69	—	—
MARCH				
12	Frank E. Como	77	—	22
14	Albertine (Girouard) Tetreault	60	11	—
22	Franciska Baldyga	62	—	—
25	Joseph Kobis	51	1	12
27	Alphonsine (Sansoucy) Cloutier St. George	70	8	11
28	Michael Konieczny	53	—	—
APRIL				
4	Alfred St. Jacques	72	11	4
6	Nancy Letendre	—	6	—
6	Irene B. (Morin) Kszaszcz	44	10	2
8	Docithe Legere	84	—	—
15	Leomey (Provencal) Beausoleil	74	6	13
16	Mary Agatha Otto	61	—	—
19	John McGuinness	85	6	16
28	John Powloka	62	—	—
MAY				
6	Victoria (Pleau) Poirier	84	—	—
13	Maria (Gendron) Letourneau	79	—	—
15	Eliza Belle Irwin	84	9	11
18	Parlin Myron Harwood	68	8	5
18	Joseph Lemoine	86	—	—
26	Katarzyna (Koziol) Pasierb	56	—	—
JUNE				
16	Wincenty Urban	87	—	—
17	Elizabeth Sara Emerson	65	10	27
20	Roseanne (Gilbert) Frohloff	85	1	2

21	Jules Lemaitre	52	—	—
29	Edward Tworek	51	—	—

JULY

3	Anna (Bigda) Cebula	56	—	—
5	Bernadette (Tailleur) St. Pierre	60	—	—
9	Celina Harper	46	9	29
12	Thomas William McGrath	58	—	—
14	Adelard Murray	74	—	18
17	Johanna (Shea) McCarthy	91	—	—
21	Emilie Fournier	89	—	—
21	Mary Margaret Quilter	80	—	—
23	Leslie Moore	51	3	7
24	Louis Messier	67	—	—
30	Joseph T. St. Germaine	39	—	—

AUGUST

1	Stanley J. Osucha	39	6	18
2	Katherine (Topor) Kisiel	51	11	21
2	Joseph Edmour Daignault	74	—	—
5	Eustache St. Pierre	60	9	5
7	Helen Eliza (Gould) Fisherick	81	10	24
7	Joseph Pajak	79	—	—
9	Harris M. Crandall	71	7	10
18	Julia (Surowiecki) Swistak	36	—	—
21	Joseph L'Heureux	86	4	24
23	Leonora (Homkowicz) Serwa	75	—	—

SEPTEMBER

1	Peter E. Lego	79	5	22
2	Julia (Fitzgerald) McHenry	88	—	—
3	Emile Joseph Girouard	55	—	23
5	Frank Elmer Andrews	82	5	5
5	Wojciech Gurka	78	—	—
18	Ulysses N. Taylor	60	10	—
18	Merrill Irving Hutchinson	53	—	—
19	Louisa (Beauregard) Phaneuf	79	6	10
25	Stanley Cygan	42	—	—
29	Arthur Joseph Lussier	39	2	14

OCTOBER

1	Helene (Zagraniczny Wojcik	42	5	8
4	Ida M. (Howe) Prouty	85	4	—
6	Mary (Pikul) Oleksowicz	63	—	—
6	Albina E. (Houle) Novak	52	—	10
7	Vina (Lemieux) Laplante	74	9	12
8	John E. Roche	63	5	8
11	Katarzyna (Golembiowski) Chmura	69	—	—
17	Malvina (Bouvier) King	86	1	20
20	Anna Carroll	85	—	—
20	Helena (Zalenski) Tenczar	71	—	—
23	Edward Fitzgerald	76	—	—

NOVEMBER

6	Ethel Mary (Abbott) Senecal	45	8	27
7	Joseph Phaneuf	74	7	29
7	Joseph F. Zagowski	46	—	—

8	George Otis Packard	69	9	21
16	John E. McManus	77	1	—
22	Louis G. Dusseault	54	—	—
27	Charles E. Talbot	16	2	18

DECEMBER

13	Albert Joseph Beauregard	62	3	5
19	Rinda Steele French	86	1	8
22	Mary Frances (Springer) Perry	92	4	28
22	Joseph Burgiel	73	—	—
24	Albert Jamilowski	75	—	—
25	Michael Joseph Buckley	75	—	—
27	Edward John Brannigan	78	11	—
28	Joseph Pilch	58	4	13
30	John Jezyk	50	11	11
30	William A. Wols	75	—	—
31	Delina (Sawyer) Leger	79	4	5

Report of the Personnel Board

To the Citizens of Ware:

In accordance with your vote at the town meeting of March 12, 1955 we the undersigned were appointed members of the town's first Personnel Board.

Our main task this year was to ascertain exactly where every town employee belonged on the compensation plan. This part of our job was facilitated somewhat inasmuch as the Salary and Wage Committee, headed by Mr. Franz Baker, had previously checked on the starting dates of all town employees, but it still remained for us to ascertain just how much money each employee was to receive and to notify the various department heads as soon as possible in order to have the employees receive their increases. This was quite time consuming, but we feel that we sent out the lists of new salaries in a relatively short time after town meeting.

Naturally, being the first board of this type, we were not immune from mistakes. We made some, chiefly within the Police and Fire Departments, but we feel sure that both Chief Pilch and Chief Deslauriers will agree that those mistakes were corrected as soon as they were brought to our attention.

Only two changes were made in the entire schedule during the past year.

1. Upon request of the Board of Selectmen and with the approval of town counsel, the Personnel Board abolished the position of town hall custodian and created the position of supervisor of the town hall. Douglas Des-

forges, who holds that position, was placed in the weekly salary group of WS-6.

2. After a careful study of the duties of the tax collector's clerk and the water department clerk and the assessor's clerk, we of the board decided that an error had been made in the classification of the tax collector's clerk. Therefore, late in 1955 this Board placed that clerk in weekly salary group WS-3 which is the same classification as the other two clerks were already in.

This board also created a place in the compensation plan for part-time office clerks. The board felt justified in placing those people in the hourly wage group of HW-3. (\$1.05 minimum and \$1.20 maximum).

At the request of the Board of Selectmen, the Personnel Board created the new position of secretary to the selectmen, classification for which should be $\frac{1}{2}$ YS-1 effective March 6, 1956.

Throughout the past year we met every problem as it was presented to us, and acted upon each one immediately. We felt that we had had a fairly smooth year until late in December when the School Department, whose employees are not included in the plan, granted the teachers a \$200.00 across the board increase and also gave a similar increase to their three janitors. This, of course, created an uproar among the other town employees and they in turn besieged us with salary increase requests for 1956. After holding hearings on a number of these requests, we of the board, are recommending the following:

1. Every town employee on the compensation plan be up-graded one grade as of January 1, 1956.

2. That the position of fire chief be made a full time job.

At town meeting we are presenting an article asking you, the voters, to approve the following powers for the Personnel Board:

1. That the Personnel Board be given the power to up-grade any group of employees or any individual employee.

2. That the Personnel Board be given the power to reclassify any position which it believes is improperly classified due to additional work or which was improperly classified when the compensation plan was adopted.

3. That the Personnel Board be given the sole power

to decide whether a complete across the board salary increase shall be given to all employees who are included in the compensation plan.

4. That the Personnel Board be given the sole power to decide whether new positions need to be created within our town government.

5. That the Personnel Board be given the power to extend the length of the compensation plan beyond the ten (10) years as it was originally adopted, in the case of appointed employees only, as it sees fit.

Respectively submitted,

Bernard Wilson, Chairman

Anthony Tombor

Thomas McBride

Adrian Phaneuf

Joseph Bator

Town Government Committee's Report

(This report relates to Article 33 Committee Report on Town Government Study into various forms of administration.)

To the Citizens of Ware:

In accordance with the vote of the Annual Town Meeting held 1954, this committee was appointed "to study particularly those forms of Town Governmental operations known as the Town Manager, the Executor Secretary, the Representative, or Limited Town Meeting form and generally the advisability of establishing any changes from the methods now established for the Government and operation of the Town of Ware".

In recent years there has been a definite and increasing trend toward town manager plan of administration in the government of towns and cities in this State and across the nation. Well over one thousand towns and cities have adopted the manager plan. During the past few years well over 30 towns have committees studying the desirability of adoption of the manager form of administration in Massachusetts.

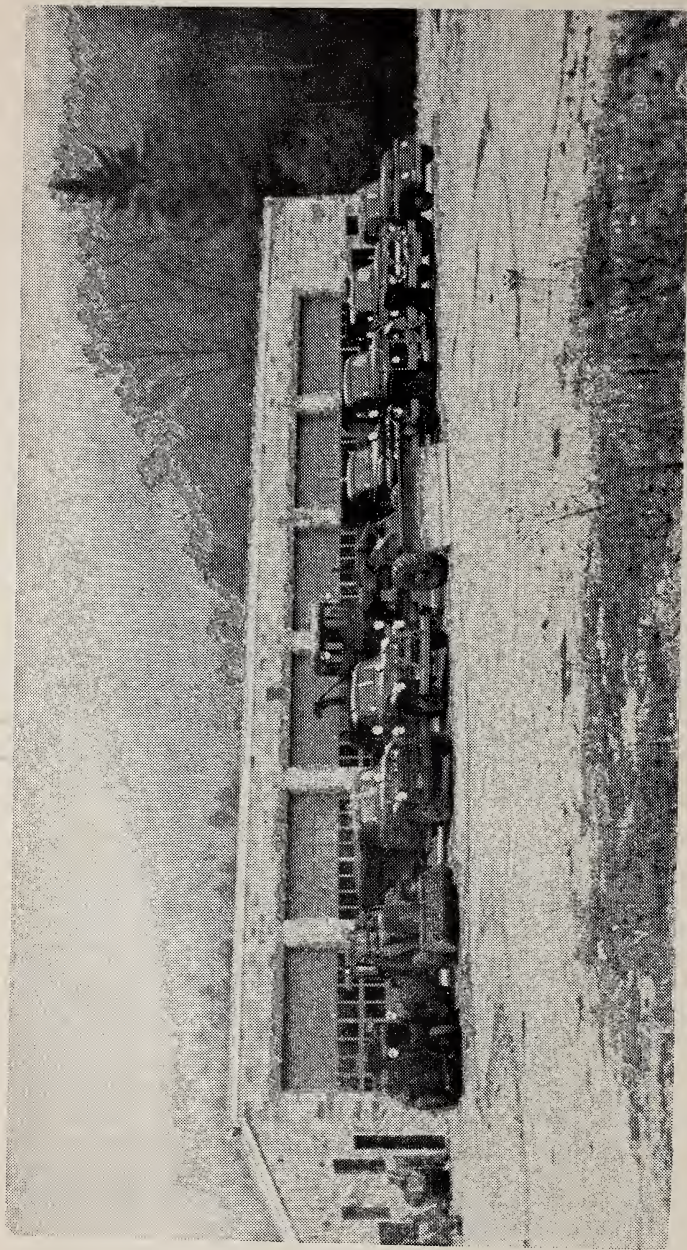
We have studied all available reports of these committees and we have examined the literature dealing with the manager plan, the Executive Type plan and the Limited Town Member plan. The most informative being the pamphlet called "The Town Manager Plan in Massachusetts" published by the Massachusetts Federation of Taxpayers Association, Inc. and numerous articles in the National Municipal Review published by the National Municipal League. We have consulted with the following man who is regarded as authority in this field:

Mr. Lyman H. Ziegler, Municipal Consultant,
Massachusetts Federation of Taxpayers Associations.

We have observed the town manager plan at work in Danvers, Saugus, Stoneham, Stoughton, and Quincy.

The trend toward the manager plan, both in the nation and in Massachusetts, is an unmistakable indication of popular dissatisfaction with the traditional forms of municipal administration. As the functions of town governments became more numerous, technical, and complex the problems of daily supervision and coordination became too intricate and exacting for part time boards, commissions and committees to deal with successfully. Confusion and inefficiencies began to creep in, costs became more difficult to control and tax rates increased so that every dollar or unnecessary expense became a concern of the citizens. These conditions prevailed generally, although with different degrees of seriousness, among all towns and cities, and were the cause of the widespread interest in the possibilities of municipal re-organization.

The town manager plan in one form or another seems to be the logical device for achieving maximum efficiency in administration without sacrificing democratic controls. In theory the plan is simple, "it is a method of centralizing administrative authority for the various departments in a professional executive, chosen by an elected board, without altering the basic form of town government. Together with this delegation of authority to a single executive goes an equal responsibility for efficient administration". The town manager resembles the executive head of a corporation; however, the citizens of a town exercise through their selectmen, a far more effective democratic control over the town manager than the stockholders are able to exercise over a corporation executive through their board of directors. The town manager has as much opportunity to exercise administrative efficiency as the business executive, but at the same time he must run the town's affairs to the satisfaction of



Ware's New Highway Department Garage

Built at a Cost of \$25,000 and situated on land at the end of Mechanic Street,

its inhabitants, including the town employees, or risk the loss of his job.

The Selectmen — Manager Team

Town manager plans vary according to the degree in which authority and responsibility are focused in the manager. Authorities urge that the best practice, in devising a manager type of charter, is to provide for the election of policy making officials, such as school committee and the selectmen, and to put all administrative functions in the hands of the respective managers; that is, under the School Committee, the Superintendent of Schools functions as manager of the School Department and under the Board of Selectmen, the Town Manager functions as administrator of the town's other operational departments. There is always the temptation, arising from personal considerations or simply from inertia, to reserve this office or that board from the scope of the manager's authority; but experience has shown that towns which have accepted a thorough going reorganization with a strong town manager have fared better than towns that have compromised with a partial reorganization and have withheld from the manager the requisite authority. It is recognized, nevertheless, that each town has its own history and its special problems, and that any new charter must be carefully adapted to its needs.

Quality and cost control in the balance of the town's services are most important and involve a budget of almost \$1,000,000. This task would appear also to need the talents of a professionally trained, qualified full time manager with the authority necessary to carry out his responsibilities for the benefit of the inhabitants of Ware. The policies of this function would, of course, continue to be made by the Board of Selectmen who serve part time but who would thus have the advantage of having the burdensome day to day detail in the hands of the Town Manager, who in turn would be responsible to them for effective results. With this organization is it not logical that other well qualified citizens of Ware could be persuaded to run for the important office of Selectmen whose efforts then would be focussed on policy problems? The Selectmen - Manager teams offers great opportunity for more effective administration in our town. In Ware, with a budget of almost \$1,000,000 a year, what could be more important to all of us?

The general idea of town manager government has become familiar to most people during recent years, so that the primary question to be considered by a committee

such as ours is not so much "What is town manager" but "Do we need one in our Town"? What Town Management is and would be like if adopted in Ware, will become clearer as we try to answer that question.

The task will not be easy. At the outset this committee, was, of course, not fully informed on this vital subject but we approached the problem with open minds as well as with several questions that will occur to all of you. Is not Ware a special sort of place and quite different from other towns? Of course — with a unique history and its own way of life that must be preserved. Is it not true that, for a great many years, Ware has been well and honestly governed? Clearly so. The civic pride and public spirit of its citizens have been outstanding? Can we not go on, then as we have in the past? Must we turn from amateur to professional government? Even if we gain a certain executive efficiency won't we lose the loyalties, informalities, and friendliness that go with the management of our own affairs?

Cost of Operating the Town of Ware

We are fully aware of the weight that should be given to what may without disparagement, be called sentimental considerations; nevertheless, there are certain inescapable facts that cannot be glossed over. For example, consider the trend of per capita costs of services in Ware in the years 1948 and 1954:

	1948	1954
Services:	Cost Per Capita	Cost Per Capita
General Administration	\$ 4.81	\$ 6.05
Protection	6.52	9.25
Health and Sanitation	.99	1.45
Highways	8.29	15.50
Welfare	11.75	14.50
Schools	17.29	26.60
Water Department	4.65	5.95
Miscellaneous	5.53	11.40
Taxes - County	3.95	5.14
State	.19	.68

- Note: 1. Figures 1954 Town Report
 2. 1948 Population 7,527
 3. 1954 Population 7,603
 4. The 1948 total dollar cost was \$598,267.77 and in 1954 it was \$925,338.90.

These figures do not prove anything about Town Manager Government but they do prove that Ware has increased its expenditures by 54% from 1948 to 1954.

The citizens are justified in being concerned about the expenses they are committed to. They want to feel sure that they are getting their money's worth for every dollar expended. They would like to see if there is any better way of controlling the serious increase in the town's overall cost of operations which in 6 years increased by 54%.

This trend is far from reassuring. It calls for better planning — present and long range, better coordination among all operational departments, better control of costs at all points. This committee feels strongly that Ware is at present burdened with inherent division of responsibility and lack of means for coordination between many town operational departments; under this set up how is good government possible with the increasingly complex task of running Ware, a town with property tax valuation at nearly \$7,000,000.

Special Study Committee

There is no question that the citizens of Ware are becoming increasingly disturbed with regard to the conduct of their municipal government. During the past few years, various committees have been appointed for the purpose of studying, reporting and recommending action on questions of:

1. Wages and salaries of town employees
2. Classification of work and jobs with the objective of establishing maximum and minimum duties and compensation.
3. Schools
4. Present and future needs of the town

Why did Ware citizens feel that these special committees were necessary? They dealt with matters already under the jurisdiction of the Finance Committee, the School Committee and the Selectmen.

Were not these boards and commissions performing their functions satisfactorily? Were not their activities effectively coordinated? Was not sufficient consideration being given to the long range development of the town? In whatever way these questions may be answered, it is clear that a majority of Ware voters were of the opinion that these committees would serve a useful purpose.

As has been said, the committees did a first rate job. But how many citizens now remember the contents of their reports? There was no assurance at the time the reports were made that their recommendations would be

carried out, nor is there any obligation now upon any of the various boards and commissions even to be guided by the Committee's plans. This illustrates very clearly the predicament in which the town of Ware finds itself. The citizens see the need of coordinated planning, they appoint excellent committees to formulate plans, but they lack the administrative machinery for carrying the plans out. There is no one with the authority and the continuing responsibility for doing what needs to be done. And so the town hitches along from one crisis to another, appointing committees to deal with recurrent problems which arise — not because our hard working officials and employees are remiss in performing their duties — but because the structure of our municipal government was not designed to cope with the complex functions of modern town government.

It may be well to mention here that partial or stop gap solutions to recurring problems in the form of appointment of a town engineer and a personnel board, however, they provide only part of the answer. The government of Ware remains a mixture of separate enterprises with diffused authority and divided responsibility. As an administrative organization it is about as outmoded as the model T Ford — good in its day — but outmoded now.

The time is at hand, we believe, when our town government should be streamlined. It is too late for half way measures, and long past the time when we can hope to achieve administrative efficiency by appointing a committee, and then another committee, to make recommendations as to how our recurring problems should be solved. We need an administrator, a trained executive, continuously on the job to deal with the problems as they arise.

In thus criticizing our form of government we do not intend to imply any criticism of town officers or of town employees. On the contrary, we are convinced that they have been doing the best possible job that could be done with outmoded governmental machinery. We do not even suggest that Ware would have been better governed in the past under a different form of municipal organization. We earnestly believe, however, that the time has come for a change. We believe that from now on Ware would enjoy a better administration in every respect with a town manager than without one. We have arrived at a critical point in the development of our town. We have already embarked on a plan for Wage and Salary schedule for Town employees. The adequacy of our sewerage system is in question and plans for extension and

improvement of our roads should be made. Our tax rate is high and certain to go higher with increased costs of labor and material.

How Would Town Manager Government Affect Ware?

1. There would be no change in town meeting. Control of town policies and budgets would be as democratic as it is now. And perhaps more so, for with a better administrative organization the policies determined upon by the voters would be more effectively carried out.

2. Elections would be held as heretofore, but instead of voting for 20 or more different officers, boards, and commissions the voters would have to choose only their Selectmen, School Committee and Moderator. This would concentrate interest in the important offices and tend to bring out candidates of the highest qualifications.

3. Citizens would know where to take their complaints if town affairs are not run to their satisfaction, namely, to the manager. And if they didn't like the way the manager handled their problems they could go to the Selectmen. In general, citizens may expect better service from a manager than they now get from part time officials, board and commissions who are not always easy to reach.

4. Town employees, if the experience of other towns is an example, will find that they are better off working for a manager than under existing town departments: and whether they are salaried officials or paid by the hour their jobs will be just as secure under a manager as they are now. The example of Brunswick, Maine may be of interest. When town manager government was proposed there the town employees, fearing the worst, bought a quarter page ad in the local newspaper to oppose the idea. However, the proposal was accepted and a year later the town employees bought a full page ad in which they endorsed the town manager. One of the reasons was this; an executive endowed with authority must give prompt answer to requests and complaints of all those who work for him and thus eliminate the practice of buck passing.

5. With a town manager, boards and commissions will be concerned with policy — requiring judgment — rather than with detailed administration — requiring time. This is particularly true in case of the selectmen.

What Specific Benefits May Be Expected From Town Manager Government?

1. Improvement in municipal services by better utilization of personnel and equipment.

2. Economies from centralized purchasing.
3. Effective long range planning.
4. Continuity in administration.
5. Improved employee security and morale.

Can a Manager Save the Town Money?

Yes. We can be sure that a manager will introduce substantial economies in town administration. Whether these economies are reflected in the tax rate or in increased services will depend upon the will of the voters expressed at town meeting. The experience of other towns indicates a savings under the manager form of Government.

A new charter for Ware will require an act passed by the legislature. This committee was not authorized to draw such a charter; moreover, before a charter is drawn the voters of the town should decide whether they want a town manager form of government and if so they should indicate the kind of charter they prefer.

The "Strong Form" of town management means that the necessary authority is provided in the charter to the manager to carry out his responsibilities. The towns of Stoneham, Wilmington and many others have adopted the strong form by popular vote on the ballot. The new Charter should follow the modern lines of Saugus, Ipswich and others and should contain the following provisions:

1. Five Selectmen to be elected for rotating three year terms.
2. School Committee to be elected as at present.
3. Finance committee to be appointed by the Moderator as at present.
4. State Audit to be made by Selectmen as at present.
5. The Selectmen to appoint Election and Registration officials, Town Counsel and Town Manager for 5 years.
6. The Selectmen to have power to remove Town Manager by majority vote, on 60 days notice after a hearing and to fix the Manager's Salary but not higher than the amount voted at Town Meeting.

7. The Manager authorized to appoint, supervise and, subject to the Town Meeting, fix the compensation of all Town Officials under his jurisdiction; to reorganize, consolidate or abolish departments under his supervision or to create new departments.

Recommendation

We recommend that this committee be reappointed to prepare a charter, substantially in accord with this report, for a Selectmen - Manager form of government for the Town of Ware with authority to petition the General Court for an act enabling Ware to adopt the proposed charter, with the provision that the charter, if granted, be submitted to the voters of Ware for acceptance or rejection as a referendum on the Ballot at the next annual town election.

Committee:

Charles T. Hinckley

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Appendex to Town Government Committee

PREFACE

An unprecedented number of towns are studying the manager plan today. Since 1948 special study committees have been appointed in no less than forty-five towns.

There are numerous books and articles on city manager government, but practically nothing has been written about the manager plan as it applies to Massachusetts towns. For this reason, the Federation has prepared this brief pamphlet which answers some of the questions most

frequently asked by town manager study committees. The pamphlet in no way purports to be a complete treatment of the town manager question, but it will furnish some, much needed, general information for the assistance of study committees.

This is the second revision of the pamphlet originally issued in November of 1949.

The Manager Plan in Massachusetts Towns.

Municipal government is suffering from growing pains. New functions and expanded activities, together with inflated costs, have greatly emphasized the perennial need for more efficient administration.

Local government in Massachusetts originally represented the happy synthesis of an idea and an environment. The idea was a broad democracy with the greatest possible degree of citizen participation. The environment characterized by rugged individualism and few governmental functions was peculiarly attractive to this idea. In the period in which our town government developed its special characteristics, there were few schools, no automobiles, no complex problems of water supply, sewage disposal, public health, or recreation. Governmental activities of yesterday which are common to those of today, such as police and fire protection, tax collection, and simple road repairs, were a small challenge to the talents and techniques of local government.

Town government today operates in a radically different environment. Complexity has entered both the front and back door of the town hall through demands for more services, better standards of performance, and impending state and national control. Yet in its essential *form*, town government has changed only slightly. The details of its administrative structure, however, have changed beyond comparison. New functions and the tendency toward specialization have resulted in additional boards, commissions, departments, and offices. In many cases, the administrative organization of the town resembles an adolescent child sprawling awkwardly in all directions with very little effective coordination.

For years Massachusetts towns have been exploring possible means of achieving efficient administration without sacrificing the basic form of town government. Some towns have attempted to meet this problem by consolidating offices or departments. The most common example of this action is the establishment of consolidated public works departments in more than twenty towns.

Walpole, under a special act of the Legislature, has created the position of "town engineer" or assistant to the selectmen, and Arlington, Plymouth and Brookline have considered or are considering similar measures. This officer supervises public works functions and purchases for town departments. However, this limited approach leaves much of the problem completely untouched.

Recently more and more interest has been focused on the manager plan. This type of administrative organization has become generally accepted throughout the nation. The tradition-minded towns of Massachusetts, however, have so far been slow to accept it.

What is the Manager Plan?

In principle the manager plan is simplicity itself. It is a method of centralizing administrative responsibility for the various town departments in a professional executive, chosen by an elected board, without altering the basic form of town government: It is not a new *form* of government but a new *method of operating* the traditional form of town government.

An accurate description of the manager plan in operation is less simple. It is complicated by the fact that the actual pattern of operation varies a good deal from one town to another, and also because it involves some rather intangible characteristics.

One not altogether accurate way of describing the manager plan is by analogy with a private business corporation. Both private and public businesses must show results to their stockholders (or voters). The former measures accomplishments in terms of profit or loss. The latter shows results in terms of the most service for the least cost. In both cases failure to realize these goals will result in stockholder or voter dissatisfaction and withdrawal of support.

For years private business has been seeking and finding ways to improve its day-to-day management. Municipal government has much to learn from that experience. Business long ago learned that specialized knowledge is required to purchase raw materials, hire good workers, develop a product, supervise production, sell the product, and make a profit from a large venture. And it learned that it was not enough to hire competent men to manage each phase of the business separately, with no one to assume over-all responsibility. That only led to "buck-passing", the production men blaming "dead time" on the slow purchasing agent, the purchasing agent blam-

ing the personnel director for incompetent employees, and the personnel director blaming the comptroller for inadequate salaries. Private business recognizes the need for a "general manager" — a man with special skill in planning and executing programs and facilitating teamwork, a single individual who can be called to account for any flaw in the operation. Private business recognizes the supreme importance of "top management" and the particular skills that are required for this responsibility.

Municipal government has lagged behind in its standards of management. Government, like business, must purchase materials, hire workmen, develop a program and supervise work. Its "products" are services to the community — fire and police protection, roads, sewers, health protection, welfare and educational services, and many others. The advantages of coordination and skillful management, both in costs and quality of service, are exactly as great here as in private business. Their lack in our city and town governments is perhaps due, in no small part, to the absence of any such simple and ruthless yardstick of accomplishment as the profit and loss statement of a private concern. The local tax rate, taken alone, does not serve this purpose.

Our Massachusetts towns, for the most part, are like a business operating without a general manager — with specialized workers working largely independently of each other in their several departments and offices. Departments headed by independent elected boards, each deciding upon its own program, doing its own purchasing contracting and hiring, fixing its own salaries and working hours, maintaining its own real estate, even keeping its own accounts of a sort — this has been the tradition in our towns.

Under such circumstances, cooperation alone is not enough. The town of Concord, for example, thought it might be, and set up a coordinating committee of departmental officials. This committee proved unwieldy, met infrequently, and accomplished little. What was still lacking was a single person, skilled in management, to assume full personal responsibility and authority for the town's operation on a full-time professional basis.

In contrast the manager plan which does provide for concentration of personal responsibility and authority in a single person can be an adequate solution. The voters (stockholders) through their town meeting and their selectmen (board of directors), hire and fire the manager. The voters still decide the policies of the town. They decide how much money is to be spent, and for what

purposes. They decide the kind and level of services to be provided. Policy is not the manager's business.

Early Massachusetts Manager Acts

In 1915 the town of Norwood accepted a special town manager act. Mansfield, Middleborough and Stoughton adopted similar legislation within the next few years.

These four earliest manager plans were, for that experimental period, progressive indeed. But by today's standards they illustrate manager administration at its weakest. Actually, "manager" is a misnomer for the executive positions which these towns created; super-superintendent of public works or assistant to the selectmen is a more descriptive title. Each of the four special acts concentrated more essential managerial authority in the selectmen than in the manager. The manager was made "responsible for the efficient administration of all the departments within the scope of his duties", but in no case was he delegated authority equal to that responsibility. Norwood and Middleborough continued to elect numerous key administrative officials and placed them outside the control of the manager. If a municipality with a manager is likened to a corporation these towns might be compared to a company whose sales manager, chief production foreman, and personnel director are not responsible to the general manager. The principal appointing power was vested in the selectmen by all four acts.

Orange was the only other Massachusetts town to experiment with the manager plan prior to 1947. The town accepted a very weak manager act in 1930 and kept it for only two years. The reason usually given for abandonment was "politics".

Recent Manager Legislation

The first "strong-manager" plan did not appear in a Massachusetts town until 1947. The Saugus enabling legislation represents a distinct departure from the pattern established by the earlier manager towns. Administrative authority is centralized in the manager and his appointing power extends to all town departments and offices except the school committee, library trustees, board of appeals, election officers and registrars of voters.

One apparent limitation of the Saugus organization is the keeping of many departmental boards. Although such boards do provide one means of broader citizen participation in the government, they are cumbersome for administrative purposes.

Since adoption of the Saugus plan in 1948, the Legislature has passed nine special manager enabling acts, of which three (Danvers, Ipswich, Wilmington) have been accepted and placed in operation. Of the remaining six, one has been finally rejected (Nahant), three have been rejected on initial votes but are subject to further referendums (Swampscott, Stoneham and Amherst), and two (Holden and Amesbury) have not yet been voted upon in town elections.

Thus, experience with the actual operation of the manager plan in Massachusetts remains very limited although, as the table in Appendix A shows, numerous towns are studying the plan.

Comparison of recent acts indicates a slight drift away from some of the provisions of the Saugus act, but with a tendency to standardize certain provisions on the Saugus pattern. It is important that study committees should not copy the special acts of other towns indiscriminately. The basic principles of the manager plan have not always been applied in existing legislation. Those principles and the particular problems of the local community should be studied with care before the preparation of legislation is begun.

General legislation providing for a "standard" selectmen-manager act has been introduced in the last four sessions of the Legislature. The proposed legislation has been of the multiple choice type which would afford towns a wide latitude in adapting administrative details to local needs. Towns would be allowed to vary specific details of the plan by enacting by-laws further defining the manager's powers and the method of selecting local officials. The 1951 Legislature referred such a bill to an official recess study by the Committee on Towns.

The Manager Act

An "ideal" manager act for a typical Massachusetts town might include the following provisions:

The manager would be delegated all the authority necessary for the effective administration of major municipal operations. He would be the chief fiscal officer of the town with the duties of preparing the budget and submitting it to the finance committee, approving the payment of bills, and awarding most contracts. Purchasing for the various town departments would be centralized in the manager, but without denying the school committee the right to select its own textbooks and instructional materials. He would have the right to choose his sub-

ordinates, to fix their salaries (subject to certain limitations), and to discharge them for cause. The power to organize and reorganize departments would be delegated to the manager, whose authority to investigate or survey any part of town administration under him would equal the selectmen's.

All powers, duties, and responsibilities to be assumed by the manager would be vested by law in his office, not in the selectmen or any other town agency for delegation to him.

The four original special manager acts and two recent ones (Saugus and Swampscott) include a recall provision applying to the town's elected officers. The main purpose of such a provision is, of course, to guard against arbitrary actions by these officials. Norwood voters in 1939 recalled certain selectmen who attempted to usurp the manager's powers and discharge him on what the citizens felt to be superficial grounds. There is no important argument against inserting this provision. The mere fact that it is in the law may deter improper official acts.

In broad outline, these might be called the essential elements of an "ideal" manager act. No special manager act yet adopted contains all these provisions. A study committee preparing manager legislation will find that compromises are occasionally necessary to make the plan acceptable to the town. Only compelling local reasons, however, should justify any radical departure. The manager cannot be expected to perform effectively if his hands are tied before he is hired.

The manager will be handicapped if he is given many boards to deal with. Boards and commissions are created to make policy, not to run the day-to-day business of departments. They do provide one means of citizen participation, but aside from that, the only reason for town boards under a manager is to perform *quasi-judicial*, *quasi-legislative* or *advisory tasks*. The problem of determining which boards, if any, are justified on these grounds must be decided locally on the basis of the real value of the job that each has traditionally done, and also on the basis of its potential value to the manager. Certain activities, such as public welfare and health, involve extensive policy decisions. For them, a carefully chosen board can be of real assistance to the manager.

On the other hand, it is difficult to justify a board of fire engineers or a playground commission. These involve largely routine matters which can be performed

most effectively by the manager or a subordinate. If outside advice is needed, the manager can always use informal methods or appoint a temporary advisory committee.

The Role of the Selectmen Under a Manager Plan

The first responsibility of the Board of Selectmen under the Manager Plan is the selection of a manager. The objective of the selectmen should be to find the best qualified man available at the price the town is willing to pay. The particular combination of qualifications in terms of training and experience will depend on the size and the nature of the town and in some cases the qualifications of existing permanent employees. The pamphlet entitled "The Selection of a City Manager" listed in Appendix B provides information about the factors which should be considered. Viewing the operation of the manager plan in Massachusetts over a period of about 35 years, it would appear that in a number of cases it is questionable whether salaries paid to managers have been sufficient to attract men with the desired professional qualifications. In addition, the selectmen have perhaps relied too much on local talent to fill the manager's position. There is no reason for excluding local persons from candidacy for the position. However, the important consideration in the selection of a manager should be ability rather than residence.

Once having made their selection the selectmen have a number of informal but significant responsibilities in their relation to the manager. They lend advice and assistance when it is needed, educate the manager regarding the town's traditions and experience, interpret public opinion for him, and in a sense interpret the manager to the town. They may also serve as an important link between the manager and the town meeting.

From time to time, political issues centering on some aspect of the town's administration will almost inevitably arise. To protect the manager from being involved in local politics, the responsibility for dealing with such issues must rest with the selectmen.

The selectmen's authority to discharge the manager imposes upon them the duty of continually appraising the effectiveness of the manager's administration. There are numerous formal and informal channels through which they can secure the information necessary for this function. Chief among these are the selectmen's direct relations with the manager, periodic and special reports, and

informal contacts with the other town officials. It is important to remember, however, that the selectmen's power to investigate does not entitle them to issue orders to departments or in any other way to infringe on the manager's job. There is no surer way of wrecking a manager plan for a well-meaning board of selectmen to try to run the town for the manager.

The highly important working relationship between the board of selectmen and the manager is not something which can be defined in law or regulation. It is really a personal relationship which will develop into various moulds in response to the personalities and the idiosyncracies of each town, and each manager. Like the working relationship between a school committee and its school superintendent, it defies any single definition.

The Role of the Town Manager

The manager is responsible for carrying out under the direction of the selectmen the programs and policies established by the town meeting. It is for him to see that the concrete is delivered on the job at the right time and place — rather than when the purchasing agents gets around to it. He will see that the machines and extra persons available from other departments are on hand for the rush job in the collector's office. He will coordinate and plan and organize the business so that nowhere along the "production line" will there be avoidable stoppages or idleness. With his intimate knowledge of departmental operations he will be of enormous assistance to the finance or advisory committee in its analysis of the town's annual budget, especially in weighing between the needs of the several departments. And without the distraction of recurrent elections, he will stress the importance of long-range programming of town services and improvements.

The manager is the town's representative, advisor, and agent — but never its boss. If he satisfies the town's needs and ambitions, he stays. If he fails, he alone is responsible for his failure, and he goes the way of any unsatisfactory employee.

The career manager's personal incentive to do his job well is very strong. Not only his present position but his future standing in the profession of municipal management hinges on a successful record in every position he holds.

The Role of the School Committee

The role of the school committee under the manager

act remains virtually unchanged from the traditional pattern. The school committee will, as heretofore, determine school policy and administer school affairs. Only in one limited respect does its activities bear any relation to the manager. Almost all manager acts make some special and specific reference to the relationship between the school committee and the manager in the matter of purchasing and physical management of school property.

The long tradition of independence of the school committee in these respects has made the task of defining its relationship to the manager a difficult one. However, in the interest of coordinating all phases of town affairs, most manager study committees have found it wise to centralize in the hands of the manager as much of the purchasing activity as is consistent with the prerogatives and independence of the school committee.

In line with this, the more recent manager acts have contained a provision which stipulates that the manager shall purchase all supplies, materials and equipment; shall make all contracts; and shall plan, maintain, and construct all improvement of and on school property upon *request and on requisition of the school committee*. Barring outright refusal of the school committee to consult with and seek the advice of the manager in these matters to promote better management of the town's affairs, such an arrangement can be satisfactory to the school committee as well as the town as a whole.

The Answers to Some Common Misconceptions

Because not many Massachusetts towns have yet adopted the Manager Plan people still hold many misconceptions about it. The following paragraphs provide answers to the most common of these.

1. *The town meeting is not affected by the adoption of the manager plan.* The town meeting retains all of its powers. It remains completely unchanged as the governing body of the town. The role of the finance committee as an advisory agency to the town meeting is not altered.

The issue of open versus representative town meetings has no connection with the manager plan. Some towns, however, might for reasons of their own wish to change to the representative form of town meeting when the manager plan is adopted. A special act of the Legislature is required.

2. *A town is no less democratic when it hires a manager to handle its business details.* The manager plan

is *not* a type of government but an improved method of administration. The manager supervises town departments, but he does *not* decide town policy. He may make recommendations to the selectmen or, through them, to the town meeting, but he has no power to make policy.

If anything, the manager plan helps to promote democratic control by making it easier for citizens to understand and take part in the government of the town. It is easier for the voter to do business or get information at the Town Hall if he does not have to deal with a number of semi-independent and unrelated administrative officers, boards and commissions.

3. The manager plan is not "*Plan E for Towns*". The town manager plan is often erroneously referred to as "Plan E". Plan E is a *standard form* of charter for *cities* — not for towns. There are no standard charters for towns. A town can adopt a manager plan only by special legislation. Furthermore, the nature of city government is fundamentally different from that of towns.

Plan E is a council-manager charter with proportional representation voting. The distinguishing feature of Plan E has been its proportional representation voting. A recent act of the Legislature removed this feature from any future use so that, in its stripped form, Plan E. closely resembles Plan D (simple council-manager charter).

In towns, proportional representation voting has not been formally linked with the manager plan. Only Saugus, among the manager towns, chose to use proportional representation elections (for selectmen and school committee) by special provision in its manager legislation, this provision was recently removed by the Legislature (Chapter 79, Acts of 1951) subject to approval by the town's voters at a special election to be held on or before November 1, 1951.

4. *The manager plan does not lead to apathy among the voters.* A check of the official voting statistics in towns with the manager plan shows that they differ very little from those of non-manager towns.

Generally, citizen interest directly reflects the importance or popularity of specific issues, regardless of the form of government. A controversial issue or candidate for office will ordinarily produce a heavy turn-out at town meetings or elections. For instance, in Mansfield — one of the earliest manager towns — only 29 percent of the registered voters went to the polls in the 1932 election; yet, in 1946, 73 percent of the voters cast ballots.

A career manager is always interested in encouraging active citizen interest, especially through careful and thorough reporting.

5. *Town employees are rarely fired by experienced managers.* The idea of wholesale firings would be unthinkable to a trained manager. Competent managers place a high value on experienced and reliable employees. They know the importance of morale to good administration.

The manager is, however, in a position to obtain the best performance from each employee, by means of transfers — between departments, if necessary — to more suitable duties, by training and encouragement, and often by improving working conditions. A reduced staff, where this seems desirable, is usually obtained *not* by discharges but by not filling positions vacated by retirement, resignation, or transfer.

As a further protection, the civil service status of town employees is seldom affected by the provisions of a manager law.

6. *A consolidation of public works is not a substitute for the manager plan.* It is quite true that the most simple and obvious economies are often found in the consolidation of public works activities. However, it takes more skill and patience to simplify and improve the office services — the “housekeeping” activities, the health and social welfare programs, the inspection and protection services — of an average town. And these other services combined offer a more impressive total of expense, and of potential savings or improved service, than do public works.

Procedure for Adopting the Manager Plan

A town which decides, after study, that it wishes to adopt a manager plan must prepare its own legislation and petition the Legislature for passage of a special enabling act. Legislative bills must be filed by the first Wednesday in December in order to receive consideration at the ensuing session. Occasionally it is possible for a town to file a bill late, under suspension of legislative rules; this procedure cannot be counted upon.

Usually towns have encountered little difficulty in securing prompt passage of special “charter” acts of this sort. Sometimes they are passed and signed — with an “emergency preamble” to make them effective immediately — with sufficient speed to bring them before a current annual town meeting. This was done, for example,

in the cases of Saugus and Wilmington. But again, such rapid consideration cannot be depended upon in laying plans for a manager-plan referendum.

As a rule, special manager acts are submitted to the voters at an annual town election, but provision may be made, as in the case of Danvers, for submitting the question of acceptance at a special town meeting called for that purpose. With one exception these special acts have provided for further town referendums over a specified period of time in case of rejection the first time.

Creation of the Study Committee

Towns are quite free to study the manager plan, and to prepare special legislation in any way they choose. No particular ritual is prescribed by law. Custom, however, prescribes that a town will, by vote, establish a committee to study the advantages of changing to another form of town administration, or specifically to study the manager plan, and to bring its recommendations to the next annual meeting or to a special meeting called in the interim.

A warrant article to set up such a committee might be worded in this way:-

Article ——. To see if the town will vote to instruct the moderator to appoint a committee of ——— persons to study the present administrative organization of the town and the advantages, if any, of adopting a manager plan of administration, and to make a report of its findings and recommendations (together with any necessary legislation) to the next annual town meeting (or — to a special town meeting to be called for the purpose not later than ———), and to appropriate ——— for the use of said committee, or take any action relative thereto.

The Time Schedule

The length of time required to adopt a manager plan, from appointment of the committee up to the effective date of operation of the new plan, can hardly be shorter than one and a half years; in some cases it may spread over three or four years. The particular time schedule that is to be followed should be worked out with care by the group originally sponsoring the warrant article which creates the study committee. Tactical considerations will be paramount in the initial decisions as to correct timing. A too hasty schedule may bring charges of "railroading" and a long drawn-out procedure may well result in lagging enthusiasm for the proposed change.

Two hypothetical time schedules are outlined below, illustrating a relatively brief procedure, and a protracted one:-

Town A

1. June, 1951. Special town meeting votes to establish town manager study committee and authorizes it to prepare legislation, if any.
2. November 1951. Special town meeting approves manager legislation and authorizes filing with the Legislature.
3. December 1951. Legislation filed.
4. February 1952. Legislation enacted.
5. March 1952. Annual town meeting. Question of acceptance of manager act on ballot.
6. March 1953. Manager plan in operation.

Elapsed time: 1 year, 9 months.
Three votes of the town.

Town B

1. June 1951. Special town meeting votes to establish town manager or study committee.
2. March 1952. Annual town meeting approves committee's report and votes to continue committee to study manager plan further and to prepare legislation, if any.
3. March 1953. Annual town meeting approves filing of legislation.
4. December 1953. Legislation filed.
5. February 1954. Legislation enacted.
6. March 1954. Annual town meeting. Question of acceptance of act on ballot.
7. March 1955. Manager plan in operation.

Elapsed time: 3 years, 9 months.
Four votes of the town.

The Study Committee and Its Work

The first problem facing the study committee is to determine a working agenda based on a broad definition of duties contained in the town's vote. To assist the committee and to get the study program under way immediately, a person who is acquainted with the town and the manager plan might be called in to discuss a study outline with committee members. Probably an experienced person would suggest that the committee do a number of the following things:

1. Obtain available literature on the manager plan for study.
2. Invite one or two persons to discuss the problems of the town with the committee.
3. Examine any studies or surveys which have already been made of the town.
4. Hold meetings with town officers to determine particular problem areas.
5. Visit one or more towns which have had success with the manager plan to determine the results of their experience, and obtain the opinions of representative citizens.

6. Discuss the manager plan with town leaders at a public hearing.
7. Study existing town manager legislation in Massachusetts.
8. Secure the assistance of a person who has had experience in drafting legislation, *if* the committee is authorized to prepare a special manager act.

Nature of the Committee's Study

From the outset, the study committee should realize that it is not composed of public management experts and it is not expected to undertake a detailed administrative survey of the town. If the results of a professional survey are available, so much the better. If not, it is the committee's job to look for *symptoms* of poor management. A complicated, unwieldy pattern of departments and offices may itself be a symptom. Who, if anyone, is coordinating the activities of a score or more of independent units?

There are many other important symptoms: — retail buying, "retail" repair of town vehicles, high prices of some items, manual clerical operations in town offices, excessive dead-time on town equipment, lack of detailed cost records, difficulties in locating and using town accounts and records, scattered personnel records, lack of uniform work-hours, sick leave and vacation provisions, absence of long-range programs for public works activities, absence of inter-departmental borrowing of equipment and personnel (labor and clerical) to meet peak loads, unnecessary insurance, lack of property inventories and records, and countless others. The committee will, of course have to confine itself to matters which it can readily understand and investigate. Nothing is easier to spot than the *lack* of facts or records, duplication of effort, or scattered responsibilities in the Town Hall.

By these symptoms the committee may fairly judge whether a career manager may be worth his hire. They are not expected to offer the final diagnosis, or the cure, which is the manager's duty to provide.

Too much reliance on the word of the department head may be misplaced. The committee should do some first-hand observing and checking.

Comparisons with Other Towns

Questions of comparison are sure to arise early in the committee's study: "What have other towns accom-

plished under the manager plan?" "Are the tax rates of manager towns lower?" "How do their before-and-after costs compare?"

A few Massachusetts study committees have made the mistake of basing their conclusions wholly on unreliable and meaningless statistical comparisons. For many years, students of government have been searching for a valid method of comparing costs of different communities. They have found that even the most refined cost yardsticks are actually valuable only as indicators, pointing out fruitful directions for further study. High costs may reflect either more and better services or gross waste and inefficiency; the figures do not tell.

No tax rate comparison means anything in itself without a far-reaching analysis of each community, its tax base, its economic character, its level of town services. Nor does the tax rate *trend* necessarily mean much, without many qualifications: Have some large properties been removed from the tax list? Has there been a recent reappraisal of property values? How much have the rates been influenced by use of available funds, or by recently incurred debt, or by increased receipts through changes in state-aid laws?

Over-all cost comparisons are also vulnerable. Total costs or costs per capita are never conclusive. They become meaningful only as the level and quality of services and the physical characteristics of each town, are scrutinized.

Unit costs of services would unquestionably be valuable — e. g., circulation costs per book circulated, street surfacing of a given type per yard on a job of a specified size — provided this information were available and analyzed with due regard to the varying characteristics of towns. But seldom does a Massachusetts town maintain even a semblance of cost accounting records.

Before-and-after cost comparisons in towns which have adopted manager plans should also be approached with caution by a study committee. Differences in service levels, specifications, work programs, accounting methods, or departmental organization before and after adoption of the plan make such statistical contrasts precarious.

Finally, it is extremely difficult to find, in an otherwise strange town, the person or persons who can offer an impartial view of the success or failure of the town's manager administration. Too often the tendency is to ap-

proach one source, often the local finance committee chairman, and to rely on his appraisal. When other towns are consulted, the committee should seek opinions from several persons in and out of the Town Hall. The views of a local businessman, two or three town employees chosen at random, a local newspaperman, and others, are all important.

Opposition Arguments

Every study committee will be interested in the arguments usually raised against the manager plan as well as those in favor of it. The opposition case falls generally under three headings: the anti-tradition arguments, the nothing-to-be-gained arguments; and the it-isn't-so arguments.

Under the first heading fall the usual claim that a manager plan is opposed to the democratic New England tradition. The implication is that the *form* of town government is to be altered whereas in fact only the administrative organization is affected. It is true, of course, that any change is opposed to tradition. The strength of the arguments depend upon the importance attached to doing things in the same old way.

It is often claimed that the manager plan does away with the tradition of broad citizen participation on the numerous town boards and commissions which would be eliminated. Undeniably this is true; the argument is undebatable. It is perhaps for this reason that Saugus gave in to the temptation to retain many of its departmental boards.

The tradition of broad citizen interest is also claimed to be at stake. Attendance at town meetings and at the polls, it is said, falls off conspicuously where the manager plan has been adopted. As noted in an earlier paragraph, this argument lacks support.

The occasional cry of "dictatorship" applied to the town manager can properly be ignored since the town meeting itself remains the only "dictator" under a manager plan. Dictators are not usually removable when their services are unsatisfactory. A town manager *is* removable.

The second kind of criticism centers around the alleged adequacy of the present town administration. "What assurance is there," it is argued, "that the town will be better off under a manager?" "We have a pretty well run town here." "The manager plan is probably all

right for towns infected with graft or on the verge of bankruptcy, but why do we need it?" Such claims usually come from the sidelines, not from students of management. It is the study committee's primary job to answer them, pro or con.

Finally, there are the flat denials that a manager plan is more effective than the traditional form. "Town X," it is said, "has nothing to show for its manager." What can a one-man-administration accomplish that we can't do already?" This argument is simply a denial of the universally accepted management principle that a scattered, complex, uncoordinated organization cannot be operated efficiently.

It may be true that more cooperation and coordination are possible, theoretically, among independent town departments. Nevertheless, most towns, after two or three centuries of opportunity, can show little progress in the direction of genuine departmental coordination.

In presenting its arguments, the committee should guard against over-simplifications. There is a real danger in using stock arguments reduced to one or two sentences apiece. To attempt to weigh the merits of the manager plan on the basis of a mere listing of the pros and the cons, side by side, has so many limitations that the simplification loses most of its value.

Public Relations

The study committee may question whether it is under any obligation to "sell" its recommendations to the community before the question comes to a vote.

Barring the exceptional case, a planned promotional program — for or against the manager plan — is not within the proper scope of a study committee's duties. Extensive publicity, newspaper releases, open promotional meetings, and the like, should be considered out-of-bounds. More often than not there will be one or more local organizations or individuals who will play the role of salesmen. Committees themselves should limit their activities to the scope of the town votes creating them. There will, of course, be one or more public hearings and, at the conclusion of the study, a report of findings. These will ordinarily be the committee's only points of contact with the public at large.

The study committee is under a clear obligation to offer the public a reasonably detailed final report of its recommendations. The public is entitled to know every important reason why the committee favors or opposes

the manager plan. One or two-page reports are not enough. The really conscientious committee will want to explain its position fully.

Sewage Disposal Committee Report

To the Citizens of Ware:

This Committee, during the year, took advantage of the plan of the Federal Government, administered by the Housing and Home Finance Agency, New York Office, whereby the expense of preparing preliminary plans and to make exhaustive surveys of conditions relative to the problem of installing a sewage disposal plant would be provided by the Federal Government. Approval for the sum of \$2000. was granted the town, and this Committee engaged the firm of Frank Morgenroth of Brighton, Mass., at a price of \$1800., to provide the information demanded, in order that the Town comply with the wishes of the Housing and Home Finance Agency.

The Town will not reimburse the Agency for the cost of these plans until such time as actual construction of a plant is started. However, as the State demands some progress on the part of the Town, from time to time, as part of the pollution elimination program, it was felt advisable to take advantage of the government offer, and it was also felt that in the event Federal Funds are made available at some future date, our plans on file with a Federal Agency might expedite the application of the Town of Ware for use of any such funds.

This Committee is actively supporting the legislation proposed by various Congressmen for the providing of funds to assist cities and towns obliged by law to provide sewage disposal plants as part of the river pollution elimination.

The \$1800.00 appropriated previously, will be carried forward until such time as we are obliged to reimburse the Federal Agency.

Norbert J. Lanier, Chairman

TOWN OF WARE

Balance Sheet

December 31, 1955

GENERAL ACCOUNTS

Assets		Liabilities and Reserves	
Cash		Overlay Reserve	1,650.47
Accounts Receivable	\$449,842.61	Taxes — 1954	19,690.81
1954 Personal Property Taxes	182.30	Taxes — 1955	
1954 Real Estate Taxes	1,468.17	Reserve Revenue	
1955 Poll Taxes	8.00	Motor Vehicle Excise	3,276.70
1955 Personal Property Taxes	3,296.64	Estate Taxes	504.86
1955 Real Estate Taxes	16,386.17	Tax Title	2,084.26
Motor Vehicle Excise		Departmental	3,074.62
1955 Levy	21,341.28	Water	804.57
Taxes on Estates	3,276.70	Highway Aid	26,000.00
Tax Titles	504.86	Sale of Real Estate Fund	
Tax Possessions	1,489.15	Income Tax Withheld	35,745.01
Departmental Accounts Receivable	595.11	Employee's Retirement	8,587.70
Aid to Dependent Children	1,398.64	Employee's Group Life Insurance	2,363.63
Veterans' Service	378.50	Parking Meter Fund	750.69
School	316.32	Revolving Funds	98.19
Cemetery	981.16	High School Cafeteria	19,359.31
Water Accounts Receivable	3,074.62	South St. Cafeteria	
Rates	597.53	High School Athletics	316.45
Construction	207.04	Recoveries	585.31
Aid to Highways	804.57	Disability Assistance	7.09
State		Old Age Assistance	
County	17,000.00	Reed Swimming Pool	17.91
County Tax	9,000.00		4,425.30
	26,000.00		4,443.21
	2,942.37		537.78
			908.85

Gifts		
Ware Woolen	38.77	63.77
Memorial Field Trophy	25.00	2,362.72
Machinery Account — Highway		
Federal Grants		
Disability Assistance — Aid	872.59	
Disability Assistance — Administration	370.07	
Aid to Dependent Children — Aid	890.84	
Aid to Dependent Children — Admin.	112.31	
Old Age Assistance — Aid	6,199.50	9,138.43
Old Age Assistance — Admin.	693.12	27,279.96
Water Available Surplus		4,049.63
Overlay Surplus		346,079.20
Surplus Revenue		
Accounts Balances Carried Forward		
Flood Protection	42.94	
Storm Sewer	225.58	
Civil Defense GOC	87.50	
Civil Defense, Generators	362.58	
Highway — Chapt. 90	6,937.77	
Highway — Covered Bridge	381.16	
Highway — East St.	10,000.00	
Highway — Snow Plow	325.00	
Highway — Viontis Ave	250.00	
Highway — Lovewell St. Drain	1,103.38	
Highway — New Garage	322.05	
School — Smith Hughes Fund	103.86	
School — South St. Remodeling	480.85	
Grenville Park — Maint.	928.45	
Grenville Park — Roads	580.85	
Grenville Park — Tables, etc.	125.07	
Sewage Disposal Committee	1,800.00	
Water — Anderson Road	1,913.82	
Sewer — Greenway Ave.	224.99	
Sewer — Chester Ave.	41.21	
Sewer — Lovewell St.	524.85	
		26,761.91
		<hr/>
		\$509,871.27

\$509,871.27

Comparative Expenditures

GENERAL ADMINISTRATION

	1938	1942	1948	1952	1954	1955
Selectmen	2,090.73	1,061.00	3,292.81	4,632.61	1,817.46	1,766.12
Clerk & Treasurer	4,674.20	4,062.75	6,620.00	8,420.00	8,523.17	9,377.76
Tax Collector	2,647.24	2,964.04	4,021.91	4,598.00	4,563.00	4,882.65
Assessors	563.42	2,824.27	9,862.16	7,237.60	11,341.70	8,413.54
License Agent	255.00	83.00	301.00	224.24	200.97	204.59
Town Counsel	433.53	233.93	389.17	1,050.00	638.18	545.96
Engineering	22,058.02A	6,025.18A	400.00	512.45	750.00	1,000.00
Registrars	549.97	1,481.38	1,868.81	1,914.91	1,880.86	842.20
Elections	1,471.64	651.58	2,018.10	2,465.50	1,074.29	581.30
Town Hall	4,760.18	7,018.23	7,249.22	8,507.29	9,305.07	16,790.06
Auditors	247.50	247.50	247.50	247.50	—	—
Accounting	—	—	—	—	3,722.09	3,742.63
Parking Meters	—	—	—	—	2,348.08	2,943.42

PROTECTION

Police	12,471.49	11,376.22	15,094.82	22,880.25	27,323.21	30,468.15
Fire Department	—B	—B	24,659.71	28,406.24	31,046.95	33,111.55
Sealer	711.90	1,208.21	1,537.29	1,794.91	1,598.89	1,603.11
Shade Trees	2,233.94	998.89	948.23	1,512.31	2,570.07	1,196.20
Gypsy Moth	498.50	1,997.20	1,828.32	2,083.93	850.99	865.72
Brush Cutting	495.67	997.24	4,425.65	3,427.97	4,112.80	3,375.74
Dutch Elm	—	—	—	1,264.69	2,688.86	6,315.38
Flood Protection	12,752.90D	7,258.07	1,525.81	84.80	—	45.65
Civil Defense	—	11,793.99	—	—	243.56	3,306.87

HEALTH & SANITATION

	1938	1942	1948	1952	1954	1955
Board of Health	82.50	363.26	429.99	453.05	414.57	387.20
Contagious Disease	2,729.44	1,931.05	2,077.68	1,666.13	2,156.42	87.62
Hospitals	2,579.52	1,816.45	1,011.50	1,556.29	—	718.41
Inspection — School children	1,850.43	200.00	200.00	200.00	200.00	200.00
Animals	125.00	290.00	325.00	325.00	200.00	325.00
Milk	600.00	1,030.88	1,251.00	1,375.00	1,399.78	1,750.00
Dental Clinic	682.16	673.67	—	411.55	712.07	639.24
Garbage Collection	1,300.00	1,290.00	2,140.00	4,200.00	6,000.00	4,333.26
HIGHWAYS						
Administration	—	—	3,156.63	4,659.00	4,659.00	4,895.00
General Highways	16,355.69E	16,934.55E	22,486.13	31,757.08	29,704.00	28,934.65
Sidewalks	1,645.99	—B	—B	2,499.59	3,614.14	2,218.01
Road Oiling	4,999.94	—B	6,977.55	9,397.49	9,289.66	5,757.32
Snow Removal	9,459.97	4,590.00	12,194.15	6,249.73	5,915.77	6,601.45
Misc. Street Work	3,598.69	—	1,799.88	2,494.24	9,531.37	7,203.96
Street Lights	11,850.55	10,831.63	11,061.02	10,465.96	10,777.15	11,117.21
Sewers	1,645.99	—	875.50	—	15,549.12	2,303.61
Chapter 90 (F)	—	—	—	7,500.00	29,500.00	28,062.23
New Equipment	10,000.10	—	3,684.26	—	—	5,212.20

WELFARE

General	53,575.96	19,982.35	21,274.68	11,333.09	7,156.97	6,067.84
Old Age Assistance	40,124.54	36,637.50	53,467.11	150,958.07	74,241.90	72,159.70
Aid to Dependent Children	11,906.87	8,357.98	5,095.83	17,172.89	7,086.04	9,652.46
Disability Aid	—	—	—	—	11,877.43	8,585.26
Soldier's Benefits	7,631.89	4,842.25	8,668.20	10,878.33	10,788.26	13,605.62

A — Includes WPA program.

B — Independent dept.

C — Part of this work done by highway dept.

D — Hurricane & Flood

E — Includes administration.

F — Town's share.

G — Includes equipment.

SCHOOLS

	1938	1942	1948	1952	1954	1955
Administration	4,810.98	3,806.64	7,396.25	7,666.56	8,379.41	9,380.00
General Expense	438.56	676.42	538.50	383.26	425.25	607.71
Instruction	63,081.11	62,239.23	88,339.39	118,614.56	131,238.73	135,493.54
School Plant	11,956.97	11,916.15	18,354.94	14,646.80	20,693.48	22,262.63
Health	2,264.78	2,455.01	3,445.66	4,400.00	4,603.48	4,913.00
Transportation	7,207.12	7,523.12	10,960.10	21,374.96	23,473.84	24,070.55
Auxiliary Education	—	533.44	1,630.05	11,397.06	10,822.79	9,746.64

WATER DEPT.

Administration	6,871.11	6,043.98	6,932.71	7,013.64	8,570.57	8,905.51
General Operations	10,813.95	6,772.42	15,980.86E	34,090.84E	22,390.05	18,696.43
Pumping Station	8,634.35	10,658.15	10,483.47	12,356.14	10,984.78	14,888.91
Interest & Loan Acct.	1,112.50	3,460.00	1,716.19	613.78	5,853.00	5,760.75

MISCELLANEOUS

Library	4,241.64	5,837.70	7,059.50	9,585.25	6,295.54	6,324.38
Parks	2,250.89	1,251.67	2,962.44	2,282.06	4,084.09	5,171.13
Memorial Field	—	—	2,568.31	2,371.11	2,539.60	2,693.02
Insurance	1,476.64	5,273.11	9,045.13	10,410.35	14,592.08	13,138.78
Cemeteries	6,001.11	6,324.13	7,470.82	10,779.37	12,021.26	11,471.71
Interest	2,979.53	2,430.75	942.50	3,460.00	3,437.50	2,875.00
Debt Installment	11,000.00	21,000.00	8,000.00	25,500.00	37,000.00	35,000.00
Retirement Fund	800.00	400.00	3,713.44	5,325.00	7,281.68	7,281.93

TAXES

County	17,934.76	18,134.88	29,716.03	37,924.14	39,762.03	44,709.37
State	17,076.31	17,313.50	1,425.38	3,186.19	5,224.59	3,329.42
Dog Fund	755.40	797.60	1,090.40	1,124.20	1,145.80	1,186.00

All expenditures as reported by Treasurer

	506,821.34	598,267.77	1,064,021.81	925,338.90	1,143,655.38
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A — Includes WPA program.

B — Independent dept.

C — Part of this work done by highway dept.

D — Hurricane & Flood.

E — Includes administration.

F — Town's share.

G — Includes equipment.

Reports and Expenditures
of
TOWN DEPARTMENTS

WARE

1955

Accounting Expenditures

Appropriation	\$3,790.00
Expenditures	3,742.63
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Unexpended balance	47.37

Expenditures: Salary \$3,710.00, furniture repair \$3.97, office supplies \$14.74, travel \$13.92.

Board of Assessors' Report

To the Citizens of Ware:

We hereby submit the following report for the year ending December 31, 1955.

In regards to the equalization program started in 1953, we are pleased to announce this program will go into effect as of January 1, 1956. This board has received complete approval from the Tax Commissioners in Boston in using this method of appraisal for tax purposes.

This year, for the first time in the history of Ware, the budget requirements for town expenditures was a million dollars. The total gross amount to be raised was \$1,016,198.44. Even though this amount was the highest the tax rate was lowered \$4 per thousand.

Abatements were granted to 76 veterans qualifying for the \$2,000.00 exemption on their real estate. Abatements were also granted to 51 persons after proper applications and hearings relative to errors in assessments of real estate and personal property.

Abatements to the amount of \$912 were granted on polls. These abatements are compulsory by law, by reason it being legal for any male 65 or over and G. I.'s, not being subject to pay a poll tax.

This office also processed 3,064 cars valued at \$1,739,980.00 which totalled in tax dollars to the town \$86,470.47. That amount is a \$13,999.96 increase from the previous year and an increase also of 217 cars.

Abatements on excise taxes were \$12,604.00.

A sincere thank you to all departments and staff for their fine co-operation.

Respectfully,

Rene A. Giard
Louis F. Barbiasz
John T. Casey

Board of Assessors' Financial Summary

Funds to be Raised	
Appropriations	\$950,488.41
State Parks & Reservations	1,313.00
State Audit of Municipal Accounts	2,174.44
County Tax	41,767.00
Overlay	18,515.43
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	\$1,016,198.44

Estimated Receipts

Income Tax	\$57,636.56
Corporation Taxes	57,321.97
Old Age Tax	2,865.79
Motor Vehicle & Trailer Excise	55,000.00
Licenses	7,000.00
Fines	300.00
General Government	1,500.00
Protection of Persons & Property	300.00
Health & Sanitation	300.00
Charities (other than federal grants)	7,000.00
Old Age Assistance (other than federal grants)	45,000.00
Veterans' Services	3,000.00
Schools (Funds from Income Tax not included)	20,300.00
Public Service Enterprise (Water Department)	55,043.50
Cemeteries (other than trust funds and sale of lots)	200.00
Interest: On Taxes and Assessments \$500	
On Deposit \$2600.	3,100.00
Overestimates of previous year to be used as available funds	
a) County Tax	3,075.50
b) State Parks & Reservations	5.84
Amounts voted from available funds	\$283,299.38
Total Receipts	\$602,248.00

Net amount to be raised by taxation on polls and property \$413,949.90

Taxes on Polls and Property

Tax Rate \$58.00 per \$1000.00

Number of Polls	2538 at \$2.00 each	Tax	5,076.00
Total Valuation:			
Personal Property	\$809.170.	Tax	46,931.86
Real Estate	6,240.380.	Tax	361,942.04
	\$7,049.550.		\$413,949.90

Abatements and Exemptions

Real Estate, G. I. Ex Clause 22	\$7,248.07
Real Estate	2,283.84
Real Estate (1954 in 1955)	27.20
Personal Property	869.42
Personal Property (1954 in 1955)	5.96
Polls	120.00
Polls Under Clause 17A	768.00
Polls Under Clause 22A	144.00
Motor Vehicles	12,604.00
Motor Vehicles (1954 in 1955)	508.86

Assessors' Expenditures

Appropriation	8,972.50
Expenditures	8,395.54
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Unexpended Balance	576.96

Expenditures: (Total \$8,395.54) Salaries \$4,755.00, clerical \$1,945.50, Assistant and Deputy Assessors \$300.00, stationery and postage, \$9.40, travel and car hire \$71.64, telephone \$114.00, dues \$9.00, new equipment \$749.95, deeds (transfers 7 binding) \$113.40; forms \$262.95, other \$64.70.

Band Concert Committee Report

To the Board of Selectmen:

The Municipal Band Concert Committee herewith submits its report for concerts given during the summer of 1955 at Grenville Park. Due to the flood conditions one of the bands contracted for had to cancel its appearance and a substitution cost less, thus accounting for the unexpended balance.

Respectfully

Emile F. St. Onge, secretary

Ware Lions Club acting as

band concert committee

Band Concert Expenditures

Appropriation	\$700.00
Expenditures	675.00
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Unexpended balance	\$25.00

Expenditures: (\$675.00) Ware High School band \$50, St. Mary's Drum Corps (two concerts) \$150, Minute Tapioca Band \$175, Gilbertville Community Band (three concerts) \$300.

Bicycle Registrations

To the Board of Selectmen:

During 1955 there were 156 bicycles registered. The fee for registering a bicycle is 25 cents. Total Receipts \$39.00.

Expenditures for the year were: Department of Correction, 500 bicycle plates, \$30.00; Edgar Ricard for bicycle rack, \$9.00; Total \$39.00.

Respectfully,

Joseph E. Bator

Report of Cemetery Department

To the Citizens of Ware:

The Cemetery Commissioners call your attention to the report of the Superintendent of the department for detailed statement of receipts and expenditures for the year 1955.

Fred S. Conkey, Chairman

Latimer B. Hyde, Secretary

Joseph E. Greenwood

SUPERINTENDENT'S REPORT

Receipts turned over to town treasurer:	
Care of Lots (Annual)	
Sale of Lots	\$329.00
Lots put in Perpetual Care	155.00
Burials	975.00
Miscellaneous	481.00
	20.00

Total	\$1,960.00
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Receipts for Care of Cemetery

Appropriation	
Ware River Stock Income	\$8,905.00
Draper Fund Income	210.00
Interest from Perpetual Care Fund	300.00
Susan Connell Fund Income	2,114.43
	127.74

Total	\$11,657.17
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EXPENDITURES

Supervision	\$3700.00
Labor	6,245.70
Expense, Truck, Maintenance and Small Tools	\$1,063.01
New Equipment	463.00

Total	\$11,471.71
Balance returned to free cash	185.46

We wish to thank the Water Department, for the loan of their compressor and men, in opening graves in the winter, also the Highway Department for giving us sand for the roads when slippery.

George G. Petrie, Supt.

Civil Defense Report

To, the Citizens of Ware:

Ware, of recent years, has had no organized Civil Defense group. The apathy of the people has been the prime reason for the lack. However, recent world events and more locally, advice from officials of the State and National Civil Defense Agencies indicate the approaching need for such an organization.

Ware is among the many cities and towns who have not, previously, understood the necessity for preparedness in the event of disaster, either man made or nature caused.

The Federal and State governments are at this moment, arranging training courses, providing funds for assisting communities to purchase equipment and formulating plans that include, of necessity, the participation of each and every city and town to successfully meet anticipated but unwanted emergencies.

Money will be requested in the 1956 budget, for some equipment, the cost of which will be partially borne by the Federal government. We intend to ask for money to employ a Director on a part-time basis, and for funds to allow for the proper training and education of personnel. This is necessary, if Ware is to fulfill its obligation to the people and is to become a link in the chain of defense.

The Ground Observer Corps has maintained its reputation through the unselfish efforts of its leader, Stephen Milos. Supported by a very few volunteers of time and effort, an astounding total of hours of coverage has been accumulated by the local post. It is hoped that more people will see fit to sacrifice two hours a week of their time, to lessen the burden on the present small group, and to allow greater coverage in this area. Russia has seen the importance of such protection, and requires of its citizens the manning of a chain of such observation units.

Board of Selectmen

Civil Defense Expenditures

Appropriation	\$3,759.00
Expended	3,300.67

Balance	458.13
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Expenditures: Civil defense \$46.95, Ground Observer Corps \$66.50, generator \$3,187.42.

Election Expenditures

Appropriation	\$595.00
Expended	581.30

Balance	\$ 13.70
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Expenditures: (\$518.30) Meals, \$88.50; Ballots, \$66.00; Warrants, \$116.80; Labor, \$310.00.

Finance Committee Expenditures

Appropriation	\$150.00
Expenditures	65.00

Unexpended balance	\$85.00
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Expenditures: Clerk \$40.00, association dues \$25.00.

Finance Committee Transfers

Reserve Fund	\$14,000.00
Transfers to departments	12,372.94

Balance	\$ 1,627.06
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Transfers: Town hall, auditorium \$260.00, improvement \$1175.00, expenses \$1200.00; personnel board \$100.00; Veterans' Service case work \$2800.00, care of graves \$46.00; report printing \$6.00, insurance \$106.29; elections \$5.00; Health Department, contagious diseases \$38.00; Dutch elm expense \$200.00; brush cutting expense \$314.00, Police Department expense \$120.00; engineering \$250.00; Highway department, winter roads \$700.00; town barn \$1350.00; Salaries and wages accounts, Dutch elm supervisor \$194.40, Memorial Field supervisor \$52.50, town clerk clerical \$180.95, School Department salaries \$2300.00, Police Department regulars \$555.80, Fire Department drivers \$399.00, Highway Surveyor salary \$20.00.

Fire Department Report

To the Citizens of the Town of Ware:

The following is my 26th annual report of the doings of the Fire Department for the year 1955 and my recommendation for the year 1956:

The force of the department consists of a Chief, 2 Deputies, 5 permanent apparatus drivers and 26 call firemen.

During the past year the Department answered to 11 Bell Alarms, 120 Telephone Calls, 2 from the Forest Fire Tower in West Brookfield, 6 from the Police Department, 6 Sprinkler Alarms and 5 calls at the Fire Station. 741 Forest Fire permits were issued for open air fires.

Expenditures recommended to the Appropriation Committee for 1956:

Officers	\$6,020.00
Forest Fire (labor)	500.00
Radio repairs	250.00
Out of state travel (Chief)	200.00
New Hose	900.00
Call Firemen	4,500.00
Hydrant rental	1,200.00
Auto (Chief)	250.00
Uniforms	700.00
Permanent drivers	18,663.00
Vacation replacement	650.00
Holiday salary	433.50
Operating expense	5,000.00

Again this year I recommend that the Chief of the Fire Department be placed on a full time basis.

Fire Loss for 1955

Value of Buildings	\$164,300.00
Estimated Loss	3,790.00
Insurance Carried	87,000.00
Insurance Paid	2,340.00
Value of Contents	5,300.00
Estimated Loss	1,325.00
Insurance Carried	1,200.00
Insurance Paid	50.00

Total for Buildings and Contents

Value	169,600.00
Estimated Loss	5,115.00
Insurance Carried	88,200.00
Insurance Paid	2,390.00

The above does not include the loss suffered at the Ware Knitters Inc. or the Grise Bag Company.

Again this year I wish to thank the Board of Selectmen, the Press, Radio Station WARE and the members of the Fire Department for their cooperation.

Respectfully submitted,

Theodore A. Deslauriers, Chief

Fire Department Expenditures

Appropriation	\$33,412.50
Transfer	399.00
	<hr/>
	\$33,811.50
Expended	32,861.55
	<hr/>
Balance	\$949.95

Expenditures: Salaries, chief \$2250.00, officers \$1020.00, drivers \$18,641.50, call men \$3588.25, operation, chief's car \$250.00, fire watching \$18.00, equipment (men) \$36.36, small equipment \$909.09, express \$180.77, gas and oil \$99.50, alarm boxes \$89.38, heat \$1523.30, light \$358.72, gas \$58.81, gas heater \$117.00, building repairs \$271.67, furnishings \$12.86, laundry \$201.00, water \$32.90, supplies \$72.61, stationery and postage \$16.50, telephone \$210.80, travel and dues \$88.50, parking lot \$375.00, hydrant rent \$1200.00, radio \$240.03, forest fire labor \$30.00, hose \$900.00, miscellaneous \$69.00.

Report of the Board of Health

To the Taxpayers of Ware:

In the month of May this Board with the cooperation of the School Superintendent and the School Committee arrangements were made to have the children of the 1st and 2nd grades of Public and Parochial schools have inoculations against the dreaded disease of Polio. We are pleased to say that of 226 children who received the first inoculation, Ware did not have one case of Polio, the program for the second and third inoculations were held by orders of the State Department of Public Health, when an outbreak throughout the nation occurred. We sincerely hope that the program will be reinstated in the early part of 1956. At the present time there is some mention that the State would like to have all children from age 5 to 14 have inoculations. In a survey as of October 1955 there will be a total of 1128 children to receive the inoculations if the plan materializes.

In August after the flood waters in the low lying districts had subsided, the health department secured some chlorinated lime and sprayed 154 cellars in order to eliminate sickness and contamination as well as 31 swamp areas that had become stagnant, in doing so this eliminated flies that would naturally be in abundance, many wells on the farms were pumped out of contaminated water and then received two treatments of chlorine to make it safe for use.

Sincerely,

Odilon L. Desforages

Adelard Bousquet

John E. McQuaid

Ware Board of Health

Board of Health Expenditures

General Administration

Appropriation	\$400.00
Expended	387.20

Balance	\$2.80
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Expenditures: Salaries, Henry L. Richard, Clerk \$100.00, Odilon L. Desforges \$50.00, Adelard Bousquet \$50.00, John E. McQuaid \$50.00; Post Office box rent \$4.40, short course registration (milk) \$5.00, milk inspector's dues \$5.00, laboratory equipment \$17.07, milk inspector's badge \$5.08, acid \$5.21, mimeo supplies \$3.10, Hobbs & Warren, forms \$24.55, Ware River News, printing \$10.50, Babcock tester permits \$7.00, 250 envelopes \$9.14, telephone \$48.65, Gervais Buick, supplies \$2.50.

Hospitals

Appropriation	\$3,000.00
Expended	718.40

Balance	\$2,281.59
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Expenditures: Hampshire County Sanatorium \$438.00, Mary Lane Hospital \$262.00, Henry L. Richard, investigations \$18.41.

Other Health Expenses

Appropriation	\$843.00
Expended	776.86

Balance	\$ 66.14
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Expenditures — Contagious Diseases: Venus Medical Center, depressors \$3.25, J. J. Noonan, hypo needles \$13.74, A. E. Thompson, syringes \$29.78, H. L. Richard, Polio travel \$12.13, U. S. Post Office, postage .62, E. F. Mahady, supplies \$7.65; Diphtheria Prevention: Hobbs & Warren, supplies \$4.32, Ware Drug Store, alcohol \$6.00, Wilson's Pharmacy, distilled water \$5.45, A. Bryson Co., towels \$4.68; Burial Agent: Pauline Demers, salary \$50.00; Dental Clinic: Dentists & Surgeons Supply Co., \$94.24, Dr. George Burgiel, clinician \$540.00, Cherry-Burrell, \$5.00.

Inspection

Appropriation	\$2,525.00
Expended	2,525.00

Balance	.00
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Expenditures — Diphtheria Prevention: Dr. J. V. Kowalski \$50.00, Dr. Roland Tessier \$50.00; School Doctors: Dr. J. V. Kowalski \$50.00, Dr. Roland Tessier \$50.00; Animals: Stanley Chrabaszcz, Animal Inspector \$200.00, Alfred Piche, Slaughtering Inspector \$125.00; Milk: Henry L. Richard, Salary \$1,500.00, Auto \$200.00, Milk Inspector's meeting \$50.00; Plumbing: F. F. Fournier, Inspector's Salary \$200.00, Robert Quigley, Ass't. Inspector's Salary \$50.00.

Sanitation

Appropriation	\$5,366.66
Expended	4,533.26

Balance Due to Garbage Contract expires March 1, 1956	633.40
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Expenditures: Eugene Bourgault, Garbage Disposal \$4,333.26, Antonio L. Poulin, Salary \$200.00.

Animal Inspector's Report

To the Board of Selectmen:

I respectfully submit the following report as Inspector of Animals.

Visited 62 barns and inspected 1151 heads of cattle, nine horses, 13 goats, four sheep and 142 swine.

I also identified 355 head of cattle which were brought here from other states and Canada.

There were eight dog bite cases to quarantine and two cow reactors that also required quarantine.

Respectfully,

Stanley J. Chrabaszcz

Clinical Reports

No. of pupils attending Dental Clinic	283
No. of Fillings	259
No. of Treatments	15
No. of Cleanings	2
No. of Temporary Extraction	24
No. of Permanent Extraction	7
Diphtheria and Tetanus Toxoids with Pertussis Vaccine	
No. of Children attended Clinic	83
No. of Children given Booster dose	11
Vaccination Clinic	
No. of children vaccinated	31
Poliomyelitis Vaccine (Salk) Clinic	
No. of Children given Polio Vaccine (Salk)	226

School Doctors' Report

To the Board of Health:

I respectfully submit my report as physician to the St. Mary's School. I have examined all the pupils and the report of examination is as follows:-

23 pupils with defective tonsils, 5 pupils with enlarged tonsils, 4 pupils with wax in ears, 1 pupil with rhinitis, 3 pupils with heart murmurs, 2 pupils with enlarged cervical glands, 1 pupil with muscular dystrophy.

Respectfully yours,

Joseph V. Kowalski, M.D.

Milk Inspector's Report

To the Board of Health

The following is my 22nd report as Inspector of Milk and Food for the Town of Ware.

Dairy inspections	166
Milk dealers licenses issued	15

Storekeepers licenses issued	45
Oleomargarine registrations	19
Samples of milk collected	706
Standards methods of plate count for bacteria	696
License fees paid (to Town Treasurer)	\$39.50

Summary of Milk Bacteriological Counts

Samples with 10,000 and under	235
Samples with 10,000 to 20,000	138
Samples with 20,000 to 50,000	154
Samples with 50,000 to 100,000	70
Samples with 100,000 to 200,000	53
Samples with 200,000 to 400,000	31
Samples over 400,000 (State Maximum)	15
Yearly average butterfat	3.98%
Yearly average bacteria samples from all farms combined	53,000

Milk Inspection

In August Ware was stricken with a flood condition which crippled the milk plants for a few days - namely no electricity for cooling the milk and many wells had become contaminated from the flood waters. Your inspector was called upon to work many overtime hours and to conduct nearly two hundred extra milk laboratory tests in order to know that the milk supply of Ware was safe.

A nearby community which suffered greater than Ware and whose supply of milk retails here required constant supervision by me of all dairies shipping milk to the plant. The result was the condemnation of 375 quarts as unfit for human consumption. One producer permit was permanently revoked for failure to meet the local and state requirements. The question is often asked whether our supply of milk is supplied by producers or dealers. The following is a complete list to date.

Alta Crest Farms supplied by 4 Producers
 Thomas Banas (own) supplied by 1 Producer.
 Sibley Farms supplied by 53 Producers.
 H. P. Hood (Worcester Plant) supplied by 60 Producers.
 Joseph Szczepanek (own) supplied by 1 Producer
 Goodfield & Ritter supplied by 1 Producer
 Dumas Dairy supplied by 3 Producers
 Henry Koziol (own) supplied by 1 Producer
 Quality Milk supplied by 4 Producers.
 J. Chrabaszcz supplied by 3 Producers
 Ed Morin supplied by 1 Producer
 Stebbins Dairy supplied by 10 Producers.
 Hillcrest Dairy supplied by 70 Producers
 Belchertown Farms supplied by 6 Producers
 O. Rondeau supplied by 8 Producers

The following is a break down of the consumption of milk sold daily: Raw Milk 612 quarts; Pasteurized 1866 quarts; Homogenized 1052 quarts, total of 3,530 quarts, to homes and restaurants.

Restaurant Sanitation

There were 84 Inspections in regard to compliance with regulations for sanitation and sterilization. Swab tests of glassware for bacteria counts were 117. There were 13 tests with counts over 300 per c.c. which is an unsatisfactory rating, it is a pleasure for me to say that on the November 29th inspection that all establishments were given a rating of "good". A recent survey discloses the fact that many establishments have installed 3 compartment sinks for the protection of their customers. At present we have the following: 1 sink - 1 com-

partment, 13 sinks - 2 compartments, and 15 sinks - 3 compartments. I sincerely hope that many more places will join in 1956 by installing 3 compartment sinks for a better job to sanitize and sterilize their equipment.

Respectfully,

Henry L. Richard
Milk & Food Inspector

Plumbing Inspector's Report

To the Board of Health

I wish to submit my report as plumbing inspector for the year ending December 31, 1955.

There were issued 61 permits, all of which complied with the plumbing regulations of the Town of Ware.

There were installed 39 kitchen sinks, 35 bath tubs, 52 lavatories, 66 closets, 6 showers, 2 septic tanks, 3 automatic washing machines, 4 automatic gas water heaters, 1 set tub, 5 floor drains, 1 repiping bath room fixtures, 2 urinals, 1 garbage disposal, 3 stacks, 1 connection to main sewer, 3 vents, 2 temperature pressure valves, 2 tankless heaters, 1 under ground soil pipe, 1 sink and tray combination, 5 wash trays, 2 waste lines replaced, 3 electric water heaters. 1 pressure boiler, 1 hot water coil, 1 stop sink, 3 drinking fountains, 1 roof leader, 1 dish washer. Connected 2 refrigerator units, connect 1 soda fountain.

I wish to thank my assistant Mr. R. H. Quigley of Ware, and all of the Plumbers for their cooperation.

Respectfully submitted,

F.F. Fournier,
Plumbing Inspector

Sanitary Inspector's Report

To the Board of Health

I hereby submit my annual report as sanitary inspector for the town of Ware for 1955: Contagious diseases: dog bite 12, scarletina 1, measles 17, german measles 4, mumps 7, chicken pox 13, scarlet fever 1, yards inspected 255, complaints investigated and disposed of 24.

Respectfully,

Antonio L. Poulin

Slaughtering Inspector's Report

To the Ware Board of Health

I wish to submit my annual report as carcass inspector for the year 1955.

Cattle 12, hogs 39, calves 14.

Respectfully

Alfred J. Piche

Highway Surveyor's Report

To the Citizens of the Town of Ware

My eleventh annual report follows;

Recommendations for 1956 are, new truck, resurface and widen Pulaski Street, regrade and resurface High and Maple Streets, Viontis Avenue, Boivin Avenue and Gilbert Court.

It is a pleasure to express again my appreciation to all our employees, also other town departments for their splendid co-operation.

Respectfully submitted,

Antonio L. Roy
Highway Surveyor

Highway Department Expenditures

Bondsville Road

Appropriation	\$ 500.00
Expenditures	495.18
Unexpended	\$ 4.82
Expenditures(\$495.18) Labor \$78.40, materials \$416.78.	

Church Street (Chapt. 90)

Appropriation	\$ 6,000.00
State contribution	12,000.00
County contribution	6,000.00
	\$24,000.00
Expenditures	24,000.00
Unexpended	0.00
Expenditures (\$24,000) Labor \$4815.24, machinery hire \$6446.45, materials \$12,738.31.	

Highland Street (Chapt. 90)

Appropriation	\$ 2,000.00
State contribution	4,000.00
County contribution	2,000.00
	\$8,000.00
Expenditures	4,062.23
Unexpended	3,837.77
Expenditures (\$4062.23) Labor \$251.60, machinery hire \$329.40, materials \$3481.23.	

Town Barn

Appropriation	\$24,000.00
Transfer	1,350.00
	25,350.00
Expenditures	25,027.95
Unexpended	\$ 322.05
Expenditures (\$25,027.95) Labor \$2482.08, machinery hire \$614.00, materials \$21,931.87.	

Chapt. 90 Maintenance

Appropriation	\$ 3,000.00
Expenditures	0.00

Unexpended	\$ 3,000.00
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Cummings Road Bridge

Appropriation (1954)	\$ 500.00
Expended	0.00

Unexpended	\$ 500.00
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Dale Street

Appropriation	\$ 1,000.00
Expenditures	995.30

Unexpended balance	\$ 4.70
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Expenditures (\$995.30) Labor \$62.40, machinery hire \$32.00, materials \$900.90.

Administration

Appropriation	\$ 4895.00
Expenditures	4895.00

Unexpended balance	0.00
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Expenditures (4895.00) Salaries, surveyor \$4500.00, clerk \$395.00.

General Highways

Appropriation	\$29,500.00
Expenditures	28,934.65

Unexpended balance	\$ 575.35
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Expenditures (\$28,934.65) Labor \$13,868.24, machinery hire \$862.00, small tools \$865.78, gasoline and oil \$3,055.42, truck maintenance \$6,664.23, miscellaneous \$626.03, patching materials \$612.77, spreader \$809.26, materials \$1,560.92.

Mountain View Drive

Appropriation	\$ 800.00
Expenditures	798.96

Unexpended balance	\$ 1.04
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Expenditures (\$798.96) Labor \$181.20, materials \$617.76.

Pleasant Street

Appropriation	\$ 5,000.00
Expenditures	4,997.74

Unexpended balance	\$ 2.26
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Expenditures (\$997.74) Labor \$125.88, machinery rental \$32.00, materials \$4,839.86

Sidewalk Maintenance

Appropriation	\$ 3,000.00
Expenditures	2,218.01

Unexpended balance	\$ 781.99
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Expenditures (\$2218.01) Labor \$997.23, materials \$1220.78.

New Equipment

Appropriations		\$ 5,600.00
Expenditures		5,212.20
Unexpended balance		<hr/> \$ 387.80
Expenditures (\$5212.20)	Truck \$3157.20, sand spreader \$1480, snow plow \$575.00.	

Street Oiling

Appropriation		\$ 9,300.00
Expenditures		5,767.32
Unexpended balance		<hr/> \$ 3,532.68
Expenditures (\$5767.32)	Labor \$1791.84, materials \$3975.48.	

Surface Drain

Appropriation		\$ 2,000.00
Expenditures		896.62
Unexpended balance		<hr/> \$ 1,103.38
Expenditures (\$896.62)	Materials \$896.62.	

Town Garage Land Account

Appropriation		\$ 1,200.00
Expenditures		1,034.07
Unexpended balance		<hr/> \$ 165.93
Expenditures (\$1034.07)	Land \$1000.00, recording fee \$10.00, taxes \$24.07.	

Dump Rental & Maintenance

Appropriation		\$ 500.00
Expenditures		500.00
Unexpended balance		<hr/> 0.00

Vlontis Avenue

Appropriation		\$ 250.00
Expenditures		0.00
Unexpended balance		<hr/> \$ 250.00

Winter Roads

Appropriation		\$ 6,000.00
Transfer		700.00
		<hr/> \$ 6,700.00
Expenditures		6,555.62
Unexpended balance		<hr/> \$ 144.38
Expenditures (\$6555.62)	Labor \$3896.20, machinery rental \$221.50, gasoline and oil \$475.41, truck maintenance \$605.50, materials \$1357.01.	

Highway Department Receipts

Sales		\$ 92.92
Machinery rentals		2,269.80
Property damage repayment		85.60
		<hr/> \$ 2,448.32

Insurance Expenditures

Appropriation	\$11,793.25
Transfer	106.29
	<hr/> 11,899.54
Expended	11,899.54
Balance	<hr/> 0.00
Expenditures: Premiums \$11,899.54.	

Licensing Agent's Report

To the Board of Selectmen:

I submit the following report as Licensing Agent. During the year 391 licenses were issued. Receipts totaling \$7,793.00 were turned over to the Town Treasurer for payment.

Innholder	(5)	\$15.00
Common Victualler	(33)	165.00
Motor Vehicle Class 1	(7)	70.00
Motor Vehicle Class 2	(5)	50.00
Motor Vehicle Class 3	(3)	30.00
Dance	(31)	31.00
Roller Skating	(22)	22.00
Sunday Entertainment	(14)	14.00
Electric Phonograph	(18)	54.00
Show	(13)	26.00
Junk Dealer	(1)	25.00
Junk Collector	(6)	90.00
Lodging House	(4)	8.00
Fire Arms	(5)	25.00
Pool Tables	(2)	10.00
Bowling Alleys	(4)	20.00
Auctioneer	(8)	16.00
Lord's Day	(20)	100.00
Casino	(1)	60.00
Hackney	(21)	21.00
Taxicab	(5)	5.00
Electric Sign Permits	(60)	60.00
Pin Ball Machines	(27)	540.00
Sidewalk Permits	(17)	17.00
Fair	(2)	4.00
Inflammable Fluids	(1)	1.00
Wrestling	(5)	10.00
Carnival	(6)	12.00
Temporary Beer and Wine	(21)	42.00
Liquor	(24)	6,250.00
		<hr/> \$7,793.00

Respectfully,

Lucille M. Provost

Licensing Agent's Expenditures

Appropriation	\$206.00
Expenditures	204.89
	<hr/>
Unexpended balance	13.11

Expenditures: Salary \$156.00, forms \$48.89.

Memorial Day Expenditures

Appropriation	\$600.00
Expended	
Balance	<u>1.98</u>

Park Department Report

GRENVILLE PARK

Appropriation	\$1,601.23
Balance, 1954	279.47
Trust income	1,939.87
	<u>3,820.57</u>
Expended	2,892.12
Balance	<u>928.45</u>
Expenditures: Labor \$2,409.16, miscellaneous \$482.96.	

TENNIS COURT

Balance, 1954	\$1,600.00
Expended	1,600.00
Balance	<u>0.00</u>
Expenditures: Tennis court construction \$1600.00	

PARK ROADS

Appropriation	\$618.77
Balance, 1954	381.23
	<u>\$1,000.00</u>
Expended	419.15
Balance	<u>580.85</u>
Expenditures: Road maintenance \$419.15	

PICNIC FACILITIES

Appropriation	\$365.00
Expended	239.93
Balance	<u>125.07</u>
Expenditures: Tables and fireplaces \$239.93	

NENAMESECK SQUARE

Appropriation	\$150.00
Expended	98.07
Balance	<u>51.93</u>
Expenditures: Labor and fence repair \$98.07	

Parking Meter Fund

Appropriation	\$3,500.00
Expenditures	2,943.42
Unexpended balance	<u>556.58</u>

Expenditures: Maintenance \$369.79, white lines \$353.88, parts \$500.00, snow removal \$1,719.75.

Personnel Board Expenditures

Transfer	\$100.00
Expended	34.60

Balance	65.40
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Expenditures: Clerk \$30.00, supplies \$4.60.

Police Chief's Report

To the Board of Selectmen:

I have the honor of presenting the Police Report for the year 1955.

Total arrests for the year 143, for the following offenses: Assault 2, breaking and entering 2, larceny 4, malicious mischief 1, using motor vehicle without authority 2, cruelty to animals 1, driving motor vehicle so as to endanger 2, driving motor vehicle while under the influence of liquor 12, drunkenness 58, (of these 44 were released and 14 went to court), illegitimate child act 1, non-support 4, fish and game laws 3, traffic and motor vehicle laws 51.

Committed and transported to Hampshire County Jail at Northampton, 8.

Complaints investigated 213, doors found open by officers and secured 143, accidents investigated 164, red lights answered by officers 68, dogs and cats killed in gas box 39, officers at fires 16, burglar alarms answered 16, missing and injured persons cared for 17, investigations for other departments 21, lost articles recovered 41, summonses served for other departments 26, messages delivered for other departments 18, arrested escapees for Belchertown State School 4, arrested escapee for Monson State Hospital 1, blacklist served on 8 persons.

Motor vehicle transfers recorded 1372.

Inventory of police equipment: one 1954 Ford cruiser equipped with two way radio and stretcher for carrying injured.

One short-wave receiving radio set.

One two-way radio set.

One 1955 Indian motorcycle.

Four filing cabinets.

One steel storage cabinet.

One bullet proof vest.

One book case.

Seven steel clothes lockers.

One office desk and chair.

Eight .38 cal. special revolvers and holsters.

One .45 Thompson sub-machine gun.

One 37 mm gas gun and shells.

Eight traffic belts.

One fingerprinting outfit.

One Royal typewriter.

Two emergency stretchers.

Fifteen kerosene lanterns.
 Ammunition for .38 and .45 Cal. (twelve boxes).
 Three battery lanterns.
 One power megaphone.
 12 sets of Police badges.
 One dry chemical fire extinguisher.

Stephen A. Pilch

Chief of Police

Police Department Expenditures

Appropriation	\$29,815.00
Transfer	675.80
	<hr/>
	\$30,490.80
Expenditures	30,468.15
	<hr/>
Balance	\$22.65

Expenditures: \$30,468.15. Salaries, Stephen A. Pilch \$4,500.00, Joseph E. Bator \$3,712.70, George V. Gallagher \$3,808.70, Edward F. Meegan \$3,712.70, Earl E. Roy \$3,712.70, Theophile J. Malo \$3,252.00, Walter S. Topor \$2,945.20, Casimer J. Kencki \$1,078.00, Joseph E. Charbonneau \$459.00, Leo Strack \$15.80, John McQuaid \$508.95, John Skiffington \$21.60, Adrian Phaneuf \$81.25, Harvey Labossiere \$166.25, Ernest Lemon \$5.00, Richard Giard \$40.00, Mathew Rolla \$5.00, William Trudeau \$5.00, George Adams \$5.00, Lawrence Buxton \$5.00, Leo Gaudreau \$5.00, Walter Sambor \$5.00; equipment — Indian Company \$730.00, School, Commonwealth of Massachusetts \$100.00; other expense — New England Tel. & Tel. Co. \$409.60, Valley Motor Sales \$311.66, Ballou's Garage \$447.12, Rolla Motor Parts \$60.00, feeding of prisoners \$44.80, Ware News Company \$19.04, Ware Radio Service \$38.10, Bousquet's Garage \$46.89, Thomas Hammond \$42.52, travel expense and stamps, Stephen A. Pilch \$67.19, Ware River News \$16.44, Bill Carroll \$17.90, fingerprint laboratories \$16.45, Piper Sign Co. \$12.00, J. B. Sibley & Co. \$6.44, International Chiefs of Police Association \$15.00, Massachusetts Chiefs of Police Association \$5.00, Commonwealth of Massachusetts \$2.25, Underwood Company \$1.50, Police laboratories \$5.10, Anderson's Jenny Gas Company, \$3.30.

Stephen A. Pilch

Chief of Police

Board of Registrars' Expenditures

Appropriation	\$1,455.00
Expended	842.20
	<hr/>
Balance	\$ 612.80

Expenditures: (\$842.20) Salaries \$300.00; Printing: Voting List and Voters Certificates, \$120.00; Clerical, \$126.25; Typing Paper, \$22.70; Meals, \$6.25; Labor (poll lists), \$230.00; Poll Listing Slips, \$37.00.

School Department Report

Organization of the School Department

1955

William E. Bowler	Term expires 1956
William L. Wade	Term expires 1956
Harry Gafney	Term expires 1957
Ernest W. Deslauriers	Term expires 1958
Thaddeus A. Gumula	Term expires 1958

Superintendent of Schools

Everett J. Sullivan	Residence, 33 Church Street
Office, Town Hall, Telephone 69	
Office hours by appointment.	

Clerk

Eleanor M. Jordan	Residence, 77½ Pleasant Street
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Office Hours

Monday to Friday: 9 a.m. to noon; 1:30 to 5 p.m.

Attendance Officer

Joseph E. Bator, 20 Sherwin Street, Telephone 3

SCHOOL CALENDAR

Sessions

High School and Grade VII and VIII, 8 a.m. to 1:35 p.m.
Grades 1 through VI, 8:45 to 11:45 a.m.; 1 to 3 p.m.

Vacation

Schools reopen	January 3
Winter vacation	Feb. 27 to March 5
Spring vacation	April 27 to May 7
Grade Schools close	June 15
High School closes	June 22
Schools reopen	Sept. 7
Schools close for Christmas	Dec. 21

Holidays: Washington's Birthday February 22, Good Friday March 30, Patriots' Day April 19; Memorial Day May 30, Columbus Day Oct. 12, Veterans' Day Nov. 12, Thanksgiving Day Nov. 22 and 23.

Enrollments October 1, 1954 - October 1, 1955

	1954	1955
Ware Elementary School		
Grade 1	78	71
Grade 2	92	72
Grade 3	83	88
Grade 4	62	81
Grade 5	71	58
Grade 6	76	75
Grade 7	56	74
Grade 8	70	58
Special Class	11	12
Total	599	589

Ware High School		
Freshman	101	88
Sophomore	86	97
Junior	57	83
Senior	52	59
Total	296	327
Springfield Trade High School	29	30
Mt. Carmel Parochial School		
Grade 1	35	36
Grade 2	25	29
Grade 3	23	25
Grade 4	20	20
Grade 5	24	21
Grade 6	21	24
Grade 7	18	23
Grade 8	18	18
Preparatory	33	39
Total	217	235
St. Mary' Parochial School		
Grade 1	40	37
Grade 2	35	39
Grade 3	37	33
Grade 4	30	37
Grade 5	23	30
Grade 6	32	20
Grade 7	33	32
Grade 8	19	32
Total	249	260

School Committee Report

To the Citizens of Ware:

We present our report for the year 1955 in three divisions, all of which are phases of our primary responsibility: the continuing development and improvement of educational opportunities offered the children of Ware.

Physical Plant

Our plant policy is one of planned, yearly upkeep to avoid major repairs, and of making changes when necessary and improvements when possible. In accordance with this policy, three rooms at the High School have been painted, the art room has been refurnished and repainted, 166 desk tops have been sanded and refinished to remove the scars made by years of pencil and pen-knife activity, the lighting in the cafeteria has been improved, and the former household arts room has been converted into a biology classroom and laboratory. At South Street School the teachers' room was converted into a classroom for the special class now required by state law; the area before the main entrance has been hard-topped; and a tape recorder and playback has been purchased.

Children and Teachers

The School Department gave full cooperation to the Ware Health Department in the administration of the Salk Polio Vaccine Program to the extent that it has been conducted, and wishes to continue its cooperation when the program is resumed.

The seminar in Mental Health conducted for elementary grade teachers beginning in the fall of 1954 was completed in May of 1955. This was under the direction of Dr. Mary O'Rourke, Senior State Supervisor of Elementary Education, and Dr. H. L. Wylie.

We propose to offer to the teachers in 1956 a course conducted by the Harvard-Boston University Extension Service which will enable them to correct pupil reading difficulties. We believe this will be very valuable to numerous boys and girls whose progress is adversely affected by a reading handicap.

We wish to encourage our teachers and administrators to keep in touch with the world of education outside of Ware, so that our boys and girls may benefit by good ideas developed elsewhere. Miss Eleanor Chase attended a Reading Clinic sponsored March 25 in New York City by Science Research Associates. Mr. Koziol and Miss Donaldson attended the annual meeting of Elementary School Principals and Supervisors at the University of Massachusetts. Mr. Sydlar attended the Annual Meeting of the New England Association of Colleges and Secondary Schools. Mr. Sullivan attended the annual two-day Conference of Superintendents of Schools at Bridgewater.

Because of increased enrollment in September at the High School, an additional teacher was appointed, Mrs. Ruth Fuller.

We were unable to obtain a teacher of French until September 7. We regret to say we have been unable to obtain a Physical Education instructor for the girls and did not succeed in getting a Supervisor of Art until December 5.

These failures we interpret as straws in the wind: it is going to be increasingly difficult to get and keep teachers. A succession of inexperienced teachers cannot produce the best results. We are convinced that every effort should be made to attract interested, qualified teachers and to hold them in the community so that the students will benefit by the experience they gain here. In December we took the following two steps to enable us to compete with other communities our size in securing and keeping teachers: granted a \$200 across-the-board increase to all teachers, and amended the salary schedule so that it now stands \$3100 minimum to \$4600 maximum for those with a bachelor's degree, \$3300 to \$4900 for teachers with a master's degree, with a \$4200 maximum for a non-degree teachers. We hope by these steps (1) to give stability to the teaching staff by making it less to the advantage of our capable teachers to accept positions elsewhere (2) to attract capable teachers to service in our town (3) to attract to Ware young people of outstanding ability.

School Housing

Action should be taken promptly for additional school housing. All available facts and figures point to an elementary enrollment at least as high as in the past and an increased enrollment in the High School. This committee is in full support of the report of the School Housing Advisory Group, printed below.

Conclusion

We wish to express our appreciation to the citizens of Ware for their cooperation and support during the past year and to all School Department personnel for a job well done.

Respectfully submitted

William M. Bowler

William H. Wade

Thaddeus A. Gumula

Ernest W. Deslauriers

Harry D. Gafney

Advisory Committee Report

To the Ware School Committee:

The advisory committee on school housing has studied the question of the need for additional schoolroom space for the past several months. The last new school building to provide additional space was completed thirty years ago and since that time the use of the High Street school, the North Street school, the East Street school, the West Street school and of several district schools has been discontinued. At the present time we find that some classrooms are much too crowded, that some rooms which were designed for other purposes are of necessity being used as classrooms, and that some classes are being held in basement rooms never intended for such use. There is evidently a need for more classrooms immediately. Furthermore, our study of the relationship between the number of children enrolled in the schools and the birth rate, the population, and the economic condition of the town shows that the school enrollment will increase in the future.

At the present time the most pressing need for space is at the high school level and the present enrollment in the grammar schools cannot help but cause a further increase in the number of high school pupils. There are two reasons for the pressure at this level. The first reason is that each year more and more of our young people are continuing their education at colleges and other institutions of higher learning. A high school education which will enable them to meet the entrance requirements of these institutions is an absolute necessity. The second reason for this is the specialized training needed by those students who intend to go to work after graduation. Our modern production methods are becoming more mechanized and more complex and the need for specialists is increasing.

There are under consideration at this time several different plans for building new parochial schools and enlarging the present parochial schools. All of these proposals are for grammar schools, and, if any of them are completed, it may relieve the congestion in the grade schools of the town, but will serve to increase the pressure at the high school level as the graduates of the parochial schools enter the public high school.

It is our recommendation that the school committee insert an article in the warrant for the next town meeting that will enable the town to take the action necessary to improve the present school housing situation and to make some provision for future needs.

Signed,

Joseph V. Kowalski, Chairman
Roland N. Tessier, Vice-Chairman
John S. Adamczyk
William M. Bowler
Josephine H. Burgiel
Ernest W. Deslauriers
Nathan Falk
Thaddeus A. Gumula
William M. Hyde
Henry P. Lewis
Louis E. Masse
Irving O. H. Mattson
William E. Moriarty
Effie S. Person
Edythe C. Schoonmaker
John T. Storrs
Everett J. Sullivan, Secretary

School Superintendent's Report

To the Members of the Ware School Committee:

Gentlemen:

Herewith I submit to you and to the citizens of Ware my second annual report as Superintendent of Schools.

The Building Problem

To the Members of the Ware School Committee:

The School Committee acted on my last year's recommendation to have a School Study Committee appointed to look into and report on all facts in the school situation in order to arrive at a policy of building or not building a school. They appointed the following committee of citizens to study the facts and weigh all the factors involved: Dr. Joseph V. Kowalski, Chairman, Dr. Roland N. Tessier, Vice-Chairman, Mr. John S. Adamczyk, Mr. William M. Bowler, Mrs. Josephine H. Burgiel, Mr. Ernest W. Deslauriers, Mr. Nathan Falk, Mr. Thaddeus A. Gumula, Mr. William M. Hyde, Mr. Henry P. Lewis, Mr. Louis E. Masse, Mr. William E. Moriarty, Mr. Irving O.H. Mattson, Mrs. Effie S. Person, Mrs. Edythe C. Schoonmaker, Mr. John T. Storrs. This the Study Committee did in a series of meetings held from May 17, 1955 to December 6, 1955, and their report is presented with the report of the School Committee to the town.

State Refunds to the Town of Ware

Massachusetts each year gives back to each community in the state part of the money the community has spent on education. In 1955 Ware spent \$207,016.97 on schools and the money returned from the state amounts to \$53,718.79. Thus the cost of the schools to Ware was actually \$153,298.79.

The following list shows the items for which the State reimbursed the town, and the amounts refunded.

General School Fund	\$43,380.00
Vocational Household Arts, Trade School	
Tuition and Transportation	7,654.59
State Wards Tuition and Transportation	2,684.20
Total	\$53,718.79

The following will be received when the legislature votes a deficiency appropriation.

All School Transportation	\$12,226.69
(School year ending June 30, 1955)	

Inventory

One of the aims of the School Committee this year has been to install a two-fold inventory. The first type, which I shall call an educational inventory, is of interest chiefly to those who are working to train the children of Ware, as efficiently and effectively as possible, to become good citizens and successful candidates for college entrance. It should also be of paramount interest to the parents of those children. In this inventory, teachers are making a record of exactly what parts of what subject matter are being taught in each grade. The total inventory will be an outline of study for each subject and will serve as a guide which will prevent duplication of effort, with consequent loss of valuable time and growth of pupil indifference. The formulation of the outline does not mean that repetition is to be dispensed with, nor does it mean that the outline repre-

sents the sum total of all that is taught: habits of study, attitudes, ideals, and those other most important results of the teaching-learning process too often taken for granted.

Taxpayers may be more interested in the second type of inventory - inventory of all equipment and supplies including textbooks for purposes of valuation and replacement.

In-Service Training - Reading Course

No formal courses are being given in Ware this year to the teachers, but some of the teachers are taking courses at various colleges and universities; and committees throughout the system are at work continuing the work of the Evaluative Criteria on the senior and junior high school level and in the elementary grades examining the content of the various subject matter fields and textbooks.

Next year all elementary teachers and all junior and senior high school English and social studies teachers will be urged to take a course sponsored by the Harvard-Boston University Extension, the purpose of which is to make all these teachers capable of giving assistance to any student who has reading difficulty. No other educational problem has caught the attention of teachers and parents on a national scale to the extent that the reading problem has, and I am convinced (along with thousands of others in the educational field) that no other problem underlies so many educational difficulties. The School Committee has provided \$300 in the budget for this course, and if Ware for \$300 is able to offer to those girls and boys who need it the assistance that a remedial reading teacher would give at a cost of \$3100 or more the \$300 will be well spent. (This represents half the cost of the course; the teachers will be expected to pay the other half.) Teachers in other towns in this area have been invited to take the course. We are unusually fortunate in getting a man to give the course who is recognized by educators as foremost in his field, Dr. Donald D. Durrell of Boston University.

Adult Education

The adult education and evening practical arts classes given in recent years were discontinued this year because of lack of interest in the classes: too few signed up to warrant running the program.

Changes in Personnel

Ten new teachers, all but one without teaching experience, have replaced teachers who left the system during 1955. Those who left were Harry Anderson, Joseph Connolly, William Cryan, Miss Mary T. Cosgrove, Melvin H. Grant, Robert L. Lynch, Miss Dorothy Merriman, Miss Ethel Stone, William J. Simons, Walter Wozniak and Raymond D. Gorman. The following teachers have been appointed to replace them: Stephen O'Shea, Bernard Gordon, Miss Barbara Reilly, Mrs. Grace Carson, Miss Barbara Charlton, Mrs. Aileen Fellowes, Robert D. Webb, James F. Shea Jr., Mrs. Ruth B. Fuller, Miss Clair St. Onge.

The School Committee has appointed Stanley Koziol supervising principal of the elementary grades, the appointment to become effective in September. There will be then, instead of teacher-principals in each of seven schools as in former years, one principal. This will be of definite sound educational benefit to the children of Ware and is long overdue.

Repairs and Improvements

The following improvements have been made in the school plant during the year.

1. Temporary repairs on the roof of the High School.

2. Electrical installations in the High School cafeteria.
3. The repainting of three rooms at the High School.
4. A new ceiling in Room 24.
5. 166 desk tops refinished.
6. An area resurfaced on the south side of the South Street School.
7. An area at the South Street School resurfaced to correct draining of water into two basement classrooms.
8. Four typewriters replaced in the Commercial Department at the High School.
9. A fire-proof file purchased for central office records.
10. A fence was built on the south side of the High School property.

School Plant Needs

1. During the past year we found that at the High School the leaders from the gutters run to dry wells now filled.
2. New toilets for the boys are needed in the junior high school building.
3. An inter-communication system is needed between the principal's office and the classrooms at the High School.
4. Three rooms should be repainted.
5. The roof of the high school building needs to be repaired.
6. Hard-top is needed on an area of the South Street School grounds.

Conclusion

With you, the members of the School Committee, I look forward to a year in which the solution of Ware's school building problem will be reached, and in which we will continue to work together for the children of Ware, so that they may have, as I said in my initial report, the best possible school life at present and the best future so far as it is in our power to influence it.

Respectfully submitted,

Everett J. Sullivan

School Principal's Report

Dear Mr. Sullivan:

Herewith, I submit my report for the school year nineteen hundred and fifty-five.

Since a good deal of the work of the school year is covered in your report, I shall limit my contribution to a discussion of graduates of the class of nineteen hundred and fifty-five, of the enrollment and the progress and changes made in the academic phases of education.

Graduates

The Graduation of the Class of 1955 was held in the Town Hall on June 16. There were fifty graduates who successfully completed their four years at Ware High School.

I am very glad to announce that twenty-seven of these graduates entered higher institutions. It may be interesting to note some of the degree granting institutions these graduates entered. These institutions include: Brandeis, Our Lady of Elms, Mount Holyoke, University of Massachusetts, University of Michigan, Sargent, Simmons, Syracuse, Massachusetts Institute of Technology, Rennselaer Polytechnic Institute and Westfield State Teachers College.

Several took College Board Examinations, but the majority of these graduates have entered on the certification of the principal. Ware High School offers sound preparation for college. Proof of this statement is the number of graduates that have been accepted by some of the best institutions in the country. Together with Miss Chase and Mr. Soares, I share in the pride of having placed so many graduates of the Class of 1955, in schools of higher learning. I congratulate the faculty for having successfully prepared them for advanced work.

ENROLLMENT

The registration in the High School to date is 327 in comparison to 288 last year. The division is as follows: Seniors - 59, Juniors - 83, Sophomores - 97, Freshmen - 88.

In the Junior High, the total is 131, divided as follows: Seventh Grade - 73, Eighth Grade - 58.

During the past year nineteen pupils left our system. Nine moved to another locality, four transferred to private schools and six found it necessary to go to work.

On the other hand it may be interesting to note that since school started in September twenty new students have transferred from other schools to Senior and Junior High School. In every case a new family has moved to our community.

Another important fact that I would like to mention is that the present Senior Class will be graduating fifty-nine and the incoming Freshmen Class will have approximately ninety students. Our space at the High School is limited and I know the problem that we will have to face next September.

Evaluation

In 1953, Dr. James F. Baker of Boston University evaluated our High School by a set of standards called, "Evaluative Criteria." The aims, objectives and philosophy, suggestions and recommendations, resulting from this survey have been closely followed and adhered to whenever possible. There has been a large turnover in our faculty this year making it mandatory to organize new committees in the various fields of learning. These committees meet at least once a month, study and discuss the aims and objectives and submit new suggestions and findings, whenever possible. True value comes in checking improvements. The Convention of the New England Association of Colleges and Secondary Schools, held in Boston, December 9, 1955, made it mandatory for any High School belonging to this Accrediting Association to make this "Evaluation" within a period of ten years. Ware High is a member of this Association and since we already have completed this "Evaluation", it justly shows that we are two years ahead of this recent ruling made by the New England Association of Colleges and Secondary Schools.

Student Council

The Student Council, this year is under the direction of Mr. Soares, and is accepting its responsibilities with increasing efficiency.

This past year a demerit system was inaugurated by Mr. Gumpright on a trial basis. Students found guilty of any school violations were given demerits by the school patrol. When a total of fifteen demerits was received by any pupil, the violator was brought into court and tried by the Council. The verdict and penalty was given by the Council, with the approval of the advisor. This helped to cut down the disciplinary problems. The Student Council also runs the victrola dances at the school under faculty supervision.

Curriculum

A new course in Senior Science was added this year to the program of studies. On the recommendation and with the aid of the State Department of Education, the daily schedule of the Junior High School was changed to six periods from the regular seven periods used for several years. This change meets the standards set by the State Department for a better educational program.

The lunch period was extended five minutes. The purpose of this was to offer more time for the hot lunch program and to encourage more students to take advantage of this opportunity. This has necessitated extending the length of the day five minutes in order not to interfere with the schedule in the Senior High School. The School day now terminates at 1:35 instead of 1:30.

A change was also made on the Senior High report card this year. Beside the place for grades another space was added for attitudes. Attitudes are classified 1 - satisfactory, 2 - unprepared, 3 - uncooperative. The parents when examining the report card now are better informed on the pupil and on what is lacking or necessary to improve the grades.

A committee is now working on changing the report card for Junior High next year.

Guidance

To School people, guidance has long been a familiar word, closely associated at first with aptitude for vocations and occupations. I would like to suggest a closer bond between parents and the guidance department in selecting courses and choosing an institution of higher learning. The constant changing of college requirements makes it mandatory that both pupils and parents have a clear picture of what to expect. This can be realized by having the parents consult with the guidance department as often as needed.

I am grateful to the School Department for giving me the opportunity to attend the recent Convention of the New England Association of Colleges and Secondary Schools.

We are also grateful to all who advertise in our year book without whose regular support the book could not be published. Among these very considerate friends are most of the merchants and industries of the town.

This final paragraph gives me an opportunity to sincerely thank everyone who has in any way contributed to the success of the past year. Our gratitude is especially extended to the Weir River Club for sending two Seniors to Washington, and to all the organizations and individuals whose names appear on the following page as donors of awards at graduation.

Two organizations offered awards for the first time, namely;

B'nai B'rith, for excellence in college preparatory English and the Chopin music award, awarded by the White Eagle Society.

Respectfully submitted,

Stanley A. Sydla, Principal
Ware Senior - Junior High Schools

WARE HIGH SCHOOL GRADUATION

Class of 1955

Thursday Evening, June 16, 1955 — Eight o'clock

Town Hall

Ware, Massachusetts

Program

Processional		High School Orchestra
Invocation		Rev. James P. Lynch
Salutatory		Joseph Burgiel
Essay	"The United Nations and Its Service to Mankind"	Susan Hyde
Song	"June Is Bustin' Out All Over"	Rodgers
Essay	"America's Prize Refugee"	John Koziol
Solo	"Blue Tango"	Anderson
	Donald Lussier	
Essay	"Medical Milestone"	John Paydos
Song	"Oh Lord, I'm On My Way"	Gershwin
	"Summer Time"	
	Solo by Bertha Wilder	
Awarding of Medals, Prizes and Honors	Stanley A. Sydla	
	Principal of Ware High School	
Presentation of Diplomas	William H. Wade	
	Member of the School Committee	
Valedictory		Claire Gervais
Class Song		Words by Donald Lussier
Benediction		Rev. William P. Horton
Recessional		High School Orchestra

Awards

Prize for Excellence in United States History — awarded by the Veterans of Foreign Wars, Ware Post 2577. Barbara Kowalski

Prize for Excellence in College Preparatory English — awarded by the Ware Lodge B'NAI B'RITH. Beverly Archambault

Prize for Excellence in Problems of Democracy — awarded by the Women's Relief Corps of the J. W. Lawton Post. Civia Weiss

Medal for Excellence in Mathematics and Science — awarded by the Hartford Branch of Alumni of Rensselaer Polytechnic Institute. Joseph Burgiel

Award for the student attaining the Highest Scholarship Rating in the Commercial Course — award, Anonymous. Claire Gervais

Trophies to the boy and girl of the Senior Class who have shown outstanding qualities of sportsmanship — awarded by the American Legion Auxiliary. Phyllis Koziol — John Paydos

Cadet Corps Scholarship Award. Jean Bousquet

Chopin Award — Trophy for Excellence in Music during four years at Ware High School — awarded by the White Eagle Society of Ware. Civia Weiss — Donald Lussier

Prize to the member of the Senior Class who has received the greatest number of Athletic Awards — awarded by the Class of 1950. Romuald Sorel

Prize for the Highest Scholastic Average over a period of four years

— and awarded by Gabriel Narutowicz Society, Inc. Claire Gervais
Rotary Club Character Award. Susan Hyde

Class Officers

President John Paydos
Vice President Donald Lussier
Recording Secretary Claire Gervais
Corresponding Secretary Barbara Letourneau
Treasurer Joseph Burgiel

Class Flower — Carnation

Class Colors — Crimson and White

Class Motto — Deo Futura Mandamus

Graduates

*Beverly Ann Archambault, Virginia Jane Baker, Robert John Banas, Thaddeus Emanuel Baptiste, Geraldine Loretta Besette, Barbara Ann Bonn, *Jean Helen Bousquet, Lucille Knight Bray, Arline Mae Bridges, Ronald Francis Brissette, *Joseph Conrad Burgiel, Nancy Mae Campbell, Barbara Jean Ciejka, Mary Therese Desmond, William Ducey, *Carolee Falk, *Claire Rose Gervais, Lorraine Evelina Graves, *Susan Elizabeth Hyde, Regina Irene Jasnocha, Phyllis Joanne Kiolek, Dorothy Ann Kowalski, *John Joseph Koziol, Phyllis Ann Koziol, Stanley B. Krokos, Marlene Gloria Lanou, Barbara Ann Letourneau, Patricia Irene Lindsey, Evelyn Agnes Lis, Donald Edward Lussier, Sheila Ann McGrath, John William Misiaszek, Paul Thomas Orszulak, John B. Paydos, Stanley Francis Quink, Daniel Joseph Radisic, Joan Marie Rohan, Joan Edna Rudek, Sarah Loretta Smith, Romuald Charles Sorel, Robert F. Starodoj, Rose Marie Thresher, William Joseph Towlson, Sara Mary Wade, *Civia Marlene Weiss, *Margaretha Wendel, Evelyn Helen Wiktor, Bertha Mabel Wilder, Virginia Mary Wolkowicz, Herbert Richard Zajac.

*Pro Merito

Juniors of Pro Merito Rank (85%) 1955

Joan Baker, Elaine Blazejewski, Rita Comeau, Patricia Kelly, Barbara Kowalski, Jeannette Phaneuf, William Scharrett, Robert Shoum, Maurice Talbot, Robert Trottier, Beverly Tyburski.

School Nurse's Report

Mr. Everett J. Sullivan
Superintendent of Schools
Ware, Massachusetts

Dear Mr. Sullivan:

I hereby submit my annual report for the year ending December 31, 1955.

During January we had an increase of absentees in our schools due to an epidemic of Virus. The common cold seems to have been one of the most prevalent causes of absence from school. We are in-

sisting that children remove all Ski pants, sweaters, overshoes and rubbers in school. Many times the child is ill on arriving at school and has to be taken home and many times a child is ill and has to stay in school all day because nobody is home. A sick child is endangering the health of the rest of his school mates and he is not receiving the proper care.

Registration Day

Registration of pupils entering First Grade in September was held on March 11. At the time of registration, each pupil, was given a vision and hearing test.

No. of Pupils registered 57

Camp Children

Two of our boys spent July at Camp Hodgkins and two girls spent August at Camp Hodgkins.

This was made possible through the aid of Veterans of Foreign Wars, Lions Club, Rotary Club and the sale of Christmas Seals.

Home Nursing

33 Senior girls received certificates for successfully passing the course in Home Care of the Sick recommended by the American Red Cross.

Dental Clinic

No. of pupils attending Dental Clinic	283
No. of Fillings	259
No. of Treatments	15
No. of Cleanings	2
No. of Temporary Extractions	24
No. of Permanent Extractions	7

Diphtheria Clinic

No. of children given Diphtheria, Tetanus Toxoids with Pertussis Vaccine	83
No. of children given Booster Dose	11

Vaccination Clinic

No. of children vaccinated	31
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Poliomyelitis Vaccine Clinic

No. of children given Polio-Vaccine (Salk) "shots"	226
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Guidance Clinic

No. of children referred to Child Guidance Clinic	3
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Crippled Children's Clinic

No. of Children take to Children's Clinic	11
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Chest Clinic

The Chest clinic is held every two months at the Mary Lane Hospital. No. of children and adults x-rayed at the Mary Lane Hospital by the Hampshire County Health Association	158
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Milk

10,600 bottles of milk were sold at recess at the South Street

School from January to December (Cold Lunch and Recess Milk)

We are grateful to the Social Science Club for their continued financial aid to purchase milk for 35 children daily.

Hot Lunches

39,763 Hot Lunches were served at the South Street School from January to December 1955.

No. of pupils weighed and measured	1604
No. of pupils examined (Mass. Vision Test)	816
No. of pupils tested (Maico Audiometer)	804
No. of pupils referred to School Physician	19
No. of pupils excluded from school with pediculosis	2
No. of pupils inspected by Nurse (teeth, skin, cleanliness, sore throat, pediculosis, and symptoms of communicable disease)	1616
No. of emergency calls from school and students taken home	146
No. of home visits including absentees from school and follow-up work	796

Health Education

Last spring I attended In-Service Educational Program of Cardio-Vascular disease offered to Public Health Nurses in order to bring ourselves up to date on the recent advances in this field. I also attended lectures in October and November on the School Nurses Health Program and Services sponsored by Massachusetts Department of Public Health.

In closing my report I wish to thank the Superintendent of Schools, School Committee, Principals, Physicians, and the School Personnel for the cooperation they extended to me in my work during the past year. I also want to thank the Social Science Civic Club, Lions Club, Rotary Club, Veterans of Foreign Wars, Red Cross and Parents for the help I have received from them.

Respectfully submitted,

Bridget A. Wilks, R. N.

School Doctors' Report

School Committee
Town of Ware
Ware, Mass.

Dear Sirs:

During the period September 1955 to December 1955, physical examination of students at the Ware High School revealed the presence of the following abnormal conditions.

General appearance and obesity, 4; Skin (Acne and Dermatitis), 31; Ears (Wax), 5; Tonsils (Grade 2), 3; Heart Murmur (Grade 1), 11; Heart Murmur (Grade 2) 4; Deformity of Chest, 1; Defective Teeth, 13; Hernia, 1; Hydrocele, 2; Posture 1 (Slight), 32; Posture 2 (Moderate) 21; Posture 3, (Severe) 1; Athletes Foot, 7; Flat Feet (Grade 1), 13; Flat Feet, (Grade 2), 8; Flat Feet (Grade 3) 1.

With the exception noted above, the general health of the students at the High School was found to be excellent.

Respectfully submitted,

Joseph Giliberti M. D.

School Committee
Town of Ware
Ware, Mass.

Dear Sirs:

The following is the report of the examinations of the children of the lower grades. Generally speaking, the health of the children was excellent, and the largest number of defects will be found in the group of posture defects and teeth. The following is a summary of the defects.

Defective Teeth, 19; Wax in Ears, 15; Speech Defect, 1; Enlarged Tonsils, 7; Tonsils (Grade 2), 7; Tonsils (Grade 3), 1; Posture (Grade 1) 27; Posture (Grade 2) 32; Posture (Grade 3) 2; Cervical Glands (Enlarged), 14; Heart Murmur (Grade 1), 8; Heart Murmur (Grade 2), 2; Skin Eruptions, 4; Undescended Testicles, 3; Hydrocele, 2; Otitis Media, 1; Adenoids, 4; Pyelitis, 1; Flat Feet (Grade 1), 10; Flat Feet (Grade 2) 4; Flat Feet (Grade 3) 4; General Appearance and Obesity, 2.

Respectfully submitted,

Ralph T. Miller, M. D.

Attendance Officer's Report

Mr. Everett J. Sullivan
Superintendent of Schools
Ware, Mass.

Dear Mr. Sullivan:

I wish to report that, through the close co-operation of you Mr. Sullivan, the principals, teachers and Miss Wilks of the public and parochial schools, that juvenile delinquents are kept to a minimum.

During the past year 42 cases of truants were investigated.

Respectfully,

Joseph E. Bator

Attendance Officer

School Department Expenditures

Appropriation - 1955		207,781.00
Transfer		2,300.00
		<hr/>
Expended		210,081.00
Balance		207,016.97
		3,064.03
General Administration		
Superintendent's Salary	5,560.00	
Clerical	3,120.00	
Attendance Officer	400.00	
School Census	300.00	9,380.00
General Expenses		
Travel - Superintendent	223.52	
Supplies	384.19	607.71

Instruction		
Teachers' Salaries	127,140.58	
Instructional Supplies	6,700.94	
Music Supplies	297.50	
Teachers' Expenses	126.69	
Guidance	465.74	
Driver Education	686.67	
High School Library	75.92	135,493.54
Operation of School Plant		
Janitors' Salaries	8,606.00	
Fuel	5,478.44	
Repairs	2,317.39	
General Expenses	5,860.80	22,262.63
Health	4,913.90	4,913.90
Transportation	24,070.55	
Athletics	1,000.00	
Tuition	8,119.45	
Evening Practical Arts	121.50	
Bedside Instruction	111.00	
Evening Adult Classes	258.00	
Visual Aids	136.69	
New Equipment	541.50	9,746.64

Sealer of Weights and Measures' Report

To the Board of Selectmen:

I herewith submit a detailed report on the 22nd year of services as Sealer of Weights & Measures.

Scales	Adjusted	Sealed	Not Sealed	
Scales over 10,000 lbs.	1	3		
Scales 100 to 5,000 lbs.	22	86		
Scales or Balances under 100 lbs.	24	150		
Weights:				
Avoirdupois		351		
Metric		59		
Troy		38		
Apothecary		51		
Volumetric measures:				
Liquid, 1 Gal. or under		33		
Liquid, over 1 Gal.		4		
Automatic liquid measuring devices:				
Gasoline Meters		48		
Vehicle Tank Meter System	3	28		
Bulk Storage Meter System		4		
Kerosene, Oil, Grease, etc.		32	1	
Cloth Devices		1		
Yardsticks		24		
Total	47	912	1	
Commodities reweighed	Total	Correct	Under	Over
	601	561	12	28
Peddlers' licenses investigated				10
Coal certificates				8
Marking of bread				43
Peddlers' scales				5
Ice scales				1
Junk scales				1

Peddlers' licenses issued at office
Sealing fees paid to Town Treasurer

\$191.00
\$385.40

Respectfully,

Henry L. Richard

Sealer of Weights & Measures

Board of Selectmen's Report

To the Citizens of Ware:

One crisis overshadowed all other events in the Town of Ware during the year 1955. The August 18-19 flood conditions caused extensive highway damage and damage to utilities, as well as damage to property of some citizens. Quick action and wholehearted cooperation of the various Town Departments kept damage to a minimum and resulted in a speedy recovery from the effects of the flood. Ware was fortunate in the small amount of damage incurred as compared with some of the surrounding towns, both to private and public property. The Red Cross quickly assisted individuals in their recovery problems, and the State and Federal governments have already repaid the town for necessary emergency work, and will reimburse for permanent work as weather permits its accomplishment.

Certain improvements in departments under the supervision of this Board may be noted. The auditorium of the Town Hall received a much needed repainting, and the public toilet facilities were completely renovated and modernized.

The High Street School building and land was sold as directed by the vote of the people at the last Town Meeting, bids being opened on June 7.

A Group Life Insurance program, with the Town assuming one half the premium payments was made available to Town Employees, most of whom are members of the plan.

As directed by law, a Census was taken, resulting in the establishment of the population of Ware as 7603.

This Board, together with the Boards of adjoining towns perambulated the bounds of the town in accordance with the General Laws. The Town Engineer and the Highway Surveyor assisted in the location of bounds, and the Town Engineer is preparing a map to show the location of all bounds.

Initial steps were taken on the long-range plan for improved lighting throughout the Town, with the installation of mercury vapor lights on Main Street and approaches.

The Church Street Chapter 90 project was completed as planned, but the Highland Street project was delayed due to weather conditions and the pressure of flood work. The balance of money remaining will be carried forward and added to the 1956 appropriation so that the progress of the Chapter 90 program of the town will not be deferred.

It is the wish of this Board to thank the employees and heads of all Town departments for their efforts and cooperation during the past year. Our gratitude is also extended to the members of the many

committees and organizations whose efforts through the year have resulted in the progress of the Town and fulfillment of the obligations of the Town to its citizens and neighbors.

Anthony J. Tombor, Chairman

Neill W. Schoonmaker, Clerk

B. Joseph Kmon

Selectmen's Expenditures

Appropriation	\$1,850.00
Expenditures	1,766.12

Unexpended balance	83.88
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Expenditures: Salaries \$1,456.75, stationery and postage \$48.98, travel \$31.47, telephone \$105.56, office supplies, \$.91, printing and advertising \$28.45, dues \$51.00, school prize \$10.00, postoffice box rent \$9.00, subscription \$5.00, petition fees \$15.00, contract forms \$4.00.

Shade Tree Committee Report

The 1955 Shade Tree Committee after careful study of different avenues to minimize cost of a Shade Tree Program recommend an expenditure by the Town of Ware of a sum of \$1000 to effect a planting program as soon as possible.

In our survey held late last Spring to determine how great the demand for trees would be, we received requests for a total of 354 with letters still coming in.

Insofar as we were not authorized nor had any money to spend we can not place orders with nurseries until then:

In view of this fact, we hope that nurseries will still have stock left for our need for Spring planting in the event that the Town of Ware votes to go ahead with such a program and also carry this committee or take action there upon.

We believe that after the first year's experience we may be able to recommend a long term program to be the envy of our neighboring cities and towns.

The Ware River News in past articles has done a very fine job in detailing most of the information of our meetings. We thank them and hope they continue this good service.

Joseph Martowski, Chairman

Street Lighting Expenditures

Appropriation	\$12,613.56
Expended	11,117.21

Balance	1,496.35
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Expenditures: Worcester County Electric, service \$11,117.21.

Street Signs Expenditures

Appropriation	\$200.00
Expended	101.27
Balance	<hr/> 98.73

Expenditures: Signs and installation \$101.27.

Tax Collector's Expenditures

Appropriation	\$ 750.00
Expenditures	728.55
Unexpended balance	<hr/> \$ 21.45

Expenditures (\$728.55) Meetings \$13.79, dues \$2.00, Envelopes and stamps \$249.39, post office box rental \$6.00, Ware River News, printing and advertising \$104.05, N. E. Telephone and Telegraph Co. \$112.30, Hobbs & Warren, cash books \$44.10, forms \$6.68; office supplies \$22.39 desk lamp \$16.20, clock repair \$2.75, desk \$148.90.

Tax Collector's Report

January 3, 1956

To the Honorable Board of Selectmen, Citizens and Taxpayers of the Town of Ware:
Gentlemen:

In submitting my fifth annual report as Collector of Taxes, I wish to thank the Town Officials and the Board of Assessors for their fine cooperation.

1953 TAXES COLLECTED IN 1955

	Outstanding Jan. 1, 1955	Commitments	Refunds	Payment to Treasurer	Abatements	Outstanding Dec. 31, 1955
Real Estate	153.78			153.78		0.

1954 TAXES COLLECTED IN 1955

Real Estate	15,741.16			14,235.79	37.20	1,468.17
Personal	2,868.12			2,680.86	4.96	182.30
Motor Vehicle Excise	4,408.53	1,953.46	91.48	5,944.61	417.38	0.

1955 TAXES COLLECTED IN 1955

Real Estate	362,617.16	364.87	337,064.05	9,167.04	16,386.07
Personal	46,931.86	92.80	42,858.60	776.62	3,296.64
Motor Vehicle Excise	86,470.47	1,832.86	72,449.64	10,768.89	3,251.94
Poll	5,104.00	2.00	4,062.00	1,034.00	8.00
Deceased Persons	504.83				504.83

INTEREST COLLECTED IN 1955

\$567.34

Respectfully Submitted
Alton B. Winslow

Town Clerk's Statistics

Dog Licenses: Male 400; Female 34; Spayed Female 141; Kennel 5.

Hunting, Fishing and Trapping Licenses: Resident Citizen Fishing 464; Hunting 292; Sporting 344; Minor 77; Female Fishing 117; Trapping 5; Special Non-Resident fishing 3; Non-Resident Cit. Hunting 1; Non-Res. Sporting 1; Non-Resident Fishing 11; Duplicate Licenses 14; Sporting-free 50; Resident Cit. Fishing or to the blind (Old Age) free 4.

Mortgages: Chattel Mortgages 247; Discharged Mortgages 32; Conditional Bill of Sale 2; Sale Agreements 3; Partial Releases 1; Indenture of Mortgage 1.

Births recorded in 1955, 433; marriages recorded, 68; deaths recorded, 158.

Registered voters, December 31, 1955, 4717.

Salaries and Wages

Accumulative salary and wages earned by town employees employed by more than one department are included in one total figure excepting those also employed by the School Dept.

SCHOOL DEPARTMENT

Harry Anderson	\$1,823.65	Bernard L. Gordon	966.64
Eleanor Chase	3,900.00	Raymond D. Gorman Jr.	203.00
Joseph Connolly	2,111.52	Stephen A. O'Shea	966.64
William Cryan	1,095.36	Barbara Reilly	966.64
Mary T. Cosgrove	2,127.68	James F. Shea Jr.	1,066.72
Theresa Donaldson	3,400.00	Claire St. Onge	966.64
Constance Dymon	3,500.00	Barbara Wesslen	966.64
Marie Erickson	3,400.00	Aileen Fellows	966.64
Mary Fleming	3,400.00	Robert Webb	776.79
Olive Gould	3,400.00	Phyllis Perdue	30.30
Melvin H. Grant	2,424.36	Grace Carson	224.00
Aursa Gravel	3,900.00	Bridget Wilkes	3,950.00
Doris Graveline	3,400.00	Alberic Sorel	3,314.00
Helen Gumpright	3,000.00	Patrick Slaby	2,540.00
Herbert L. Gumpright	4,300.00	Aime Richard	2,860.00
Katherine M. Jordan	3,600.00	Josie Buskey	467.50
Catherine E. Kelly	3,400.00	Eleanor Wilson	12.00
Mary E. Kelly	3,400.00	Mary Chartier	1,445.00
Stanley Koziol	4,200.00	Frances Niziolek	1,090.00
Gabrielle E. LeMaitre	3,550.00	Lauretta Archambault	1,464.50
Robert L. Lynch	2,145.31	Ruth Trudeau	375.00
Beatrice MacCann	3,600.00	Hazel Easter	412.50
Margaret Madigan	3,400.00	Isabelle McGrath	30.00
Margaret Malboeuf	3,400.00	Marjorie Chapin	920.00
George McGrath	4,778.00	Caroline Niewienski	650.00
Dorothy Merriman	2,473.84	Doris Gervais	1,454.50
Dorcas Murphy	3,400.00	Katherine Fuller	470.00
Marion J. Sanford	3,500.00	W. L. Rinehart	480.00
Grace Reidy	2,965.98	Lena Bennett	54.00
William Simons	2,007.68	Nora Couture	149.00
Anthony Soares	3,250.00	Ruth B. Fuller	2,159.36
Ethel Stone	2,201.52	Florence Biatek	130.00
Stanley Sydla	4,066.67	Alfreda Lacroix	45.00
Alda Taylor	3,700.00	Helen Covell	22.00
Doris Walker	3,200.00	Francis Anair	340.00
Walter Wozniak	2,266.16	Joseph O. Chartier	340.00
Everett J. Sullivan	5,560.00	Howard Stone	20.00
Joseph E. Bator	705.00	Robert Kuhn	30.00
Eleanor Jordan	2,350.00	William Casey	40.00
Barbara Charlton	1,016.64	Anthony Bak	30.00

William Marden	10.00	Francis Connery	7.00
Leo St. Amand	20.00	William Corliss	17.00
Betty Lawson	22.50	Douglas Desforges	3.00
Carol Newhof	7.50	John J. Sullivan	10.00
Grace Robertson	7.50	Scal Guidi	20.00
Henry Richard	95.00	Henry Guigros, Jr.	10.00
John McQuaid	45.00	Willard Wright	20.00
John Lagunowicz	10.00	Daniel O'Connell	10.00
Roger Wood	20.00	Gloria Jasnoch	9.00
William Robbins	7.50	Marlene G. Lanou	9.00
Tony Przybycien	30.00	Claire Gervais	6.00
Cy Connor	40.00	Edmund Champagne	10.00
Casimer Kencki	5.00	Frank Richieder	10.00
Charles Glover	21.00	Albert Hutchins	10.00
Francis Keough	24.00	Edward Dubilo	10.00
Ray Provost	14.00	Adrian Phaneuf	5.00
Francis Strong	7.00	Chris Kantony	10.00
Jack Lanzillo	7.00	Jos. Charbonneau	5.00
Clifford Lamson	7.00	Paul Deslauriers	250.00
James Callahan	7.00	Joseph Giliberti, M. D.	300.00
Thomas Danford	7.00	Ralph T. Miller, M. D.	300.00

BRUSH CUTTING DEPARTMENT

Theophane Gervais	\$3,576.15	William Dame	1,038.75
Walter Dolan	2,838.75	Francis Shea	40.00
John Deslauriers	1,116.92	Anaset Martins	545.00
Edward Topor	178.50	Roland Laviolette	240.00
Louis Labier	450.00	Victor Paluch	418.50
George Gervais	20.00	Doris Gervais	50.00

CEMETERY DEPARTMENT

George Petrie	3,700.00	Herbert Graham	80.00
Frank Lagrant	2,496.20	Francis Messier	75.00
Harold Johnson	1,983.00	Louis Morin	135.00
Alfred Lagrant	750.00	Stanley J. Pajak	702.50

ATHLETIC FIELD

Frederick Gadziala	1,785.00	Stanley Koziol	400.00
Stephen Novak	5.00		

CLERICAL ASSISTANCE

Pauline D. Demers	2,620.50	Nancy Boerner	649.50
Noelia St. Onge	962.50	May Ruth Rohan	438.00
Lucille Provost	1,729.50	Madeleine C. Normand	655.00
Claire J. St. Onge	336.60		

GRENVILLE PARK

Dominic Petracone	1,689.20	William Bish, Jr.	818.03
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HIGHWAY DEPARTMENT

Blazey Windyka	4,008.83	E. Sorel	1,909.90
Anthony Sambor	3,809.61	A. DeSantis	15.00
Ernest Labossiere	1,438.55	Andy Bullock	926.70
Arthur Demers	3,823.88	Angelo Speno	1,531.08
L. Robidoux	1,992.20	V. A. Roy	62.50
Thomas McBride	3,502.05	D. McLeod	320.00
Henry DeSantis	3,701.78	Donald Bullock	155.00
Arthur Goulette	2,914.10	Robert Lapolice	50.00
Francis Jozeyk	2,650.18	Charles Roy	18.75
J. Serwa	10.00	R. Tuttle	11.25
F. Richardson	10.00	George Robidoux	50.00
Ignatius Przybyla	155.00	Gerard Gervais	922.00
George Renaud	577.80		

TOWN HALL

Daniel Mulvaney	964.41	Douglas Desforges	3,272.33
Albert Henrichon	57.00	Rene Flamand	68.00
Richard Mulvaney	6.00	Frank Gibbs	95.00

WELFARE DEPARTMENT

Agnes S. Carroll	3,660.00	Helen Kencki	1,980.00
Matthew Siarkiewicz	3,120.00		

POLICE DEPARTMENT

Stephen A. Pilch	4,500.00	William Trudeau	30.00
Joseph Bator	3,740.10	Lawrence Buxton	15.80
George Gallagher	3,836.10	Walter Sambor	15.00
Edward Meegan	3,746.30	Leo Gaudreau	35.00
Earl Roy	3,712.70	Maurice Renaud	15.00
Casimer Kencki	1,111.60	George Adams	20.00
Joseph Charbonneau	491.40	Louis Masse	10.00
Theophile Malo	3,276.00	Henry Kozik	22.50
Walter Topor	2,974.20	John Dangutis	10.00
Leo Strack	247.53	Stanley Kmon	10.00
John Skiffington	21.60	John Adamczyk	10.00
Harvey Labossiere	198.75	Frank Castalano	10.00
Adrian Phaneuf	91.25	Ernest Lemon	15.00
Richard Giard	35.00	Charles Midura	10.00
Matthew Rolla	5.00		

SALARIES ACCOUNT

Antonio Roy	4,500.00	Odilon L. Desforjes	160.00
Peter J. Rzeznikiewicz	4,075.00	Adelard Bousquet	50.00
Henry L. Richard	2,904.00	J. V. Kowalski, M. D.	100.00
Louis Barbiasz	1,585.00	Roland Tessier, M. D.	100.00
Rene A. Giard	1,585.00	Stanley Chrabaszcz	200.00
John T. Casey	1,585.00	Alfred Piche	125.00
Alton B. Winslow	2,200.00	Antonio Poulin	200.00
Anthony J. Tombor	500.00	F. F. Fournier	200.00
Milton L. Jordan	41.66	Robert Quigley	50.00
Raymond F. Gravel	1,060.00	George Burgiel D. M. D.	540.00
Kenneth B. Titus	3,710.00	B. Joseph Kmon	415.09
Patrick Martowski	250.00	Neill W. Schoonmaker	415.09
Clovis J. Fontaine	84.91	Joseph Higney	200.00
Albert Fuller	150.00		
Robert Mulvaney	150.00		

SWIMMING POOL ACCOUNT

Stanley Sydla	472.50	Jean Bousquet	267.50
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WATER DEPARTMENT

James W. Reilly	5,550.00	Dave Rice	116.25
Joseph Ciejka	3,812.05	Bill Collision	116.25
Lucille Wrubel	2,129.80	Roland Demers	40.50
Louis Messier	2,155.50	Joseph Sidur	50.00
John McQuaid	2,495.34	Anthony Shea	13.50
John Garde	3,844.54	Anna Reilly	120.80
John J. Pajak	3,128.30	Thaddeus Starodoj	18.90
James Ducey	470.00	Albert Knapp	15.80
Walter Larzazs	1,742.63	Hilaire Lanou	145.50
Richard Mannix	491.25	Henry Puc	131.00
Romuald Sorel	358.75	Ernest Gervais	50.00
Joseph Filip	7.50	Gilbert Southworth	50.00
Felix Szkolt	7.50	Walter Starodoj	50.00

FIRE DEPARTMENT

Norman Tetreault	\$3,533.70	George Pariseau	268.00
Alfred Jasnocha	3,869.40	Herbert Sloat	175.00
Robert Hevey	3,709.80	Sylvio Letourneau	155.40
Eugene Riggie	3,704.40	John Filip	193.20
Elphege Provencal	3,562.05	Albert Ducharme	183.60
Theodore Deslauriers	2,250.00	Louis Desforjes	200.50
Joseph Cebula	527.00	Noel Couture	131.40
Arthur Lavallee	318.90	Patrick Saletnik	153.90
Clarence Mongeau	183.60	Henry Deslauriers	177.00
Joseph Phillip	159.30	Walter Sinkoski	153.90
James Reilly	135.00	Joseph Sojka	166.05

Leo Duquette	167.40	Leo Senecal	135.00
Henry Wojtowicz	159.30	Claude Lavallee	153.90
Roger Beauregard	143.10	Bernard Giard	109.35
Rudolph Wojtowicz	183.60	Francis Malboeuf	159.30
Henry Robidoux	153.90	Raymond Mongeau	159.30
Stanley Chrabaszcz	184.30	Alex Simoneau	770.30
Lawrence Sidur, Jr.	135.00	William Lasonde	22.00

Treasurer's Report

Peter J. Rzeznikiewicz, Town Treasurer, in account with the Town

of Ware, Massachusetts

Cash on hand January 1, 1955 \$627,420.58

Receipts to December 31, 1955 966,077.41

Total

\$1,593,497.99

Expenditures on 53 Warrants

1,143,655.38

Cash on hand December 31, 1955

\$449,842.61

RECEIPTS

A. B. WINSLOW, TAX COLLECTOR

1953 Taxes	153.78
1954 Taxes	16,916.65
1955 Taxes	383,984.65
1954 M. V. Excise Taxes	5,944.61
1955 M. V. Excise Taxes	72,449.64
Interest on Taxes	567.34

STATE RECEIPTS

Dep. Pub. Welfare — Tuition	\$5,550.63
Div. Child Guardianship — Transp.	269.69
Vocation Education	7,654.59
Income Tax — School Aid	23,400.00
Income Tax	35,883.86
Corporation Taxes	34,108.76
Com. Vet's Service	4,315.09
Meals Tax	2,811.76
School Aid — Chapt. 70	19,980.00
Public Health	522.14
	134,496.52
Director of Standards	78.00
Chapt. 90 — Highway	1,000.00

COUNTY RECEIPTS

Rental of Court Room — 1955 - 1954	1,000.00
Hampshire County Dog Refund — Library	824.38
Chapt. 90 — Highway	1,000.00
Treasurer U. S. — Reimbursement — Emergency Flood	13,280.83

GENERAL GOVERNMENT

Selectmen's Licenses — Liquor and Other	7,782.00
Town Clerk: Gas Renewals	26.00
Dog Licenses	1,186.00
Withholding Taxes	35,687.22
Retirement Deductions	8,368.33
Court Fines	102.00
Town Hall — Rental	1,924.00
Parking Meter	8,879.84
Blue Cross — Blue Shield	479.60
Group Life Insurance	723.62

PROTECTION

Sealer	385.40
Fire Dept. — Refilling Ext. etc.	49.75
Police Dept. — Pistol Permits	26.50
Health Licenses	119.50
Highway Dept. — Rental of Equipment	2,362.72

OLD AGE ASSISTANCE

Cities and Towns and Commonwealth	47,545.78
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DISABILITY ASSISTANCE

Commonwealth Aid	4,031.43
Commonwealth ADM	268.60
Fed. Grants Aid	8,083.97
Fed. Grants Adm.	537.19

OLD AGE ASSISTANCE

Fed. Grants Aid	51,450.30
Fed. Grants Adm.	3,188.16

AID TO DEPENDENT CHILDREN

Commonwealth	4,144.10
Fed. Grants Aid	5,662.52
Fed. Grants Adm.	639.43

PUBLIC WELFARE

195.28

WATER MAINTENANCE

Rates	76,551.32
Construction	2,880.70
Penalties	127.00

CEMETERIES

1955 Perp. Care, Holy Cross	150.00
1955 Perp. Care, Aspen Grove Cemetery	975.00
Trust Fund: Aspen Grove Cemetery	
Draper Fund	300.00
Susan Connell Fund	127.74
Ware River R. R.	210.00
Sale of Lots	155.00
Interest on Perpetual Care	
St. William's Cemetery	30.00
St. Mary's Cemetery	608.75
Mt. Carmel Cemetery	3.00
Holy Cross Cemetery	53.87
Aspen Grove Cemetery	2,114.43
Cemetery: General Fund — Income	830.00

REED ACCOUNT: Swimming Pool

1,238.49

SCHOOLS

School Lunches	
South St. School	13,858.36
High School	10,400.76
Athletic Fund	1,904.01
Town of Warren — E. P. A.	34.80
Town of N. Brookfield	5.40
Town of West Brookfield	327.61
Town of Monson	3.00
Town of Barre	4.20
Town of Palmer	317.41
State of Vermont	114.78
Tuition Out of Town Pupils	12.00
Evening School	4.00

Refund: Driver Education Gas	4.01
Payment of Broken Vial	.74
Reimbursement on Oil Drums	63.00
Reimbursement on School Auto Liab.	18.18
GRENVILLE PARK	1,939.87
REFUNDS	
County Commissioners — Dog Officer Acct.	28.00
Assessors	18.00
Public Welfare	40.00
Water Dept.	5.00
Highway — Winter Roads	45.83
Old Age Asst.	634.40
Disability Asst.	49.45
Aid to Dependent Children	106.95
Veterans Service	7.50
Civil Defense	6.00
Memorial Day	1.98
Grenville Park	19.93
RECOVERY ACCT. — O. A. A.	4,779.84
Dis. Asst.	17.91
WELFARE REIMBURSEMENT	695.74
BLEACHER FUND, Veterans Memorial Field	2,894.00
MISCELLANEOUS ACCOUNTS	
Petty Cash:	
Tax Collector	35.00
Water Dept.	25.00
Cemetery Dept.	10.96
Interest on War Savings Bonds	1,875.00
Interest on Book 72509	5,663.94
Interest on Book 80214	4,140.19
Treasurer's Income — Co-operative Shares	480.00
Welfare Payment to Treasurer for Postage	38.40
Insurance: Damage to Park Truck	12.95
Reimbursement: 1954 Ins. Premium	168.36
Park Dept. — Sale of Truck	15.00
Selectmen	
Sale of Town Scales	103.00
Sale of Richfield Lots	50.00
Sale of High Street School	2,685.00
Rental of High St. School	60.00
Overpayment	.01
Highway Dept.	
Repair Parking Meter	3.00
Repair Damaged Property	43.00
Resetting Meter	3.00
Repair Damaged Fence	42.60
Fire Dept. — Check returned — Emergency Flood	8.10
Water Dept. — Check Returned — Emergency Flood	15.00
Wild Cat Bounty	10.00
Tax Coll. — Reimbursement on Bond	127.25
Total Receipts — 1955	\$966,077.41
Cash on Hand Jan. 1, 1955	627,420.59
GRAND TOTAL	\$1,593,497.99

EXPENDITURES

Paid on 53 Warrants from the Selectmen for the year 1955.

	Expended	Approp. Transfers Refunds
State Taxes	\$3,329.42	\$3,487.44
County Taxes	44,709.37	44,709.37
Wild Cat Bounty	10.00	10.00
Town of Ware, Interest on Post War Rehabilitation Fund	1,875.00	1,875.00
Dog Tax Fund	1,186.00	1,186.00
Dog Officer's Fees	28.00	28.00
Trust Funds		
Mt. Carmel Cemetery	3.00	3.00
Holy Cross Cemetery	53.87	53.87
St. William's Cemetery	30.00	30.00
St. Mary's Cemetery	608.75	608.75
Perpetual Care Funds:		
Holy Cross Cemetery	150.00	150.00
Aspen Grove Cemetery	975.00	975.00
Sale of Lots: Aspen Grove Cemetery	155.00	155.00
Blue Cross — Blue Shield	479.60	479.60
Petty Cash Account	70.00	70.00
Finance Committee	65.00	150.00
Withholding Tax	35,943.49	38,307.02
Retirement Account	8,494.10	9,244.79
Selectmen	1,766.12	1,850.00
Civil Defense	3,306.87	3,765.00
State Census	750.00	750.00
Town Accountant	3,742.63	3,790.00
Clerk & Treasurer	9,377.76	9,551.45
Tax Collector	4,882.65	4,990.50
Engineering	1,000.00	1,000.00
Assessors	8,413.54	8,990.50
Licensing Agent	204.89	206.00
Town Counsel	545.96	550.00
Board of Registrars	842.20	1,455.00
Elections	581.30	595.00
Town Hall	16,790.06	16,972.13
Police	30,468.15	30,490.80
Parking Meter Account	2,943.42	3,500.00
Fire Department	33,111.55	34,061.50
Sealer of Wts. & Measures	1,603.11	1,605.00
Gypsy Moth	865.72	1,081.00
Dutch Elm	6,315.38	6,876.90
Shade Trees	1,196.20	2,322.00
Brush Cutting	3,375.74	4,238.00
Inspection		
Plumbing	250.00	250.00
Wiring	200.00	200.00
Flood Protection Account	45.65	88.59
Health & Sanitation	8,700.73	11,884.66
Highways	39,769.86	41,495.00
Highways		
Sand Spreader	1,480.00	1,500.00
Dale Street	995.30	1,000.00

Mountain View Drive	798.96	200.00
Bondsville Road	495.18	500.00
Pleasant Street	4,997.74	5,000.00
Town Garage	25,027.95	25,350.00
Land for Town Garage	1,034.07	1,200.00
Dump Rental	500.00	500.00
Oiling Streets	5,767.32	9,300.00
Snow & Ice	6,601.45	6,745.83
Street Lights	11,117.21	11,288.56
Street Signs	101.27	200.00
Traffic Signs	164.58	200.00
Chapter 90 — Church St. and Highland St.	28,062.23	32,000.00
Public Welfare	6,067.84	8,335.00
Public Welfare Prior Years	552.00	552.00
Disability Assistance		
Town	8,343.98	14,140.95
Federal	8,838.43	9,711.02
Administration	241.28	611.35
Aid to Dependent Children		
Town	8,735.67	9,659.20
Federal	5,482.78	6,370.14
Administration	916.79	1,029.10
Old Age Assistance		
Town	72,159.70	82,451.95
Federal Adm.	3,427.52	4,120.64
Federal Case Work	50,615.76	56,806.09
Veterans Service Dept.	13,605.62	14,263.50
School Department	207,016.97	210,081.00
South St. School Lunchroom	14,000.66	14,595.97
High School Cafeteria	10,445.55	10,762.00
High School Athletic Fund	2,576.90	2,581.96
Library	6,324.32	6,324.36
Veterans Memorial Field	2,693.02	2,700.00
Charbonneau Square	98.07	150.00
Grenville Park	5,171.13	6,805.50
Group Life Insurance	1,239.24	1,923.62
Band Concerts	675.00	700.00
Memorial Day Expenses	600.00	600.00
Town Clock — Maintenance	125.00	125.00
Portable Bleachers	4,460.00	4,488.00
Care of Water Troughs	10.00	10.00
Insurance Account	11,899.54	11,899.54
Retirement Fund — County	7,281.93	7,281.93
Reed Account — Swimming Pool	1,302.89	1,840.67
Personnel Board	34.60	100.00
Town Reports	802.15	850.00
Warrant and Budget Reports	306.00	306.00
Water Department	47,511.56	49,195.50
Water Department		
Debt and Interest Account	5,853.00	5,853.00
Gould Road	2,114.29	2,125.00
Mountain View Road	2,483.26	2,500.00
Anderson Road	4,586.18	6,500.00
Gilbertville Road	4,160.89	4,168.12
Sanitary Sewers — Maint. & Opr.	2,303.61	2,500.00
Greenway Avenue	1,125.01	1,350.00
Eagle Street	719.00	742.68
Chester Avenue	1,758.79	1,800.00

Lovewell Avenue	475.15	1,000.00
Lovewell St., Eagle St., Chester Ave.	896.62	2,000.00
Cemetery	11,471.71	11,657.17
Highway Flood Relief		
Emergency Work	33,747.98	—
Permanent Work	1,780.57	—
Bonds and Notes	35,000.00	35,000.00
Interest on Loans	2,875.00	2,875.00

Refunds

1954 M. V. Excise Refunds	91.48	—
1955 Real Estate Tax Refunds	364.87	—
1955 Personal Tax Refunds	92.80	—
1955 M. V. Excise Refunds	1,832.86	—
1955 Poll Tax Refunds	2.00	—
Stabilization Fund	160,000.00	160,000.00

TOTAL EXPENDITURES

\$1,143,655.38

Serial Loans Outstanding

Loan	Interest	Amount	Pd. in 1955
1938 Water Dept. Reservoir	3¼ %	\$1,500.00	\$500.00
1939 Fire Station Loan	2½ %	6,000.00	2,000.00
1951 South St. School Remodeling	1½ %	120,000.00	20,000.00
1952 Water Dept. Main Extension	1.60 %	2,000.00	1,000.00
1952 High School Remodeling	1.60 %	20,000.00	10,000.00
1952 Fire Dept. 750 Gallon Pumper	1 %	9,000.00	3,000.00
1953 Water Dept. Diesel Engine			
Pumping Unit	1½ %	12,000.00	4,000.00
		<u>\$170,500.00</u>	<u>\$40,500.00</u>

Trust and Other Funds

Deposited in Ware Savings Bank:

St. Mary's Cemetery Trust Fund	\$20,500.00
Aspen Grove Cemetery Trust Fund	70,550.67
Holy Cross Cemetery Trust Fund	1,950.00
St. William's Cemetery Trust Fund	1,000.00
Mt. Carmel Cemetery Trust Fund	100.00
1955 Perp. Care Holy Cross Cemetery: John Pasierb	150.00
1955 Perp. Care Aspen Grove Cemetery: Fred Dunbar	
\$150.00, Evelyn Montgomery \$150.00, Gertrude Jordan	
150.00, Grace C. Swind 150.00, Joseph Senecal 75.00,	
Rev. K. A. Handanian 150.00, Mrs. Philip Kilbride	
150.00	975.00

Other Trust Funds

Postwar Rehabilitation	\$75,000.00
Stabilization Fund Book No. 84076	160,000.00
Pass Book No. 70976	26,813.90
Pass Book No. 72509	68,000.00
Pass Book No. 80214	141,119.56
Maria Hastings for Welfare — Book 46710	1,180.63
Josephine C. Wood — Book 76992	1,196.54
Grenville Park — Deposited Boston Safe Dep. & Tr. Co.	40,000.00
Susan Connell for G. A. R. Graves — Book 52950	4,258.86
George L. Draper — Book No. 52085	10,000.00
Aspen Grove Cem., Sale of Lots, Book 56130	204.55
Aspen Grove Cem. Book 48797	1,077.00

Town Clerk's Financial Report

SPORTING, HUNTING, FISHING AND TRAPPING LICENSES

Received	\$4,408.50
Paid to Division of Fisheries and Game	4,408.50

DOG LICENSE RECEIPTS

Received	\$1,186.00
Paid to County Treasurer	1,186.00

Balance Due Town Departments

Sale of Real Estate Fund	\$8,587.70
Tailings Account	26.82
Parking Meter Fund	8,430.97
Parking Meter Collection — 1955	8,879.84
Withholding Tax Account	2,363.63
Retirement Account	750.69
Civil Defense	458.13
Parking Meter Account	556.58
Fire Dept. Purchase of 750 Gallon Pumper	1,050.00
Fire Dept. Fire Bell Relocation	255.34
Flood Protection Account	42.54
Highway Dept.	
New Equipment	367.80
Town Garage	322.05
Cummings Rd.	500.00
Lay-Out and Surface Railroad Grade Crossing — Maple St.	1,000.00
Machinery Account	2,362.72
Chapter 90 — Church and Highland Sts.	3,927.77
Chapter 90 — Maintenance	3,000.00
Disability Assistance	
U. S. Grants	872.59
Administration	370.07
Recovery	17.91
Mother's Aid — Federal Funds Case Work	887.36
Administration	112.31
Old Age Assistance	
Fed. Funds Case Work	6,017.54
Administration	693.12
Recovery	4,610.89
School Dept.	
School Lunches Chap. 417 of 1950	585.31
High School Cafeteria	316.45
High School Athletic Fund	5.06
George Barden Fund	103.86
Repairing New South St. School Bldg.	480.85
Site or Location of New Elementary School	496.79
Athletic Field — Woolen Gift	38.77
Grenville Park — J. H. Gilbert Trust	1,634.37
Group Life Insurance Account	97.00
Reed Account — Swimming Pool	537.78
Trophy Fund	25.00
Dept. of Public Works	200.00

Water Department	
Gould Road	10.71
Mountain View Road	16.74
Anderson Road	1,913.82
Gilbertville Road	7.23
Sanitary Sewer — Lovewell Street	524.85
Survey of Storm and Sanitary Sewers	1,800.00
Recommendation for Storm Sewers	225.53
Sewers — Lovewell — Eagle — Chester Ave.	1,103.38
TOTAL	\$66,598.32

Clerk and Treasurer's Expenditures

Appropriation	\$9,370.50
Transfer	180.95
	<hr/>
Expended	9,550.95
	9,377.76
	<hr/>
Balance	\$173.19

Expenditures: (\$9,377.76) Peter J. Rzeznikiewicz, Salary, \$4,000.00; Pauline D. Demers, Clerical, \$2,570.00; Nancy Boerner, Clerical, \$649.50; Mary Ruth Rohan, Clerical \$3.75; Post Office Box Rent, \$9.00; Travel, Meetings, \$183.40; Telephone \$220.60; Dues \$37.50; Fees Account \$1,055.50; Printing: Birth & Marriages, \$22.00; Adding Machine Rolls, \$14.00; Typing Paper, two boxes, \$7.40; History of Ware, \$6.00; 3000 No. 8 and 9 Envelopes \$174.58; 7000 3c stamps, \$210.00; Binding: 11 Vols. Vital Statistics \$42.25; Coupon Book: Typr. Ribbons, \$12.50; Service Charge & Ribbons, Check Signer, \$17.37; Adding Machine Ribbons, \$5.01; Castors, erasers, papermate refill, \$8.63; Mot. Book & Index, \$27.69; Type Cleaner, \$1.85; Death Register, \$25.00; 1 lb. Rubber bands and gluepen, \$2.64; 1 tube glue tex, .59; Coupon paying agt. First Nat. Bank, \$30.00; Safe Deposit Box — Rental, \$5.50; 1 Box Carbon, \$4.75; Clasp Envelopes, \$1.00; 200 Nat Cash Book Sheets, \$8.70; 2M Letter Heads, \$16.50; 1 Bud Type Cleaner, \$.45.

Town Counsel Expenditures

Appropriation	\$550.00
Expenditures	545.96
	<hr/>
Unexpended balance	\$4.04

Expenditures: Salary \$250.00, legal fees \$285.96.

Town Engineer's Report

To say that the past year in the engineering department was a trying one would be an understatement. The first major project of the year was the construction of the new Town Barn Garage. The Town now has a plant that it can be justly proud of and Highway officials from many towns have already visited it, taken pictures both inside and outside and many have taken blue prints with the idea of requesting appropriations for construction of an identical building. Parking meter locations, street lines drainage problems are the usual problem but the August flood really made itself felt. Land takings

for bridge and road relocations and the countless trips with engineers from the State Dept. Public Works, the Army Engineers and the private engineers who finally made surveys have made it a busy but interesting year. The engineers making the survey for the sewage disposal plant have been furnished with data and plans which they say "will enable them to give the town much more than their contract calls for." The cooperation of the Selectmen, Mr. Titus, and Mr. Roy is greatly appreciated.

James W. Reilly

Town Engineer

Town Hall Clock

Appropriation	\$125.00
Expended	125.00
Balance	0.00

Town Hall Expenditures

Appropriation	\$15,537.13
Transfer	1,435.00
	16,972.13
Expenditures	16,790.06
Unexpended balance	182.07

Expenditures: Repainting auditorium and renovating rest rooms \$9470.40, minor repairs \$689.70, labor \$233.00, heat \$1,383.26, light \$1,171.54, supplies \$398.13, gas \$104.59, snow removal \$25.00, rubbish removal \$75.00, light bulbs \$20.19, clock oil \$2.30, hall license \$25.00, legal ads \$5.60, flood machine \$245.51, shade cleaning \$10.00, miscellaneous \$9.26.

Traffic Signs Expenditures

Appropriation	\$200.00
Expended	164.58
Balance	35.42

Expenditures: New signs and repainting \$15

Tree Warden's Report

To the citizens of Ware:

My 23rd report as Tree Warden follows:

Gypsy Moth and Other Pests

Three D.D.T. sprayings were given during the year. The aerial spray program did alleviate our Gypsy Moth problem. With continued field checks, this problem can be kept under control.

Also under this appropriation, check is made, when necessary of the following public nuisances: Japanese Beetle, Wood Ticks, Poison Ivy, Canker Worms, Hag Moths, Elm Leaf Beetles, Tent Caterpillars, Hemlock Loopers, Fall Webworms and Brownail Moths.

Dutch Elm

388 diseased elm trees were cut and burned. Based on the money expended this averages about \$16.50 per tree. Before these trees were cut, they were previously sampled and found diseased by the University of Massachusetts' laboratory. Slips returned by the laboratory are checked and when work is completed these slips are returned to the Divisional State Supervisor, Mr. Grover Twiss of Granby, Mass., who has been very helpful and co-operative.

Shade Trees

51 trees were removed. 20 trees trimmed, two trees bolted.

With an expected decrease in Dutch Elm work, more time is planned for the shade tree trimming and planting program for the coming year.

Brush Cutting

12 roads were cut this season.

Due to the unusual flood condition this department worked for both the Highway Department and the Board of Health. Since all expenditures came from their accounts it left larger balances than usual in the Forestry Department.

My only extra request this year is for the sum of \$175 to overhaul our sprayer, which besides our tree spraying was used for over 150 cellar sprayings.

Tree Warden's Expenditures

Gypsy Moth etc.

Appropriated	\$1,081.00
Expended	865.72
Balance	\$215.28
Supervision \$220.80, Labor \$440.20, Expense \$204.72, Total \$865.75.	

Dutch Elm

Appropriated	\$6,482.50
Transferred	394.40
	\$6,876.96
Expended	\$6,315.38
Balance	\$561.52
Supervision \$1,730.40, Labor \$3,542.04, Expense \$776.44, Total \$6,315.38.	

Shade Tree

Appropriated	\$2,322.00
Expended	\$1,196.20
Balance	\$1,125.80
Supervision \$326.40, Labor \$516.68, Expense \$353.12, Total \$1,196.20.	

Brush Cutting	
Appropriated	\$3,924.00
Transferred	\$314.00
	<hr/>
	\$4,238.00
Expended	3,375.74
	<hr/>
	\$862.26
Supervision \$1,024.00, Labor \$1,542.50, Expense \$809.24, Total \$3,375.74.	

Respectfully submitted,

Theophane E. Gervais

Tree Warden

Veterans' Memorial Field Expenditures

Appropriation	\$4,241.50
Transfer	52.50
Bleacher contribution	2,894.00
	<hr/>
	7,188.00
Expended	7,153.02
	<hr/>
Balance	34.98

Expenditures: Salary, Superintendent \$1,785.00, recreation leader \$400, supplies \$508.02, bleachers \$4,460.00.

Veterans' Service Report

To the Board of Selectmen:

The following is my report of the Veterans' Service and Veterans' Benefits Department for the year 1955.

I would like to extend my thanks to Mrs. Agnes Carroll and her staff of the Welfare Department, to Mr. Rzeznikiewicz and Miss Pauline Demers of the Town Clerk and Treasurer's Office, and to all other town officials for their assistance during the year.

The amount of services rendered to veterans during the year has been greater than it has been for the past several years due to a large amount of veterans, who had enlisted for four years at the outbreak of the Korean War in 1950-1951, being discharged. All of these veterans have to be informed of, and assisted in applying for state bonuses, G. I. insurance, program of education and training, disability claims, and dental treatments. These services along with photostating of discharges, birth and marriage records were the most numerous rendered.

In regard to the Veterans Benefits Department, the year opened with 14 active cases and closed with 11. The total number of cases handled amounted to 26, consisting of 37 adults and 40 children. Of the applications received three were disapproved. Of the 26 cases handled, 14 were of long term, and 12 were of short term of three months or less. The case work expenses were much higher due to the increase of cases and a large amount of medical cases.

Two transfers from the reserve were required, one for case work, and one for care of graves, due to unforeseen expenses in these categories.

Again this year, this office has been open for business regularly every Monday and Thursday evenings, and I am available for contact either by phone or in person at all times in an effort to render the best possible service to Veterans and their dependents.

Respectfully,

Raymond F. Gravel,

Director and Veterans Agent
Veterans Burial Agent

Veterans' Service Dept. Expenditures

Salary			
Appropriated	1,060.00		
Expended	1,060.00		
Balance			00.00
Case Work			
Appropriated	\$10,000.00		
Transfer	2,800.00		
	<hr/>		
	\$12,800.00		
Expended	\$12,168.39		
Balance			\$631.61
Care of Graves			
Appropriated	\$75.00		
Transfer	46.00		
	<hr/>		
	\$121.00		
Expended	\$121.00		
Balance			00.00
General Expenses			
Appropriated	275.00		
Expended	248.73		
Balance			\$26.27
State Reimbursement	4,315.09		
Net Cost for Case Work	7,853.30		

Water Department Report

WATER & SEWER COMMISSIONERS

Ernest J. Gervais, chairman	term expires 1957
Walter T. Starodoj	term expires 1958
Gilbert S. Southworth	term expires 1956

SUPERINTENDENT

James W. Reilly, Reg. Civil Eng.

Tel. Office 9-W

Tel. residence 451 — 12 Gould St.

Office of Water Board and Superintendent
Water Department Building, 4½ Church St.

Water Commissioners who have served on the Board
Since the Works First Started

C. C. Hitchcock	1886-1892
E. H. Guild	1886-1889
T. C. Gleason	1886-1887
John Kennedy	1887-1894
E. H. Gilbert	1889-1892
H. P. Cummings	1893-1926
James T. Byrns	1894-1930
P. H. Provencal	1926-1932
John E. Moriarty	1930-1933
G. D. Storrs	1892-1934
L. H. Poulin	1931-1934
Henry Carbonneau	1933-1934
Benjamin V. Davis	1934-1940
John S. Pajak	1934-1939
G. S. Southworth	1935-
A. H. Roy	1939-1949
W. W. Pariseau	1940-1948
E. J. Gervais	1948-
W. T. Starodoj	1949-

Quarterly rates for water drawn through each meter

500 Cu. ft. or less for quarter shall be \$1.75 per quarter.

On all accounts in which water is drawn in excess of 500 Cu. Ft. per quarter there shall be charged:

For the first 20,000 Cu. Ft. per quarter or any part thereof the rate of 35c per hundred Cu. Ft.

For water in excess of 20,000 Cu. Ft. and under 40,000 Cu. Ft. in the intermediate rate of 31½c per hundred Cu. Ft.

For water in excess of 40,000 Cu. Ft. and under 100,000 Cu. Ft. the intermediate rate of 28c per hundred Cu. Ft.

For water in excess of 100,000 Cu. Ft. the manufacturing rate of 21c per hundred Cu. Ft.

Billings for services usually drawing over 100,000 Cu. Ft. per quarter may be made monthly pro rata.

All bills shall be due and payable quarterly on the first day of the following months: February, May, August and November.

Billing will cover the quarterly period preceding the date of bill.

A charge of 25c will be incurred if the bill is not paid within twenty days from date on which bill is due.

In all cases where bills remain unpaid on the tenth of the following months, or bills for water service, labor and materials are unpaid after the water is shut off, the sum of one dollar in addition to the amount of the bill must be paid before the water is turned on.

The regulations of January 30, 1940 which pertain to the dates of billing, period covered in billing, penalty for nonpayment and shutting off water shall stand unchanged.

Gilbert S. Southworth

Ernest J. Gervais

Walter T. Starodoj

Water Commissioners

Report of Superintendent

To the Board of Water & Sewer Commissioners
Ware, Massachusetts

Gentlemen:

Herewith I present the sixty-eighth annual report of the Ware Water Department.

Water Supply

Records of the rain gauge as shown on another page of this report show a total precipitation of rain and snow equivalent of 60.02 inches which is 15.48 inches above the yearly average for this vicinity.

In spite of the fact that the total yearly rainfall was far above average the yield of our source of supply is no more than just adequate. The present source of supply was constructed almost seventy years ago and was expected to yield twenty-eight million gallons per year and gradually increased each year up to the end of World War two when the year's pumping amounted to one hundred thirty-six million gallons. Since that the per. capita consumption has increased not only in Ware but throughout the country to such an extent that it has required considerable study on a national scale. The total number of gallons pumped during 1955 amounted to two hundred sixty-two million eight hundred thousand gallons. The time to make surveys for additional supply is before the situation becomes acute and while there is still time to investigate more than one possibility. We requested funds for such a survey last year and while the finance committee concurred with our view in making their report no recommendation for such funds was made. Not with standing the industries providing their own water for processing the per capita consumption is expected to increase seventy per cent in the next twenty years and it is again urged that funds be provided for further development of additional supply before the increased demand exceeds the present supply.

There have been added 27 new tops for water services during the year and 27 new meters, making a total of 1521 services now in use.

Extensions on Gould Road, Mountain View Drive and Gilbertville Road were completed but due to flood work and labor shortage no work was done on Anderson Road, this appropriation will be carried over and will be completed along with an equal amount under a 1956 appropriation.

Requests have been received for water extensions on Gilbertville Road, Anderson Road, Malboeuf Road, and Demond Ave. It is recommended that some work be done in Ware Center, while Route 9 is under construction in anticipation of the water supply, being extended in that vicinity within a few years. It will also be necessary to lower the water main near the home of Harry Wheeler on upper Church street to conform with the reconstruction of Upper Church street.

It is also recommended that a study of water development be made to insure adequate supply. It is also recommended that a 15 K.W. generator be installed in the pumping station to provide light and power for auxiliary motors which must operate while the pumps are in operation during power failure. It is also recommended that an auxiliary diesel be purchased and be installed to drive one of the existing electric motor driven pumps, this would eliminate a \$960.00 yearly electric stand-by charge.

During the past year the pumping station was flooded with five feet of water and the electrical units were put out of operation be-

cause of flooding of the switch board. The cost of reconditioning was over \$5000.00 and was paid for by outside sources, but the more serious situation, that of the town being without water, was averted by the fact that the diesel unit purchased a year and a half previous was restored to operation as soon as the flood water receded, by our own labor. At the present time plans are being made by the U.S. Army Corps of Engineers to construct a dike to protect the collecting well and the pumping station from future flooding, this to be completed before the Spring run-off. The dike as it is now planned is not adequate and unless changes are made it may be necessary for us to add to the heights of the dike. It is the conclusion of the Army Engineers that a dike four feet in height be built, where during the flood seven feet of water stood, and that by dredging Muddy brook they can keep the water below this four foot dike. I do not follow this line of reasoning because there has been no plan offered to dredge the Ware River or to eliminate Ware's worst flood causing bottle-neck, the short bridge over the Ware River on Malboeuf Road.

There is a drop of only four feet in the river from the center of Ware to the Malboeuf road bridge and unless the water way under the bridge is widened by adding another span to the bridge and the river dredged from the Paper Mill to the Three Mile Bridge then we need at least an eight foot dike at the pumping station. These facts are mentioned here for permanent record to bear out the contention that a four foot dike is inadequate. If the road level on West Main Street at Muddy brook is raised and the water way at the bridge is not increased no amount of dredging will correct conditions and a fifteen foot dike would not offer the needed protection. However developments may come along that will be better than that which is now proposed.

I wish to thank on behalf of the Water Commissioners and myself, the employees and our many friends who worked around the clock in aiding us to get the pumping station back in operation at the time of the flood.

James W. Reilly, Supt.

Annual Business Report

COLLECTIONS

Consumer-Previous	136.50	
1955	75,214.82	
Construction-Previous	570.01	
1955	2,310.69	
Penalties	127.00	
Hydrant Rentals	1,200.00	
Total		79,559.02

EXPENDITURES

Administration	8,905.51	
Pumping Station	14,888.91	
Water Dept. General	18,696.43	
Meters	2,495.40	
Total		44,986.25
Excess Collections over Expenditures		34,572.77

Water Available Surplus

Balance Jan. 1, 1955	4,944.85	
Collections for year	79,559.02	
Loan for extensions		
Total amount of Water Department funds		84,503.87

Less the assessors estimated receipts	44,990.50	
Construction Appropriation		
Gould Road	2,125.00	
Mountain View Drive	2,500.00	
Anderson Road	6,500.00	
Gilbertville Road	4,168.12	
Auxiliary Pump	1,500.00	
Reservoir Fence	2,700.00	
Interest and loan	5,853.00	
Total Amount Appropriated		70,336.62
Excess over Appropriation		14,167.25
Plus unexpended appropriations		
Balance under Article 15	4.25	
Balance Interest and Loan account	—	
Balance construction appropriations	—	
Gould Road	10.71	
Mountain View Drive	16.74	
Anderson Road	1,913.82	
Gilbertville Road	7.23	
Auxiliary Pump	1,500.00	
Reservoir Fence	174.69	
Balance December 31, 1955		17,794.69

Water Extensions

Anderson Road		
Appropriated		6,500.00
Expended		
Pipe & Fittings	4,586.18	
Total		4,586.18
Balance		1,913.82
Gilbertville Road		
Appropriated		4,168.12
Expended		
Labor	1,164.05	
Pipe & Fittings	2,996.84	
Total		4,160.89
Balance		7.23
Gould Road from Palmer		
Appropriated		2,125.00
Expended		
Labor	733.26	
Pipe & Fittings	1,381.03	
Total		2,114.29
Balance		10.71
Mountain View Drive		
Appropriated		2,500.00
Expended		
Labor	245.35	
Pipe & Fittings	2,237.91	
Total		2,483.26
Balance		16.74

Administration

Commissioners	150.00	
Superintendent	4,550.00	
Clerk and Assistance	2,209.00	
Office Equipment, Supplies	212.18	
Printing, Stationery, & Postage	457.52	
Telephones	441.15	
Insurance	22.50	
Gas & Light	155.82	
Oil Heat	534.09	
All Other	88.50	
Right of Ways	84.75	
Total		8,905.51
Expended		62.01

Pumping Station

Engineers	4,223.53	
Other Employees	2,374.63	
Electric Power	1,363.49	
Oil Waste Packing	286.84	
Engine Repairs	136.99	
Light	70.30	
Coal	193.98	
All Other	460.61	
Soda Ash	1,711.59	
Oil	4,067.55	
Total		14,888.91
Expended		3,334.41

Water Dept. General

Maintenance Assessories	3,146.26	
Labor	7,776.85	
Trucking	290.42	
Pipe & Fittings	5,293.37	
Auto, Compressor, Gas Pump	2,103.17	
Freight	5.38	
Express	24.36	
All Other	56.68	
Total		18,696.43
Unexpended		3,396.07

Meters

Meters	2,495.40	
Total		2,495.40
Unexpended		4.60

Interest & Loan 1956

June 1, 1956 Interest on Snows Dam Loan	24.36	
Dec. 1, 1956 Interest on Snows Dam Loan	24.39	
Dec. 1, 1956 Snows Dam Loan	500.00	
		<hr/>
	548.75	
April 1, 1956 Interest Water Extension Loan	16.00	
Oct. 1, 1956 Interest Water Extension Loan	16.00	
Oct. 1, 1956 Water Extension Loan	1000.00	
		<hr/>
	1032.00	
March 15, 1956 Diesel Engine Pump Unit Interest	90.00	
Sept. 15, 1956 Diesel Engine Pump Unit Interest	90.00	
Sept. 15 1956 Diesel Engine Pump Unit	4000.00	
		<hr/>
	4180.00	

Estimated Receipts	
Accounts Receivable	752.37
Balance with treasurer Dec. 31, 1955	17,794.69
Estimated Receipts from Water & Construction	67,000.00
Estimated Receipts from Hydrant Rental	1,200.00

86,747.06

Estimated Expenditures	
Administration	9,828.00
General	23,562.00
Pumping Station	14,022.00
Meters	2,500.00
	49,912.00
New Equipment	
Truck	1,800.00
Diesel	5,000.00
Generator	1,000.00
Construction	
Water Development	2,500.00
West Main St. relocation	1,200.00
Lowering pipe Church St.	1,000.00
Gilbertville Rd.	6,000.00
Anderson Rd.	6,500.00
Ware Center	1,000.00
Demond Ave.	1,275.00
Malboeuf Rd.	3,600.00
	30,875.00

80,787.00
5,760.75

Int. & Loan

86,547.75

Pumping Record			
	Gal. Pumped	K. W. Hours	Rainfall
January	20,149,000	10,600	1.01
February	18,595,000		1.01
March	24,713,000		3.74
April	24,110,000		4.28
May	27,030,000		1.26
June	24,930,000		4.40
July	23,294,000		3.74
August	17,348,000		20.88
September	19,488,000		2.01
October	18,711,000		8.85
November	23,084,000		4.64
December	21,361,000		0.93
	262,813,000	10,600	60.02

Range of pressure at center of town 85-90 pounds. Kind of pipe cast iron, asbestos cement; Sizes 4-12 inch; Discontinued during year; extended 4800 ft.; Total now in use 26.90 miles; Number of hydrants connected to the system, public 226, private 34, total 260. number of stop gates discontinued 0, added 6, number in use 384.

Sewer Construction	
Eagle Street	
Appropriated	742.68
Expended	
Material	719.00
Total	719.00
Balance	23.68

Greenway Avenue		
Appropriated		1,356.00
Expended		
Labor	264.25	
Material	460.76	
Shovel	400.60	
Total		1,125.01
Balance		224.99
Chester Avenue		
Appropriated		1,800.00
Expended		
Labor	858.30	
Material	900.49	
Total		1,758.79
Balance		41.21
Lovewell - West of Chester		
Appropriated		1,000.00
Expended		
Material	475.15	
Total		475.15
Balance		524.85

The sewer system has been maintained in an operable condition and more chronic trouble spots have been eliminated.

The extensions approved at the annual meeting have been completed on Greenway Ave., Chester Ave., and Lovewell St. west of Chester.

Requests have been made for extensions on Demond Ave., Willow St., upper Church St. and Homecrest Ave.

The installation of sewers at the westerly end of the Eagle Street area has eliminated a sanitary hazard to the water supply and the Willow Street extension will make it complete. New equipment has been added and makes the maintenance of the system much more efficient. This year the reconstruction of Highland St. requires the rebuilding of nine manholes which have deteriorated to such an extent that bricks are causing frequent blocking of the sewer main.

James W. Reilly, Supt.

Swimming Pool (Reed Account)

Balance from 1954	602.18	
Income from Ware Savings	1,238.49	
Total		1,840.67
Expended		
Attendants	740.00	
Central Mass.	23.20	
Supplies	209.69	
Total		1,302.89
Balance		537.78

The swimming pool continues to increase in use and this year the Red Cross with the very able supervision of Stanley Sydla, assisted by Jean Bousquet, made more awards for water safety than ever before. In 1954 we had to close a week early because of drought, this past year we had to close because of the flood. The town has been fortunate not to have had a single polio case while it has prevailed all around us and let us hope that the cleanliness of our bathing spots has been a contributing factor and that the same conditions prevail in the future.

Care of Water Trough

Appropriation	
Expended	\$10.00
	10.00
Balance	<hr/> 0.00

Welfare Department Report

To the Board of Selectmen
and Public Welfare

Gentlemen:

Herewith, find the annual report ending December 31, 1955 for the Welfare Department of the Town of Ware.

We wish to thank all those who were helpful to us during the past year.

General Relief

During the year we aided thirteen (13) cases with a total of twenty-eight (28) persons in Ware and fifteen (15) cases consisting of twenty-nine (29) persons out of Ware, making a grand total of fifty-seven (57) persons. At the present writing we have one (1) welfare case from another town.

There was no legislation passed directly concerning expenditures in General Relief.

All aid granted was more or less intermittent, with four long-time cases in and out of Ware. Where possible, all persons eligible for another category of assistance were transferred. Two long-time cases in another city were transferred to Disability Assistance, thus eliminating further payment by Ware.

We received approximately \$700 in repayments for aid rendered.

While we cannot predict what will happen in 1956 we are asking for a little less in our appropriation for casework.

Disability Assistance

This program has not changed much. We began the year with twenty-two (22) cases and ended with nineteen (19) cases. We had four (4) applications which were approved by the State Department. We closed seven (7) cases during the year.

Disability Assistance is the only category of relief wherein the applicant is approved or disapproved directly by the State Department inasmuch as each application with medical data is examined by a Medical Review Team.

Medical expenses are increasing in Disability Assistance as in all other categories.

Though we have no knowledge of what will happen in 1956 (we do have two prospective cases now) we are requesting less funds for Disability Assistance.

Old Age Assistance

We closed 1955 with 133 persons receiving Old Age Assistance. During the year we had 14 applications and closed 28 people to self, other towns death and institutions.

While the caseload seems small, the cost of medical has increased tremendously and involves no little work in taking care of authorizations and bills. Nearly 50% of the caseload is receiving medical care in some form.

The only legislation passed to increase Old Age Assistance was Chapter 728 of the Acts of 1955, approved August 30, 1955, to become effective January 1, 1956. This act provides an item to be known as "Transportation Allowance" in the amount of \$2.50 monthly, and is to be given to each OAA recipient who is not an inmate of a licensed nursing home or public institution or hospital. The monthly "pay-roll" will be increased about \$350 per month.

During 1955, we recovered \$4,960.02 in liens and claims. Some of this has been adjusted to Federal and State accounts but there are further adjustments to be made.

Inasmuch as our balances for the past two years have been high we are going to try to get along with a smaller appropriation for casework.

Aid To Dependent Children

We are ending the year with 26 persons receiving this type of assistance, 7 parents and 19 children. We have two prospective cases for 1956: one parent and four children and one parent and one child. Because of prevailing conditions we will ask for the same appropriation for casework for 1956.

We have not had much success with the Enforcement of Support to Dependents law which is Chapter 556 of the Acts of 1954. Unless it is definitely known where the absent parent can be located not much can be done.

We have tried through Social Security to locate absent parents without too much success, but are working on one case now.

Respectfully submitted,

Agnes S. Carroll

Welfare Agent

Estimates for 1956

GENERAL RELIEF

Casework in and out of Ware	\$ 7,000.00
Administration	100.00
Salaries	220.00
Total	\$ 7,320.00

DISABILITY ASSISTANCE

Casework	\$10,500.00
Administration	25.00
Salaries	578.00
Total	\$11,103.00

OLD AGE ASSISTANCE

Casework — In and out of Ware	\$71,000.00
Administration	500.00
Salaries	3,195.00
Total	\$74,695.00

AID TO DEPENDENT CHILDREN

Casework	\$ 9,000.00
Administration	25.00
Salaries	597.00
Total	\$ 9,622.00

Welfare Department Expenditures**General Relief**

APPROPRIATION \$ 8,000.00

EXPENDITURES: In and out of Ware

Cash	\$ 3,128.98
Care	848.77
Groceries and Provisions	180.23
Clothing	59.23
Rent	32.50
Fuel	45.60
Medical, Doctor and Hospital	1,151.38
Transportation	110.50
Burial	170.00
Miscellaneous	5.65

Total \$ 5,732.84
BALANCE

\$2,267.16

APPROPRIATION:

Salaries \$ 220.00

EXPENDED:

Salaries \$ 220.00
BALANCE

.00

APPROPRIATION

Administration \$ 75.00

EXPENDED

Telephone \$ 51.75
Stationery and Printing 8.85
Postage 14.40

Total \$ 75.00
BALANCE

.00

TOTAL EXPENDITURES

Casework — In and out of Ware \$ 5,732.84
Salaries 220.00
Administration 75.00

Total \$ 6,027.84

TOTAL RECEIPTS

Repayment for Aid \$ 695.74
Other Cities and Towns 195.28

Total \$ 891.02

NET COST OF GENERAL RELIEF

\$5,136.82

DISABILITY ASSISTANCE

APPROPRIATION \$13,500.00
Federal Grants 8,083.97
Canceled Checks 49.45
Balance Federal - 1954 1,615.55

Total \$23,248.97

EXPENDED			
Casework	\$16,579.41		
	BALANCE TOWN FUNDS	\$5,796.97	
	BALANCE FEDERAL FUNDS	872.59	
APPROPRIATION			
Salaries	\$ 578.00		
EXPENDED			
Salaries	\$ 578.00		
	BALANCE	.00	
ADMINISTRATION			
Town Appropriation	\$ 25.00		
Federal Grants	537.19		
Federal Grants - Balance 1954	74.16		
Total	\$ 636.35		
EXPENDED			
Postage	\$ 24.00		
Travel and Transportation	4.00		
Office Supplies	1.85		
Stationery and Printing	5.76		
Salaries	230.67		
Total	\$ 266.28		
	BALANCE TOWN FUNDS	.00	
	BALANCE FEDERAL FUNDS	\$370.07	
TOTAL EXPENDITURES			
Casework	\$16,579.41		
Salaries	808.67		
Administration	35.61		
Total	\$17,423.69		
TOTAL RECIEPTS			
Federal Grants - Casework	\$ 8,083.97		
Federal Grants - Administration	537.19		
Commonwealth - Casework	4,031.23		
Commonwealth - Administration	268.33		
Canceled checks - Federal and Town	49.45		
Total	\$12,970.17		
NET COST OF DISABILITY ASSISTANCE		\$4,453.52	

OLD AGE ASSISTANCE

APPROPRIATION			
Town	\$78,400.00		
Federal Grants	51,450.30		
Federal Grants - Balance 1954	5,014.72		
Canceled checks and refunds	634.40		
Adjustment on Recovery	172.79		
Total	\$135,672.21		
EXPENDED			
Casework - Ware	\$116,372.14		
Casework - Out of Ware	2,810.36		
Total	\$119,182.50		
	BALANCE TOWN FUNDS	\$10,290.21	
	BALANCE FEDERAL FUNDS	6,199.50	

APPROPRIATION			
Salaries	\$	3,195.00	
EXPENDED			
Salaries	\$	3,195.00	
		BALANCE	.00

APPROPRIATION			
Administration	\$	400.00	
Federal Funds		3,188.16	
Federal Funds Balance 1954		932.48	
Total	\$	4,520.64	
EXPENDED			
Salaries	\$	3,087.44	
Travel and Transportation		128.57	
Literature and Subscription		48.00	
Legal Expense		8.40	
Telephone		257.40	
Postage		103.55	
Office Supplies		40.72	
Equipment and Service		55.00	
Printing and Stationery		96.40	
Total	\$	3,825.48	
		BALANCE TOWN FUNDS	\$ 2.04
		BALANCE FEDERAL FUNDS	\$693.12

TOTAL EXPENDITURES		
Casework	\$119,182.70	
Salaries	6,282.44	
Administration	738.04	
Total	\$126,203.18	

TOTAL RECEIPTS		
Federal Grants	\$ 51,450.30	
Commonwealth	45,931.50	
Meals Tax	2,811.76	
Other Cities and Towns	1,564.28	
Adjustment on Recoveries Federal and State	290.37	
Canceled Checks and Refunds	634.40	
Death Claim - Adjustment (State)	100.00	
Federal Grants - Administration	3,188.16	
Total	\$105,970.77	

NET COST OF OLD AGE ASSISTANCE TO TOWN \$20,231.99

AID TO DEPENDENT CHILDREN

APPROPRIATION		
Town	\$ 9,000.00	
Canceled checks and refunds	106.95	
Federal Grants	5,662.53	
Federal Grants - Balance 1954	641.34	
Total	\$15,410.82	

EXPENDED		
Casework	\$13,597.25	
	BALANCE TOWN FUNDS	\$ 922.73
	BALANCE FEDERAL FUNDS	\$ 890.84

APPROPRIATION		
Salaries	\$ 597.00	

EXPENDED

Salaries

\$ 597.00

BALANCE

.00

APPROPRIATION

Administration

\$ 25.00

Federal Grants Administration

839.43

Federal Grants Balance 1954

189.67

Total

\$ 1,054.10

EXPENDITURES

Travel and Transportation

7.50

Legal Services

4.00

Printing and Stationery

28.95

Office Supplies

2.70

Postage

17.10

Telephone

28.85

Salaries

851.89

Total

\$ 940.99

BALANCE TOWN FUNDS

.80

BALANCE FEDERAL FUNDS

\$ 112.31

TOTAL EXPENDITURES

Casework

\$ 13,597.25

Salaries

1,448.89

Administration

89.10

Total

\$ 15,135.24

TOTAL RECEIPTS

Federal Grants

\$ 5,662.53

Commonwealth

4,894.90

Federal Grants - Administration

339.43

Canceled checks and refunds

106.95

Total

\$ 11,503.81

NET COST OF AID TO DEPENDENT CHILDREN

\$3,631.43

Respectfully submitted,

Agnes S. Carroll

Welfare Agent

Wiring Inspector's Expenditures

Appropriation

\$200.00

Expended

200.00

Balance

0.00

Expenditures: Salary \$200.00

Young Men's Library Association**STATISTICS**

Registrations

Adult

Juvenile

1191

1046

Book purchases

429

119

Book gifts

32

—

Attendance, Reading Room	6983	2602
Circulation		
Books	15,814	7959
Magazines	1550	169
Pictures	41	
Music	34	
Pamphlet	1	

FINANCIAL REPORT

Balance, Dec. 1, 1954	\$76.48
Appropriation	5,500.00
Dog tax	824.38
Fines	492.99
Dues	30.00
Dividends	288.00
Sale of paper	4.36
Transfer, repair fund	1,300.00
Rent	1.00
Book funds	
J. H. G. Gilbert	478.44
Sibley	282.00
Reed	356.85
C. D. Gilbert	1,112.72
Sale of rights (AT & T)	107.52
Gifts	218.88
Lost book	1.67
Accrued Taxes & FICA	6.95
Total receipts	11,082.25
Expenditures	11,081.86
Unexpended	\$0.39

EXPENDITURES: Salaries, librarian \$2600, assistants \$2466.50, treasurer \$100, janitor, \$1200; operating expenses, \$4715.36.

This year we have, when other work permitted, busied ourselves with the necessary moving of our book stock, all of which requires re-adjustment in accordance with the additional space that our new stock has given us.

To my great regret, some of our activities, such as Story Hour and Art Exhibition were omitted this year, largely because of my absences on account of serious illness in my home.

We resumed Certificate Reading, after not having used this incentive for many years and it is creating considerable interest. The certificates come from the Division of Public Libraries in Boston, as do the printed lists from which the children choose the books they want to read. I am glad to say that the Boys' and Girls' Rooms owns a fine percentage of the listed books.

The Boys' and Girls' Room has been enriched by a beautiful sloping-top picture book table, and two benches, the gift of our president, Mr. John T. Storrs.

Another gift was the Christmas tree, which Mr. Burton Weiss contributed.

This year we made a drastic revision of our registration files, and removed 811 obsolete cards from the adult file, and 271 from the juvenile one. These cards are for people who have moved away, have

died, or for one reason or another have become inactive borrowers. We added, during the year, 194 new adult registrations and 112 new juvenile ones, so that now we have 1191 active adult borrowers, and 1046 active juvenile borrowers.

Reading Room attendance has been 6,983 — That of the Boys' and Girls' Room was 2,602, an increase in both instances over last year. Many pupils do their studying here, and are called upon daily for assistance in finding books which contain the material they need.

We have added, by purchase, 429 new books for adults and 119 for the boys and girls, a total of 548. In addition, 32 adult books were given to us.

I extend to the members of the staff, to the directors and members of the Corporation my sincere gratitude for their unfailing help this year.

Officers of Young Men's Library Association: President, Franz E. Baker, 4 Mattson Boulevard; Vice-President, Everett J. Sullivan, 33 Church Street; Treasurer, Latimer B. Hyde, 100 Church Street; Clerk, Matthew W. Kierys, 19 Chestnut Street; Auditor, John H. Conkey, 11 Chestnut Street.

Directors: Franz E. Baker, 4 Mattson Boulevard; Everett J. Sullivan, 33 Church Street; Donald W. Howe, Gilbertville Road; Leonard B. Campbell, 133 Church Street; Louis H. Kaplan, 19 Castle Street; Edward J. Brannigan (deceased), 11 Smith Avenue; John H. Conkey, 11 Chestnut Street.

Staff: Mary L. Smith, Librarian, 11 Prospect Street; Mrs. Lois L. Potter, Assistant Librarian, Belchertown Road; Elsie M. Zajac, Librarian of Boys' and Girls' Room, Bacon Road; Albert J. Deslauriers, Custodian, 9 Aspen Court. Library Telephone 523.

Off-Street Parking Committee Report

Board of Selectmen,
Town of Ware.

Your committee has studied the parking situation and believe it is a matter of concern. There is a definite need for a municipal off-street parking area as a matter of public convenience.

We recommend the Town of Ware accept a proposal offered by Mr. Carl E. Williams, to transfer a parcel of land at numbered 15-17-19 Bank Street, for the sum of TWENTY THOUSAND DOLLARS. Before transfer said premises will be made into a parking lot in a satisfactory manner.

Signed,

Louis H. Kaplan, Chairman

Stephen A. Pilch

William P. Francis

Richard J. Durepo

Henri J. Harper, Jr.

Park Commissioners' Report

To the Citizens of the Town of Ware:

During the year 1955, twelve additional fireplaces were erected in Grenville Park. Also, six additional picnic tables were placed in the Park, making the total eighteen. Six new trash receptacles were furnished about the Park in order that the picnic areas might be kept clean. New type bubblers have been installed to conform with sanitary requirements.

Brush was cut and burned, and riverside borders were cleared of brush resulting in a better view of the water and distant vistas. A culvert was installed for drainage and the road was widened at the Causeway.

The three higher tennis courts were surfaced with new clay and will be rolled during the coming year. The new court was surfaced and net installed.

At Nenameseck Square, some of the taller bush growth has been removed in order to provide better visibility for traffic and pedestrians, and the Park Commissioners have tried to maintain the Square as one of the beauty spots of the Main Street.

The co-operation of other Town Departments during the year has been much appreciated.

Respectfully submitted,

Leo J. Senecal, Chairman

Park Commissioners.

— I N D E X —

Annual meeting report	10
Balance statement	54
Births	15
Comparative expenditures	56
Deaths	22
Marriages	20
Salaries and wages	97
School directory	9

Special Committee Reports

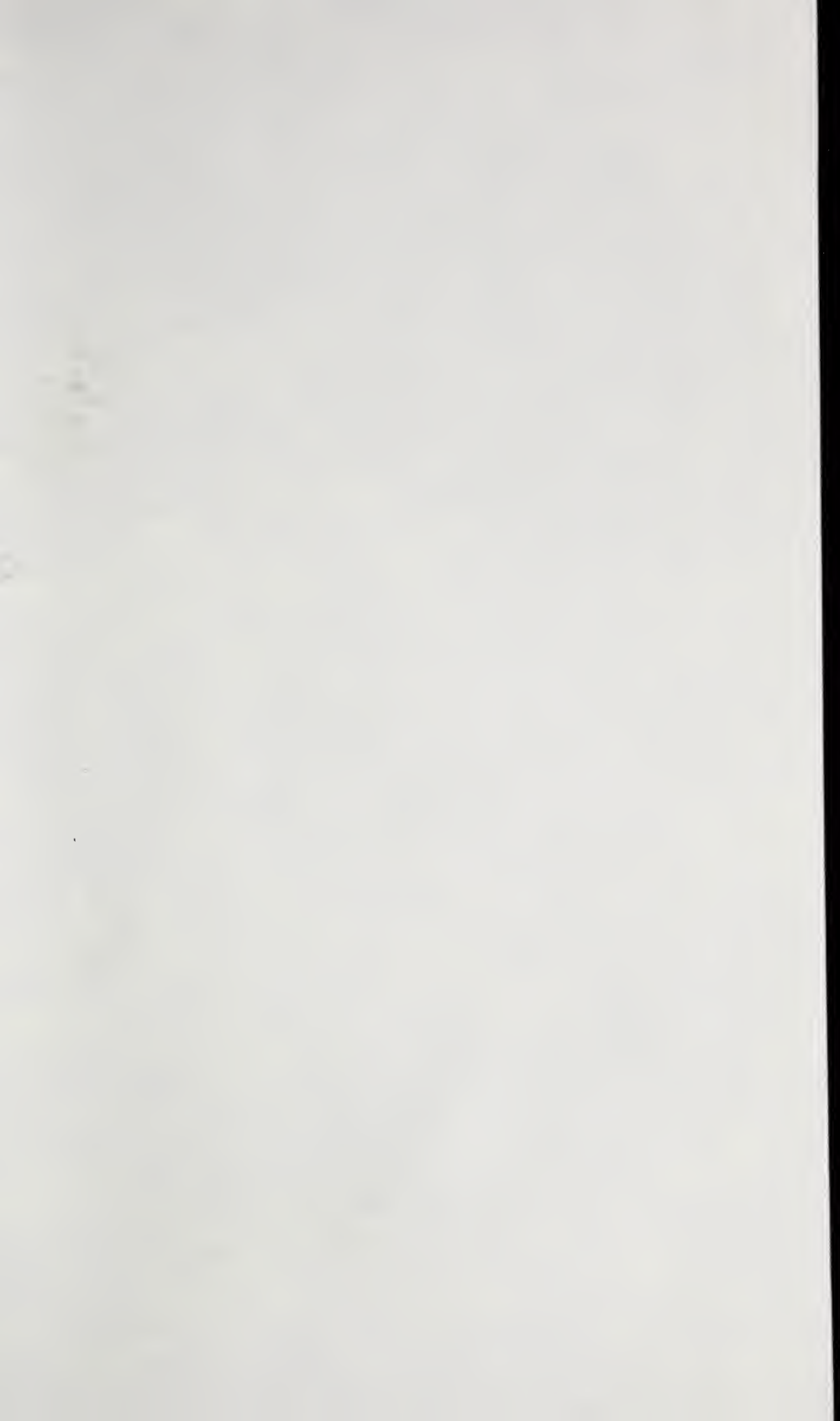
Off Street Parking	126
Personnel Board	24
Sewage Disposal	53
Town Government	26

Departmental Reports

Assessors	60
Cemeteries	62
Fire Department	65
Health Department	66
Highway Department	71
Licensing Agent	74
Police Department	76
School Department	78
Selectmen	93
Tax Collector	96
Town Clerk	97
Treasurer	100
Tree Warden	108
Water Department	111
Welfare Department	119
Young Men's Library	124

Minor departmental reports will be found in the alphabetical arrangement.





5/18/2009

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